

ORQUESTA FILARMONICA DE JALISCO

Lista de Raya del 01/Oct/2012 al 15/Oct/2012  
Período Quincenal No. 19

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

Reg. Pat. IMSS: R1223012102

| ARTISTICO                               |                      | Reg Pat IMSS: R12-23012-10-2 |                          |                  |                 |
|---|----------------------|------------------------------|--------------------------|------------------|-----------------|
| Percepción                              | Valor                | Importe                      | Deducción                | Valor            | Importe         |
| <b>04 Michalewicz Brucz Jolanta Ewa</b> |                      |                              |                          |                  |                 |
| CO-CONCERTINO                           | RFC: [REDACTED]      | Afiliación IMSS: [REDACTED]  |                          |                  |                 |
| Fecha Ingr: 16/08/1988                  | Sal. diario: 868.72  | S.D.I.: 1037.64              | S.B.C: 1037.64           | Cotiza Fijo      |                 |
| Días pagados: 15.00                     | Tot Hrs trab: 120.00 | Hrs día: 8.00                | Hrs extras: 0.00         | CURP: [REDACTED] |                 |
| 1 Sueldo                                | 15.00                | 13,030.80                    | 49 I.S.P.T. (sp)         |                  | 2,296.22        |
|   |                      |                              | 52 I.M.S.S.              |                  | 420.70          |
|   |                      |                              | 105 Pmo. Pensiones       |                  | 4,228.00        |
|   |                      |                              | 171 Aporta.Pensiones Edo |                  | 977.31          |
|   |                      |                              | 172 Prov.ISPT Fin Año    |                  | 229.62          |
| <b>Total Percepciones</b>               |                      | <b>13,030.80</b>             | <b>Total Deducciones</b> |                  | <b>8,151.85</b> |
| <b>Neto a pagar</b>                     |                      | <b>4,878.95</b>              |                          |                  |                 |
| <b>07 Ramirez Duran Hipolito</b>        |                      |                              |                          |                  |                 |
| PRINCIPAL                               | RFC: [REDACTED]      | Afiliación IMSS: [REDACTED]  |                          |                  |                 |
| Fecha Ingr: 01/08/1988                  | Sal. diario: 642.88  | S.D.I.: 767.88               | S.B.C: 767.88            | Cotiza Fijo      |                 |
| Días pagados: 15.00                     | Tot Hrs trab: 120.00 | Hrs día: 8.00                | Hrs extras: 0.00         | CURP: [REDACTED] |                 |
| 1 Sueldo                                | 15.00                | 9,643.20                     | 49 I.S.P.T. (sp)         |                  | 1,512.53        |
|   |                      |                              | 52 I.M.S.S.              |                  | 308.41          |
|   |                      |                              | 59 Pmo. Infonavit        |                  | 910.16          |
|   |                      |                              | 171 Aporta.Pensiones Edo |                  | 723.24          |
|   |                      |                              | 172 Prov.ISPT Fin Año    |                  | 151.25          |
| <b>Total Percepciones</b>               |                      | <b>9,643.20</b>              | <b>Total Deducciones</b> |                  | <b>3,605.59</b> |
| <b>Neto a pagar</b>                     |                      | <b>6,037.61</b>              |                          |                  |                 |
| <b>10 Nath Ennis Charles Edward</b>     |                      |                              |                          |                  |                 |
| PRINCIPAL                               | RFC: [REDACTED]      | Afiliación IMSS: [REDACTED]  |                          |                  |                 |
| Fecha Ingr: 01/08/1988                  | Sal. diario: 665.18  | S.D.I.: 794.52               | S.B.C: 794.52            | Cotiza Fijo      |                 |
| Días pagados: 15.00                     | Tot Hrs trab: 120.00 | Hrs día: 8.00                | Hrs extras: 0.00         | CURP: [REDACTED] |                 |
| 1 Sueldo                                | 15.00                | 9,977.70                     | 49 I.S.P.T. (sp)         |                  | 1,583.98        |
|   |                      |                              | 52 I.M.S.S.              |                  | 319.50          |
|   |                      |                              | 171 Aporta.Pensiones Edo |                  | 748.33          |
|   |                      |                              | 172 Prov.ISPT Fin Año    |                  | 158.40          |
| <b>Total Percepciones</b>               |                      | <b>9,977.70</b>              | <b>Total Deducciones</b> |                  | <b>2,810.21</b> |
| <b>Neto a pagar</b>                     |                      | <b>7,167.49</b>              |                          |                  |                 |
| <b>19 Padilla Zaragoza Victor</b>       |                      |                              |                          |                  |                 |
| CO-PRINCIPAL                            | RFC: [REDACTED]      | Afiliación IMSS: [REDACTED]  |                          |                  |                 |
| Fecha Ingr: 01/08/1988                  | Sal. diario: 580.69  | S.D.I.: 693.60               | S.B.C: 693.60            | Cotiza Fijo      |                 |
| Días pagados: 15.00                     | Tot Hrs trab: 120.00 | Hrs día: 8.00                | Hrs extras: 0.00         | CURP: [REDACTED] |                 |
| 1 Sueldo                                | 15.00                | 8,710.35                     | 49 I.S.P.T. (sp)         |                  | 1,313.27        |
|   |                      |                              | 52 I.M.S.S.              |                  | 277.51          |
|   |                      |                              | 105 Pmo. Pensiones       |                  | 1,305.00        |
|   |                      |                              | 171 Aporta.Pensiones Edo |                  | 653.28          |
|   |                      |                              | 172 Prov.ISPT Fin Año    |                  | 131.33          |
| <b>Total Percepciones</b>               |                      | <b>8,710.35</b>              | <b>Total Deducciones</b> |                  | <b>3,680.39</b> |
| <b>Neto a pagar</b>                     |                      | <b>5,029.96</b>              |                          |                  |                 |
| <b>20 Nelson . Robert Carl</b>          |                      |                              |                          |                  |                 |
| PRINCIPAL                               | RFC: [REDACTED]      | Afiliación IMSS: [REDACTED]  |                          |                  |                 |
| Fecha Ingr: 16/01/2007                  | Sal. diario: 642.88  | S.D.I.: 767.88               | S.B.C: 767.88            | Cotiza Fijo      |                 |
| Días pagados: 15.00                     | Tot Hrs trab: 120.00 | Hrs día: 8.00                | Hrs extras: 0.00         | CURP: [REDACTED] |                 |
| 1 Sueldo                                | 15.00                | 9,643.20                     | 49 I.S.P.T. (sp)         |                  | 1,512.53        |
|   |                      |                              | 52 I.M.S.S.              |                  | 308.41          |
|   |                      |                              | 105 Pmo. Pensiones       |                  | 754.15          |
|   |                      |                              | 171 Aporta.Pensiones Edo |                  | 723.24          |
|   |                      |                              | 172 Prov.ISPT Fin Año    |                  | 151.25          |
| <b>Total Percepciones</b>               |                      | <b>9,643.20</b>              | <b>Total Deducciones</b> |                  | <b>3,449.58</b> |
| <b>Neto a pagar</b>                     |                      | <b>6,193.62</b>              |                          |                  |                 |

