## FIDEICOMISO ORQUESTA FILARMONICA DE JALISCO

## NOMINA

Periodo 24 al 24 Quincenal del 16/12/2015 al 31/12/2015

				Dias		Aportacion	*TOTAL*			Ret. Enf. y Mat.	Subs al Empleo	Subsidio al	I.S.R. antes de				Aporta.Pensiones	Prov.ISPT Fin	*DEDUCCIONE		
Código	Empleado	PUESTO	ADSCRIPCIÓN	Sueldo	Gratificados	Economicos	Complementaria	*PERCEPCIONES* Re	et. Inv. Y Vida	Ret. Cesantia	obrero	acreditado	Empleo (sp)	Subs al Empleo	I.S.R. (sp)	I.M.S.S.	Pmo. Pensiones	Edo	Año	S*	*NETO*
30	Aceves Gonzalez Juan Ramon	FILA	ARTISTICO	\$8,479,47	\$0.00	\$2.826.50	\$1,695,89	\$13,001,86	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$2,289,41	\$2,289,41	\$286.33	\$1,792.00	\$890.34	\$228.94	\$6,425,41	\$6,576,45
40	Padilla Gomez Ramon	FILA	ARTISTICO	\$8,479.47	\$0.00	\$2,826.50	\$0.00	\$11,305.97	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$1,890.54	\$1,890.54	\$286.33	\$2,827.00	\$890.34	\$189.05	\$6,083.26	\$5,222.71
72	Ballesteros Garcia Mario	FILA	ARTISTICO	\$8,479.47	\$0.00	\$2,261.20	\$1,695.89	\$12,436.56	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$2,156.45	\$2,156.45	\$286.33	\$2,000.00	\$890.34	\$215.64	\$5,548.76	\$6,887.80
	Ramirez Espinosa Domingo Damian	CO PRINCIPAL	ARTISTICO	\$10,430.09	\$0.00	\$3,476.70	\$0.00	\$13,906.79	\$83.05	\$149.50	\$122.75	\$0.00	\$0.00	\$2,502.25	\$2,502.25	\$355.30		\$1,022.15	\$250.23	\$5,011.02	\$8,895.77
	Delgadillo Moran Ana Maria	ASISTENTE DIR AR	T ADMINISTRATIVO 2	\$6,407.34	\$0.00	\$2,135.80	\$0.00	\$8,543,14	\$51.02	\$91.84	\$70.21	\$0.00	\$0.00	\$1,277,55	\$1,277,55	\$213.07	\$0.00	\$672.77	\$127.75	\$2,291.14	\$6,252.00
104	Bautista Segura Juan Jose	CITA	ARTISTICO	\$4,669.92	\$0.00	\$1,245.32	\$0.00	\$5,915.24	\$37.19	\$66.94	\$47.52	\$0.00	\$0.00	\$716.23	\$716.23	\$151.65	\$1,868.00	\$490.34	\$71.62	\$4,363.41	\$1,551.83
	Pichardo Santillan Carlos Esteban	PRINCIPAL	ARTISTICO	\$10,430.09	\$0.00	\$2,781.36	\$0.00	\$13,211.45	\$83.05	\$149.50	\$122.75	\$0.00	\$0.00	\$2,338.70	\$2,338.70	\$355.30	\$5,215.00	\$1,095.16	\$233.87	\$9,238.03	\$3,973.42
185	Ulate Solis Nury	PRINCIPAL	ARTISTICO	\$10,430.09	\$0.00	\$3,476.75	\$0.00	\$13,906.84	\$83.05	\$149.50	\$122.75	\$0.00	\$0.00	\$2,502.26	\$2,502.26	\$355.30	\$0.00	\$1,095.16	\$250.23	\$4,202.95	\$9,703.89
202	Quintana Macias Juan Moises	CITA	ARTISTICO	\$4,669.92	\$0.00	\$1,245.32	\$0.00	\$5,915.24	\$37.19	\$66.94	\$47.52	\$0.00	\$0.00	\$716.23	\$716.23	\$151.65	\$1,557.00	\$490.34	\$71.62	\$3,682.72	\$2,232.52
212	Tiscareño Castellanos Alfredo	FILA	ARTISTICO	\$8,479.47	\$0.00	\$2,826.50	\$1,695.89	\$13,001.86	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$2,289.41	\$2,289.41	\$286.33	\$0.00	\$890.34	\$228.94	\$3,695.02	\$9,306.84
