

FIDEICOMISO PARA LA ADMINISTRACIÓN DEL BOSQUE LA PRIMAVERA
PLANTILLAS DE PERSONAL AUTORIZADA PARA EL 2013

TODO EL PERSONAL ES CONTRATADO COMO PRESTADOR DE SERVICIOS PROFESIONALES EN BASE A HONORARIOS

	Puesto	Honorarios mensuales brutos 2013	IVA	Subtotal	Reten. 10% ISR	Reten. 10.67% IVA	Honorarios netos	Estimulo Anual	IVA	Subtotal	Reten. 10% ISR	Reten. 10.67% IVA	Estimulo Anual Neto	Total Anual
Gestión														
1	Asistente de la Dirección	9,722.86	1,555.66	11,278.52	972.29	1,037.43	9,268.80	9,722.86	1,555.66	11,278.52	972.29	1,037.43	9,268.80	146,620.73
2	Auxiliar Administrativo	10,696.40	1,711.42	12,407.82	1,069.64	1,141.31	10,196.88	10,696.40	1,711.42	12,407.82	1,069.64	1,141.31	10,196.88	161,301.71
3	Director Administrativo	29,043.37	4,646.94	33,690.31	2,904.34	3,098.93	27,687.04	29,043.37	4,646.94	33,690.31	2,904.34	3,098.93	27,687.04	437,974.02
4	Director Ejecutivo	46,356.00	7,416.96	53,772.96	4,635.60	4,946.19	44,191.17	46,356.00	7,416.96	53,772.96	4,635.60	4,946.19	44,191.17	699,048.48
5	Gestor Administrativo	6,675.43	1,068.07	7,743.50	667.54	712.27	6,363.69	6,675.43	1,068.07	7,743.50	667.54	712.27	6,363.69	100,665.48
		102,494.06	16,399.05	118,893.11	10,249.41	10,936.12	97,707.59	102,494.06	16,399.05	118,893.11	10,249.41	10,936.12	97,707.59	1,545,610.42
Manejo														
1	Director Desarrollo Sust.	26,622.20	4,259.55	30,881.75	2,662.22	2,840.59	25,378.94	26,622.20	4,259.55	30,881.75	2,662.22	2,840.59	25,378.94	401,462.78
2	Especialista en Ecoturismo	12,797.20	2,047.55	14,844.75	1,279.72	1,365.46	12,199.57	12,797.20	2,047.55	14,844.75	1,279.72	1,365.46	12,199.57	192,981.78
3	Especialista Recurso Nat.	13,421.20	2,147.39	15,568.59	1,342.12	1,432.04	12,794.43	13,421.20	2,147.39	15,568.59	1,342.12	1,432.04	12,794.43	202,391.70
4	Responsable SIG	14,023.38	2,243.74	16,267.12	1,402.34	1,496.29	13,368.49	14,023.38	2,243.74	16,267.12	1,402.34	1,496.29	13,368.49	211,472.57
		66,863.98	10,698.24	77,562.22	6,686.40	7,134.39	63,741.43	66,863.98	10,698.24	77,562.22	6,686.40	7,134.39	63,741.43	1,008,308.82
Cultura														
1	Director Educación Ambier	26,622.20	4,259.55	30,881.75	2,662.22	2,840.59	25,378.94	26,622.20	4,259.55	30,881.75	2,662.22	2,840.59	25,378.94	401,462.78
2	Diseñador	10,122.84	1,619.65	11,742.49	1,012.28	1,080.11	9,650.10	10,122.84	1,619.65	11,742.49	1,012.28	1,080.11	9,650.10	152,652.43
3	Educador Ambiental	10,348.00	1,655.68	12,003.68	1,034.80	1,104.13	9,864.75	10,348.00	1,655.68	12,003.68	1,034.80	1,104.13	9,864.75	156,047.84
4	Educador Ambiental	10,082.62	1,613.22	11,695.84	1,008.26	1,075.82	9,611.76	10,082.62	1,613.22	11,695.84	1,008.26	1,075.82	9,611.76	152,045.91
5	Chofer	7,162.65	1,146.02	8,308.67	716.27	764.25	6,828.15	7,162.65	1,146.02	8,308.67	716.27	764.25	6,828.15	108,012.76
		64,338.31	10,294.13	74,632.44	6,433.83	6,864.90	61,333.71	64,338.31	10,294.13	74,632.44	6,433.83	6,864.90	61,333.71	970,221.71
Conocimiento														
1	Director Fauna	26,622.20	4,259.55	30,881.75	2,662.22	2,840.59	25,378.94	26,622.20	4,259.55	30,881.75	2,662.22	2,840.59	25,378.94	401,462.78