ORQUESTA FILARMONICA DE JALISCO

Lista de Raya del 01/Oct/2012 al 15/Oct/2012  
Período Quincenal No. 19

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

26 **Perez Gonzalez Luciano**  
 CO-PRINCIPAL RFC: [REDACTED] /4 Afiliación IMSS: [REDACTED]  
 Fecha Ingr: 01/08/1988 Sal. diario: 580.69 S.D.I.: 693.60 S.B.C: 693.60 Cotiza Fijo  
 Días pagados: 15.00 Tot Hrs trab: 120.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: [REDACTED]

|                           |       |                 |                          |                 |
|---------------------------|-------|-----------------|--------------------------|-----------------|
| 1 Sueldo                  | 15.00 | 8,710.35        | 49 I.S.P.T. (sp)         | 1,313.27        |
|                           |       |                 | 52 I.M.S.S.              | 277.51          |
|                           |       |                 | 105 Pmo. Pensiones       | 4,281.00        |
|                           |       |                 | 171 Aporta.Pensiones Edo | 653.28          |
|                           |       |                 | 172 Prov.ISPT Fin Año    | 131.33          |
| <b>Total Percepciones</b> |       | <b>8,710.35</b> | <b>Total Deducciones</b> | <b>6,656.39</b> |
| <b>Neto a pagar</b>       |       | <b>2,053.96</b> |                          |                 |