213	Ramirez Loesa Carlos	CO PRINCIPAL	ARTISTICO	\$9,421.11	\$0.00	\$3,140.35	\$1,884.22	\$14,445.68	\$75.02	\$135.04	\$109.57	\$0.00	\$0.00	\$2,629.00	\$2,629.00	\$319.63	\$0.00	\$989.22	\$262.90	\$4,200.75	\$10,244.93
223	Villalvazo Robles Araceli	CO PRINCIPAL	ARTISTICO	\$9,421.11	\$0.00	\$3,140.35	\$0.00	\$12,561.46	\$75.02	\$135.04	\$109.57	\$0.00	\$0.00	\$2,185.83	\$2,185.83	\$319.63	\$0.00	\$989.22	\$218.58	\$4,550.68	\$8,010.78
227	Gomez Tachiquin Salvador	FILA	ARTISTICO	\$8,479.47	\$0.00	\$2,261.20	\$1,695.89	\$12,436.56	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$2,156.45	\$2,156.45	\$286.33	\$2,681.30	\$890.34	\$215.64	\$6,230.06	\$6,206.50
228	Velazquez Cardoso Pedro	FILA	ARTISTICO	\$8,479.47	\$0.00	\$2,826.50	\$1,695.89	\$13,001.86	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$2,289.41	\$2,289.41	\$286.33	\$2,827.00	\$890.34	\$228.94	\$6,522.02	\$6,479.84
232	Uribe Jauregui Hugo	FILA	ARTISTICO	\$8,479.47	\$0.00	\$565.30	\$1,695.89	\$10,740.66	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$1,757.57	\$1,757.57	\$286.33	\$2,827.00	\$890.34	\$175.76	\$5,937.00	\$4,803.66
234	Blake Harter Colleen Louise	FILA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.90	\$0.00	\$10,175.37	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$1,626.20	\$1,626.20	\$286.33	\$0.00	\$890.34	\$162.62	\$2,965.49	\$7,209.88
237	Vazquez De La Paz Roberto	ASISTENTE DE PRO	O ADMINISTRATIVO 2	\$5,722.69	\$8,600.00	\$1,907.55	\$0.00	\$16,230.24	\$45.57	\$82.03	\$61.28	\$0.00	\$0.00	\$3,053.73	\$3,053.73	\$188.88	\$1,500.00	\$600.88	\$305.37	\$5,648.86	\$10,581.38
246	López Navarro Gema Araceli	INTENDENCIA	ADMINISTRATIVO 1	\$3,198.89	\$0.00	\$426.52	\$0.00	\$3,625.41	\$25.47	\$45.85	\$28.31	-\$107.37	\$0.00	\$290.40	\$183.03	\$99.63	\$1,067.00	\$335.88	\$18.30	\$2,911.07	\$714.34
248	Ramirez Hermosillo Humberto	FILA	ARTISTICO	\$8,479.47	\$0.00	\$2,261.20	\$1,695.89	\$12,436.56	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$2,156.45	\$2,156.45	\$286.33	\$2,085.77	\$890.34	\$215.64	\$8,474.98	\$3,961.58
249	Tapia Chacon Anayeli Astrid	FILA	ARTISTICO	\$8,479.47	\$0.00	\$2,826.50	\$1,695.89	\$13,001.86	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$2,289.41	\$2,289.41	\$286.33	\$0.00	\$0.00	\$228.94	\$4,039.46	\$8,962.40
251	Barbosa Salazar Pedro	FILA	ARTISTICO	\$8,479.47	\$0.00	\$2,826.50	\$0.00	\$11,305.97	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$1,890.54	\$1,890.54	\$286.33	\$0.00	\$890.34	\$189.05	\$3,256.26	\$8,049.71