2	Técnico de Campo	10,348.00	1,655.68	12,003.68	1,034.80	1,104.13	9,864.75	10,348.00	1,655.68	12,003.68	1,034.80	1,104.13	9,864.75	156,047.84
3	Educador Ambiental	9,562.74	1,530.04	11,092.78	956.27	1,020.34	9,116.16	9,562.74	1,530.04	11,092.78	956.27	1,020.34	9,116.16	144,206.12
4	Investigador	13,421.20	2,147.39	15,568.59	1,342.12	1,432.04	12,794.43	13,421.20	2,147.39	15,568.59	1,342.12	1,432.04	12,794.43	202,391.70
		59,954.14	9,592.66	69,546.80	5,995.41	6,397.11	57,154.28	59,954.14	9,592.66	69,546.80	5,995.41	6,397.11	57,154.28	904,108.43
Inspección y Vigilancia														
1	Director de Inso. Y Vigilancia	26,622.20	4,259.55	30,881.75	2,662.22	2,840.59	25,378.94	26,622.20	4,259.55	30,881.75	2,662.22	2,840.59	25,378.94	401,462.78
2	Guardabosques	9,692.80	1,550.85	11,243.65	969.28	1,034.22	9,240.15	9,692.80	1,550.85	11,243.65	969.28	1,034.22	9,240.15	146,167.42
3	Guardabosques	9,692.80	1,550.85	11,243.65	969.28	1,034.22	9,240.15	9,692.80	1,550.85	11,243.65	969.28	1,034.22	9,240.15	146,167.42
4	Guardabosques	9,692.80	1,550.85	11,243.65	969.28	1,034.22	9,240.15	9,692.80	1,550.85	11,243.65	969.28	1,034.22	9,240.15	146,167.42
5	Guardabosques	10,971.83	1,755.49	12,727.32	1,097.18	1,170.69	10,459.45	10,971.83	1,755.49	12,727.32	1,097.18	1,170.69	10,459.45	165,455.20
6	Guardabosques	9,692.80	1,550.85	11,243.65	969.28	1,034.22	9,240.15	9,692.80	1,550.85	11,243.65	969.28	1,034.22	9,240.15	146,167.42
7	Guardabosques	9,256.00	1,480.96	10,736.96	925.60	987.62	8,823.74	9,256.00	1,480.96	10,736.96	925.60	987.62	8,823.74	139,580.48
8	Guardabosques	9,692.80	1,550.85	11,243.65	969.28	1,034.22	9,240.15	9,692.80	1,550.85	11,243.65	969.28	1,034.22	9,240.15	146,167.42
9	Guardabosques	9,256.00	1,480.96	10,736.96	925.60	987.62	8,823.74	9,256.00	1,480.96	10,736.96	925.60	987.62	8,823.74	139,580.48
10	Guardabosques	9,256.00	1,480.96	10,736.96	925.60	987.62	8,823.74	9,256.00	1,480.96	10,736.96	925.60	987.62	8,823.74	139,580.48

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11	Torrero	6,431.36	1,029.02	7,460.38	643.14	686.23	6,131.02	6,431.36	1,029.02	7,460.38	643.14	686.23	6,131.02	96,984.91
12	Torrero	6,184.00	989.44	7,173.44	618.40	659.83	5,895.21	6,184.00	989.44	7,173.44	618.40	659.83	5,895.21	93,254.72
13	Vigilante de Caseta	6,675.43	1,068.07	7,743.50	667.54	712.27	6,363.69	6,675.43	1,068.07	7,743.50	667.54	712.27	6,363.69	100,665.48
14	Vigilante de Caseta	6,431.36	1,029.02	7,460.38	643.14	686.23	6,131.02	6,431.36	1,029.02	7,460.38	643.14	686.23	6,131.02	96,984.91
15	Vigilante de Caseta	6,675.43	1,068.07	7,743.50	667.54	712.27	6,363.69	6,675.43	1,068.07	7,743.50	667.54	712.27	6,363.69	100,665.48
16	Vigilante de Caseta	6,675.43	1,068.07	7,743.50	667.54	712.27	6,363.69	6,675.43	1,068.07	7,743.50	667.54	712.27	6,363.69	100,665.48
17	Vigilante de Caseta	6,431.36	1,029.02	7,460.38	643.14	686.23	6,131.02	6,431.36	1,029.02	7,460.38	643.14	686.23	6,131.02	96,984.91
18	Vigilante de Caseta	6,431.36	1,029.02	7,460.38	643.14	686.23	6,131.02	6,431.36	1,029.02	7,460.38	643.14	686.23	6,131.02	96,984.91
19	Vigilante de Caseta	6,431.36	1,029.02	7,460.38	643.14	686.23	6,131.02	6,431.36	1,029.02	7,460.38	643.14	686.23	6,131.02	96,984.91