30 **Aceves Gonzalez Juan Ramon**  
 FILA RFC: A [REDACTED] Afiliación IMSS: [REDACTED]  
 Fecha Ingr: 01/08/1988 Sal. diario: 522.65 S.D.I.: 624.28 S.B.C: 624.28 Cotiza Fijo  
 Días pagados: 15.00 Tot Hrs trab: 120.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: A [REDACTED]

|                           |       |                 |                          |                 |
|---------------------------|-------|-----------------|--------------------------|-----------------|
| 1 Sueldo                  | 15.00 | 7,839.75        | 49 I.S.P.T. (sp)         | 1,127.31        |
|                           |       |                 | 52 I.M.S.S.              | 248.65          |
|                           |       |                 | 59 Pmo.Infonavit         | 938.39          |
|                           |       |                 | 105 Pmo. Pensiones       | 2,564.00        |
|                           |       |                 | 171 Aporta.Pensiones Edo | 587.98          |
|                           |       |                 | 172 Prov.ISPT Fin Año    | 112.73          |
| <b>Total Percepciones</b> |       | <b>7,839.75</b> | <b>Total Deducciones</b> | <b>3,579.06</b> |
| <b>Neto a pagar</b>       |       | <b>2,260.69</b> |                          |                 |

32 **Varga Sirbu Iosef Radu**  
 FILA RFC: [REDACTED] Afiliación IMSS: [REDACTED]  
 Fecha Ingr: 01/08/1988 Sal. diario: 522.65 S.D.I.: 624.28 S.B.C: 624.28 Cotiza Fijo  
 Días pagados: 15.00 Tot Hrs trab: 120.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: V [REDACTED]

|                           |       |                 |                          |                 |
|---------------------------|-------|-----------------|--------------------------|-----------------|
| 1 Sueldo                  | 15.00 | 7,839.75        | 49 I.S.P.T. (sp)         | 1,127.31        |
|                           |       |                 | 52 I.M.S.S.              | 248.65          |
|                           |       |                 | 59 Pmo.Infonavit         | 1,611.22        |
|                           |       |                 | 171 Aporta.Pensiones Edo | 587.98          |
|                           |       |                 | 172 Prov.ISPT Fin Año    | 112.73          |
| <b>Total Percepciones</b> |       | <b>7,839.75</b> | <b>Total Deducciones</b> | <b>3,687.89</b> |
| <b>Neto a pagar</b>       |       | <b>4,151.86</b> |                          |                 |

35 **De Loza Guevara Jose De Jesus**  
 CO-PRINCIPAL RFC: [REDACTED] Afiliación IMSS: [REDACTED]  
 Fecha Ingr: 01/08/1988 Sal. diario: 580.69 S.D.I.: 693.60 S.B.C: 693.60 Cotiza Fijo  
 Días pagados: 15.00 Tot Hrs trab: 120.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: L [REDACTED]

|                           |       |                 |                          |                 |
|---------------------------|-------|-----------------|--------------------------|-----------------|
| 1 Sueldo                  | 15.00 | 8,710.35        | 49 I.S.P.T. (sp)         | 1,313.27        |
|                           |       |                 | 52 I.M.S.S.              | 277.51          |
|                           |       |                 | 171 Aporta.Pensiones Edo | 653.28          |
|                           |       |                 | 172 Prov.ISPT Fin Año    | 131.33          |
| <b>Total Percepciones</b> |       | <b>8,710.35</b> | <b>Total Deducciones</b> | <b>2,375.39</b> |
| <b>Neto a pagar</b>       |       | <b>6,334.96</b> |                          |                 |

40 **Padilla Gomez Ramon**  
 FILA RFC: [REDACTED] Afiliación IMSS: [REDACTED]  
 Fecha Ingr: 01/08/1988 Sal. diario: 522.65 S.D.I.: 624.28 S.B.C: 624.28 Cotiza Fijo  
 Días pagados: 15.00 Tot Hrs trab: 120.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: F [REDACTED]

|                           |       |                 |                          |                 |
|---------------------------|-------|-----------------|--------------------------|-----------------|
| 1 Sueldo                  | 15.00 | 7,839.75        | 49 I.S.P.T. (sp)         | 1,127.31        |
|                           |       |                 | 52 I.M.S.S.              | 248.65          |
|                           |       |                 | 59 Pmo.Infonavit         | 938.92          |
|                           |       |                 | 105 Pmo. Pensiones       | 2,614.00        |
|                           |       |                 | 171 Aporta.Pensiones Edo | 587.98          |
|                           |       |                 | 172 Prov.ISPT Fin Año    | 112.73          |
| <b>Total Percepciones</b> |       | <b>7,839.75</b> | <b>Total Deducciones</b> | <b>5,629.59</b> |
| <b>Neto a pagar</b>       |       | <b>2,210.16</b> |                          |                 |