257	Nuño Carmona Micaela	SECRETARIA	ADMINISTRATIVO 1	\$5,722.70	\$0.00	\$1,907.55	\$0.00	\$7,630.25	\$45.57	\$82.03	\$61.28	\$0.00	\$0.00	\$1,082.56	\$1,082.56	\$188.88	\$1,908.00	\$600.88	\$108.26	\$3,888.58	\$3,741.67
267	Kozlovski . Igor Vladimirovich	PRINCIPAL	ARTISTICO	\$10,430.09	\$0.00	\$3,476.70	\$0.00	\$13,906.79	\$83.05	\$149.50	\$122.75	\$0.00	\$0.00	\$2,502.25	\$2,502.25	\$355.30	\$3,409.00	\$1,095.16	\$250.23	\$7,611.94	\$6,294.85
270	Ziatkov - Petr	PRINCIPAL	ARTISTICO	\$0.00	\$0.00	\$3,140.35	\$0.00	\$3,140.35	\$0.00	\$0.00	\$0.00	-\$125.10	\$0.00	\$237.63	\$112.53	\$0.00	\$0.00	\$0.00	\$11.25	\$123.78	\$3,016.57
278	Tena Ramirez Cesar	GERENTE DE OPER	R ADMINISTRATIVO 1	\$10,746.78	\$0.00	\$3,582.25	\$0.00	\$14,329.03	\$85.58	\$154.04	\$126.89	\$0.00	\$0.00	\$2,601.56	\$2,601.56	\$366.51	\$0.00	\$1,043.28	\$260.16	\$4,271.51	\$10,057.52
279	Morales Camacho Oscar	FILA	ARTISTICO	\$8,479.47	\$0.00	\$2,826.50	\$1,695.89	\$13,001.86	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$2,289.41	\$2,289.41	\$286.33	\$0.00	\$890.34	\$228.94	\$3,695.02	\$9,306.84
282	Perez Hernandez Jose Alonso	FILA	ARTISTICO	\$8,479.47	\$0.00	\$2,826.50	\$1,695.89	\$13,001.86	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$2,289.41	\$2,289.41	\$286.33	\$0.00	\$890.34	\$228.94	\$3,695.02	\$9,306.84
283	Corona Perez Guadalupe Fabiola	PRINCIPAL	ARTISTICO	\$10,430.09	\$0.00	\$2,781.36	\$2,086.02	\$15,297.47	\$83.05	\$149.50	\$122.75	\$0.00	\$0.00	\$2,829.34	\$2,829.34	\$355.30	\$2,800.00	\$1,095.16	\$282.93	\$7,362.73	\$7,934.74
285	Huizar Gonzalez Cesar	FILA	ARTISTICO	\$8,479.47	\$0.00	\$2,827.50	\$1,695.89	\$13,002.86	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$2,289.64	\$2,289.64	\$286.33	\$0.00	\$890.34	\$228.96	\$3,695.27	\$9,307.59
286	Rojas Miramontes Diego	FILA	ARTISTICO	\$8,479.47	\$0.00	\$2,826.50	\$1,695.89	\$13,001.86	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$2,289.41	\$2,289.41	\$286.33	\$0.00	\$890.34	\$228.94	\$3,695.02	\$9,306.84
288	Bonilla Solis Carlos Fernando	FILA VIOLA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.90	\$1,695.89	\$11,871.26	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$2,023.49	\$2,023.49	\$286.33	\$2,888.65	\$890.34	\$202.35	\$7,105.85	\$4,765.41
290	Espinoza Diaz Alex	FILA	ARTISTICO	\$8,479.47	\$0.00	\$2,826.50	\$1,695.89	\$13,001.86	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$2,289.41	\$2,289.41	\$286.33	\$0.00	\$890.34	\$228.94	\$4,953.39	\$8,048.47
291	Rodriguez Barron Sergio	FILA	ARTISTICO	\$8,479.47	\$0.00	\$2,261.20	\$0.00	\$10,740.67	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$1,757.58	\$1,757.58	\$286.33	\$0.00	\$890.34	\$175.76	\$3,110.01	\$7,630.66