20	Vigilante de Caseta	6,431.36	1,029.02	7,460.38	643.14	686.23	6,131.02	6,431.36	1,029.02	7,460.38	643.14	686.23	6,131.02	96,984.91
21	Vigilante de Caseta	6,184.00	989.44	7,173.44	618.40	659.83	5,895.21	6,184.00	989.44	7,173.44	618.40	659.83	5,895.21	93,254.72
22	Vigilante de Caseta	6,431.36	1,029.02	7,460.38	643.14	686.23	6,131.02	6,431.36	1,029.02	7,460.38	643.14	686.23	6,131.02	96,984.91
23	Vigilante de Caseta	6,431.36	1,029.02	7,460.38	643.14	686.23	6,131.02	6,431.36	1,029.02	7,460.38	643.14	686.23	6,131.02	96,984.91
24	Vigilante de Caseta	6,431.36	1,029.02	7,460.38	643.14	686.23	6,131.02	6,431.36	1,029.02	7,460.38	643.14	686.23	6,131.02	96,984.91
25	Vigilante de Caseta	6,184.00	989.44	7,173.44	618.40	659.83	5,895.21	6,184.00	989.44	7,173.44	618.40	659.83	5,895.21	93,254.72
26	Vigilante de Caseta	6,184.00	989.44	7,173.44	618.40	659.83	5,895.21	6,184.00	989.44	7,173.44	618.40	659.83	5,895.21	93,254.72
27	Vigilante de Caseta	6,184.00	989.44	7,173.44	618.40	659.83	5,895.21	6,184.00	989.44	7,173.44	618.40	659.83	5,895.21	93,254.72
		222,654.56	35,624.73	258,279.29	22,265.46	23,757.24	212,256.59	222,654.56	35,624.73	258,279.29	22,265.46	23,757.24	212,256.59	3,357,630.76
Protección y Restauración														
1	Brigadista	6,846.32	1,095.41	7,941.73	684.63	730.50	6,526.60	6,846.32	1,095.41	7,941.73	684.63	730.50	6,526.60	103,242.51
2	Brigadista	6,326.32	1,012.21	7,338.53	632.63	675.02	6,030.88	6,326.32	1,012.21	7,338.53	632.63	675.02	6,030.88	95,400.91
3	Brigadista	6,846.32	1,095.41	7,941.73	684.63	730.50	6,526.60	6,846.32	1,095.41	7,941.73	684.63	730.50	6,526.60	103,242.51
4	Brigadista	6,184.00	989.44	7,173.44	618.40	659.83	5,895.21	6,184.00	989.44	7,173.44	618.40	659.83	5,895.21	93,254.72
5	Brigadista	6,846.32	1,095.41	7,941.73	684.63	730.50	6,526.60	6,846.32	1,095.41	7,941.73	684.63	730.50	6,526.60	103,242.51
6	Brigadista	6,846.32	1,095.41	7,941.73	684.63	730.50	6,526.60	6,846.32	1,095.41	7,941.73	684.63	730.50	6,526.60	103,242.51
7	Brigadista	6,846.32	1,095.41	7,941.73	684.63	730.50	6,526.60	6,846.32	1,095.41	7,941.73	684.63	730.50	6,526.60	103,242.51
8	Brigadista	6,326.32	1,012.21	7,338.53	632.63	675.02	6,030.88	6,326.32	1,012.21	7,338.53	632.63	675.02	6,030.88	95,400.91
9	Brigadista	6,326.32	1,012.21	7,338.53	632.63	675.02	6,030.88	6,326.32	1,012.21	7,338.53	632.63	675.02	6,030.88	95,400.91
10	Director Forestal	26,622.20	4,259.55	30,881.75	2,662.22	2,840.59	25,378.94	26,622.20	4,259.55	30,881.75	2,662.22	2,840.59	25,378.94	401,462.78
11	Jefe de Brigada	7,876.63	1,260.26	9,136.89	787.66	840.44	7,508.79	7,876.63	1,260.26	9,136.89	787.66	840.44	7,508.79	118,779.58
12	Jefe de Brigada	7,876.63	1,260.26	9,136.89	787.66	840.44	7,508.79	7,876.63	1,260.26	9,136.89	787.66	840.44	7,508.79	118,779.58
		101,770.02	16,283.20	118,053.22	10,177.00	10,858.86	97,017.36	101,770.02	16,283.20	118,053.22	10,177.00	10,858.86	97,017.36	1,534,691.90
57		618,075.07	98,892.01	716,967.08	61,807.51	65,948.61	589,210.96	618,075.07	98,892.01	716,967.08	61,807.51	65,948.61	589,210.96	9,320,572.06