069 **Valencia Velasco Marco Antoni**  
 FILA RFC: [REDACTED] Afiliación IMSS: 04-74-53-2421-2  
 Fecha Ingr: 01/08/1988 Sal. diario: 522.65 S.D.I.: 624.28 S.B.C: 624.28 Cotiza Fijo  
 Días pagados: 15.00 Tot Hrs trab: 120.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: V [REDACTED]

ORQUESTA FILARMONICA DE JALISCO

Lista de Raya del 01/Oct/2012 al 15/Oct/2012  
Periodo Quincenal No. 19

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

|   |                      |                 |                             |                  |
|---|----------------------|-----------------|-----------------------------|------------------|
| 1 Sueldo                                  | 15.00                | 7,839.75        | 49 I.S.P.T. (sp)            | 1,127.31         |
|   |                      |                 | 52 I.M.S.S.                 | 248.65           |
|   |                      |                 | 59 Pmo.Infonavit            | 2,444.10         |
|   |                      |                 | 105 Pmo. Pensiones          | 945.00           |
|   |                      |                 | 171 Aporta.Pensiones Edo    | 587.98           |
|   |                      |                 | 172 Prov.ISPT Fin Año       | 112.73           |
| <b>Total Percepciones</b>                 |                      | <b>7,839.75</b> | <b>Total Deducciones</b>    | <b>5,465.77</b>  |
| <b>Neto a pagar</b>                       |                      | <b>2,373.98</b> |                             |                  |
| <b>72 Ballesteros Garcia Mario</b>        |                      |                 |                             |                  |
| FILA                                      | RFC: [REDACTED]      | N3              | Afiliación IMSS: [REDACTED] |                  |
| Fecha Ingr: 01/08/1988                    | Sal. diario: 522.65  | S.D.I.: 624.28  | S.B.C: 624.28               | Cotiza Fijo      |
| Días pagados: 15.00                       | Tot Hrs trab: 120.00 | Hrs día: 8.00   | Hrs extras: 0.00            | CURP: [REDACTED] |
| 1 Sueldo                                  | 15.00                | 7,839.75        | 49 I.S.P.T. (sp)            | 1,127.31         |
|   |                      |                 | 52 I.M.S.S.                 | 248.65           |
|   |                      |                 | 105 Pmo. Pensiones          | 1,000.00         |
|   |                      |                 | 171 Aporta.Pensiones Edo    | 587.98           |
|   |                      |                 | 172 Prov.ISPT Fin Año       | 112.73           |
| <b>Total Percepciones</b>                 |                      | <b>7,839.75</b> | <b>Total Deducciones</b>    | <b>3,076.67</b>  |
| <b>Neto a pagar</b>                       |                      | <b>4,763.08</b> |                             |                  |
| <b>75 Ramirez Espinoza Domingo Damian</b> |                      |                 |                             |                  |
| PRINCIPAL                                 | RFC: [REDACTED]      |                 | Afiliación IMSS: [REDACTED] |                  |
| Fecha Ingr: 16/03/2006                    | Sal. diario: 642.88  | S.D.I.: 767.88  | S.B.C: 767.88               | Cotiza Fijo      |
| Días pagados: 15.00                       | Tot Hrs trab: 120.00 | Hrs día: 8.00   | Hrs extras: 0.00            | CURP: [REDACTED] |
| 1 Sueldo                                  | 15.00                | 9,643.20        | 49 I.S.P.T. (sp)            | 1,512.53         |
|   |                      |                 | 52 I.M.S.S.                 | 308.41           |
|   |                      |                 | 59 Pmo.Infonavit            | 881.09           |
|   |                      |                 | 171 Aporta.Pensiones Edo    | 723.24           |
|   |                      |                 | 172 Prov.ISPT Fin Año       | 151.25           |
| <b>Total Percepciones</b>                 |                      | <b>9,643.20</b> | <b>Total Deducciones</b>    | <b>3,576.52</b>  |
| <b>Neto a pagar</b>                       |                      | <b>6,066.68</b> |                             |                  |
| <b>81 Callaway . D. Frank</b>             |                      |                 |                             |                  |
| CO-PRINCIPAL                              | RFC: [REDACTED]      |                 | Afiliación IMSS: [REDACTED] |                  |