	Mironova . Esmiralda	FILA	ARTISTICO	\$8,479.47	\$0.00	\$1,695.90	\$1,695.89	\$11,871.26	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$2,023.49	\$2,023.49	\$286.33	\$0.00	\$890.34	\$202.35	\$3,402.51	\$8,468.75
294	Martinez Cruz Mariana Raquel	FILA	ARTISTICO	\$8,479.47	\$0.00	\$2,826.50	\$1,695.89	\$13,001.86	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$2,289.41	\$2,289.41	\$286.33	\$2,681.27	\$890.34	\$228.94	\$6,376.29	\$6,625.57
295	Marinova . Gergana Todorova	COPRINCIPAL	ARTISTICO	\$9,421.11	\$0.00	\$3,140.35	\$1,884.22	\$14,445.68	\$75.02	\$135.04	\$109.57	\$0.00	\$0.00	\$2,629.00	\$2,629.00	\$319.63	\$2,627.18	\$989.22	\$262.90	\$6,827.93	\$7,617.75
	Valencia Mederos Marco Antonio	FILA	ARTISTICO	\$8,479.47	\$0.00	\$2,826.50	\$1,695.89	\$13,001.86	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$2,289.41	\$2,289.41	\$286.33	\$2,827.00	\$890.34	\$228.94	\$8,966.12	\$4,035.74
	Donev . Anani Georgiev	COPRINCIPAL	ARTISTICO	\$9,421.11	\$0.00	\$3,140.35	\$1,884.22	\$14,445.68	\$75.02	\$135.04	\$109.57	\$0.00	\$0.00	\$2,629.00	\$2,629.00	\$319.63	\$0.00	\$989.22	\$262.90	\$4,200.75	\$10,244.93
	Kanniña Rozenbaha Laila	COPRINCIPAL	ARTISTICO	\$9,421.11	\$0.00	\$628.07	\$1,884.22	\$11,933.40	\$75.02	\$135.04	\$109.57	\$0.00	\$0.00	\$2,038.11	\$2,038.11	\$319.63	\$1,380.39	\$989.22	\$203.81	\$4,931.16	\$7,002.24
	Idrovo Vintimilla Orlando Napoleon	FILA CONTRABAJO		\$8,479.47	\$0.00	\$2,826.50	\$0.00	\$11,305.97	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$1,890.54	\$1,890.54	\$286.33	\$0.00	\$890.34	\$189.05	\$3,256.26	\$8,049.71
	Alemany Rosaleny Tomas Gabriel	PRINCIPAL TUBA	ARTISTICO	\$10,430.09	\$0.00	\$3,476.70	\$2,086.02	\$15,992.81	\$83.05	\$149.50	\$122.75	\$0.00	\$0.00	\$2,992.88	\$2,992.88	\$355.30	\$0.00	\$1,095.16	\$299.29	\$5,095.30	\$10,897.51
	Olivares Castañeda Manuel	FILA	ARTISTICO	\$8,479.47	\$0.00	\$2,826.50	\$1,695.89	\$13,001.86	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$2,289.41	\$2,289.41	\$286.33	\$1,559.32	\$890.34	\$228.94	\$5,254.34	\$7,747.52
	Garcia Soria Pilar Ismene		T ADMINISTRATIVO 1	\$10,746.78	\$0.00	\$3,582.25	\$0.00	\$14,329.03	\$85.58	\$154.04	\$126.89	\$0.00	\$0.00	\$2,601.56	\$2,601.56	\$366.51	\$0.00	\$0.00		\$4,796.68	\$9,532.35
	Gonzalez Ramos Julia	JEFE DE DIFUSION		\$6,558.07	\$0.00	\$1,748.80	\$0.00	\$8,306.87	\$52.22	\$94.00	\$72.18	\$0.00	\$0.00	\$1,227.08	\$1,227.08	\$218.40		\$0.00	\$122.71	\$1,568.19	\$6,738.68
	Salazar Ayala Urem Arcadio	CITA	ARTISTICO	\$4,669.92	\$0.00	\$1,556.65	\$0.00	\$6,226.57	\$37.19	\$66.94	\$47.52	\$0.00	\$0.00	\$782.73	\$782.73	\$151.65	\$0.00	\$0.00		\$1,411.83	\$4,814.74
	Salazar Huipe Luis Daniel	FILA	ARTISTICO	\$8,479.47	\$0.00	\$2,826.50	\$1,695.89	\$13,001.86	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$2,289.41	\$2,289.41	\$286.33	\$0.00	\$0.00		\$2,804.68	\$10,197.18
	Serna Villalobos Julio Adrian	FILA	ARTISTICO	\$0.00	\$0.00	\$1,695.90	\$0.00	\$1,695.90	\$0.00	\$0.00	\$0.00	-\$200.63	-\$103.07	\$97.57	\$0.00	\$0.00		\$0.00		-\$103.07	\$1,798.97
	Casasola Pineda Simon Pedro	FILA	ARTISTICO	\$8,479.47	\$0.00	\$2,826.50	\$1,695.89	\$13,001.86	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$2,289.41	\$2,289.41	\$286.33		\$0.00		\$5,686.85	\$7,315.01
	Gonzalez Alvarez Omar	PRINCIPAL	ARTISTICO	\$10,430.09	\$0.00	\$3,476.70	\$2,086.02	\$15,992.81	\$83.05	\$149.50	\$122.75	\$0.00	\$0.00	\$2,992.88	\$2,992.88	\$355.30	\$0.00	\$0.00		\$7,347.58	\$8,645.23
	Rivero Tirado Jorge	CO-PRINCIPAL	ARTISTICO	\$9,421.11	\$0.00	\$3,140.35	\$1,884.22	\$14,445.68	\$75.02	\$135.04	\$109.57	\$0.00	\$0.00	\$2,629.00	\$2,629.00	\$319.63		\$0.00		\$3,211.53	\$11,234.15
	López Hernández Carlos	FILA	ARTISTICO	\$8,479.47	\$0.00	\$2,261.20	\$1,695.89	\$12,436.56	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$2,156.45	\$2,156.45	\$286.33	\$0.00	\$0.00		\$2,658.42	\$9,778.14
	Cruz Gonzalez Jesus Manuel	FILA	ARTISTICO	\$8,479.47	\$0.00	\$2,826.50	\$0.00	\$11,305.97	\$67.52	\$121.54	\$97.27	\$0.00	\$0.00	\$1,890.54	\$1,890.54	\$286.33	\$1,682.00	\$890.34	\$189.05	\$5,914.28	\$5,391.69
	Serratos Salazar Adriana		F ADMINISTRATIVO 1	\$5,722.69	\$0.00	\$1,907.55	\$0.00	\$7,630.24	\$45.57	\$82.03	\$61.28	\$0.00	\$0.00	\$1,082.56	\$1,082.56	\$188.88	\$0.00	\$0.00		\$1,379.70	\$6,250.54
	Gomez Poulat Arturo Ricardo		L ADMINISTRATIVO 1	\$20,118.28	\$0.00	\$6,706.10	\$0.00	\$26,824.38	\$160.20	\$288.36	\$249.27	\$0.00	\$0.00	\$6,231.97	\$6,231.97	\$697.83	\$0.00	\$0.00		\$7,553.00	\$19,271.38
	Pardo Gil Juan Manuel	TROMBON PRINCIP		\$10,430.09	\$0.00	\$3,476.70	\$2,086.02	\$15,992.81	\$83.05	\$149.50	\$122.75	\$0.00	\$0.00	\$2,992.88	\$2,992.88	\$355.30		\$0.00		\$3,647.47	\$12,345.34
	Radillo Varela Enrique Mauricio	BIBLIOTECARIO	ARTISTICO	\$8,630.55	\$0.00	\$2,876.85	\$0.00	\$11,507.40	\$68.72	\$123.70	\$99.24	\$0.00	\$0.00	\$1,937.91	\$1,937.91	\$291.66	\$0.00	\$0.00		\$2,958.25	\$8,549.15
327	Vazquez Torres Luis Ignacio	CHOFER	ADMINISTRATIVO 1	\$5,722.65 ==========	\$5,800.00	\$1,907.55 ======	\$0.00	\$13,430.20	\$45.57 	\$82.02 	\$61.28 ======	\$0.00	\$0.00	\$2,390.15	\$2,390.15	\$188.87	\$0.00	\$0.00	\$239.02	\$2,818.04	\$10,612.16 ======
Total Gral.				\$472,220.25	\$14,400.00	\$148,162.10	\$53,378.87	\$688,161.22	\$3,760.20	\$6,768.58	\$5,426.38	-\$433.10	-\$103.07	\$120,149.06	\$119,819.02	\$15,955.16	\$52,009.88	\$36,156.24	\$11,981.87	\$260,450.56	\$427,710.66