| Fecha Ingr: 01/08/1988                    | Sal. diario: 580.69  | S.D.I.: 693.60  | S.B.C: 693.60               | Cotiza Fijo      |
| Días pagados: 15.00                       | Tot Hrs trab: 120.00 | Hrs día: 8.00   | Hrs extras: 0.00            | CURP: [REDACTED] |
| 1 Sueldo                                  | 15.00                | 8,710.35        | 49 I.S.P.T. (sp)            | 1,313.27         |
|   |                      |                 | 52 I.M.S.S.                 | 277.51           |
|   |                      |                 | 171 Aporta.Pensiones Edo    | 653.28           |
|   |                      |                 | 172 Prov.ISPT Fin Año       | 131.33           |
| <b>Total Percepciones</b>                 |                      | <b>8,710.35</b> | <b>Total Deducciones</b>    | <b>2,375.39</b>  |
| <b>Neto a pagar</b>                       |                      | <b>6,334.96</b> |                             |                  |
| <b>82 Palacios Jimenez Federico</b>       |                      |                 |                             |                  |
| PRINCIPAL                                 | RFC: [REDACTED]      |                 | Afiliación IMSS: [REDACTED] |                  |
| Fecha Ingr: 01/08/1988                    | Sal. diario: 642.88  | S.D.I.: 767.88  | S.B.C: 767.88               | Cotiza Fijo      |
| Días pagados: 15.00                       | Tot Hrs trab: 120.00 | Hrs día: 8.00   | Hrs extras: 0.00            | CURP: [REDACTED] |
| 1 Sueldo                                  | 15.00                | 9,643.20        | 49 I.S.P.T. (sp)            | 1,512.53         |
|   |                      |                 | 52 I.M.S.S.                 | 308.41           |
|   |                      |                 | 171 Aporta.Pensiones Edo    | 723.24           |
|   |                      |                 | 172 Prov.ISPT Fin Año       | 151.25           |
| <b>Total Percepciones</b>                 |                      | <b>9,643.20</b> | <b>Total Deducciones</b>    | <b>2,695.43</b>  |
| <b>Neto a pagar</b>                       |                      | <b>6,947.77</b> |                             |                  |
| <b>87 Ortiz Lopez José Gustavo</b>        |                      |                 |                             |                  |
| FILA                                      | RFC: [REDACTED]      |                 | Afiliación IMSS: [REDACTED] |                  |
| Fecha Ingr: 01/08/1988                    | Sal. diario: 522.65  | S.D.I.: 624.28  | S.B.C: 624.28               | Cotiza Fijo      |
| Días pagados: 15.00                       | Tot Hrs trab: 120.00 | Hrs día: 8.00   | Hrs extras: 0.00            | CURP: [REDACTED] |
| 1 Sueldo                                  | 15.00                | 7,839.75        | 49 I.S.P.T. (sp)            | 1,127.31         |
|   |                      |                 | 52 I.M.S.S.                 | 248.65           |
|   |                      |                 | 105 Pmo. Pensiones          | 3,742.03         |
|   |                      |                 | 171 Aporta.Pensiones Edo    | 587.98           |
|   |                      |                 | 172 Prov.ISPT Fin Año       | 112.73           |
| <b>Total Percepciones</b>                 |                      | <b>7,839.75</b> | <b>Total Deducciones</b>    | <b>5,818.70</b>  |
| <b>Neto a pagar</b>                       |                      | <b>2,021.05</b> |                             |                  |

ORQUESTA FILARMONICA DE JALISCO

Lista de Raya del 01/Oct/2012 al 15/Oct/2012  
Periodo Quincenal No. 19

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

04 **Bautista Segura Juan Jose**  
CITA RFC: [REDACTED] Afiliación IMSS: [REDACTED]  
Fecha Ingr: 16/01/1989 Sal. diario: 287.84 S.D.I: 343.81 S.B.C: 343.81 Cotiza Fijo  
Días pagados: 15.00 Tot Hrs trab: 120.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: [REDACTED]

|                           |       |                 |                          |                 |
|---------------------------|-------|-----------------|--------------------------|-----------------|
| 1 Sueldo                  | 15.00 | 4,317.60        | 49 I.S.P.T. (sp)         | 401.26          |
|                           |       |                 | 52 I.M.S.S.              | 131.89          |
|                           |       |                 | 59 Pmo.Infonavit         | 338.27          |
|                           |       |                 | 105 Pmo. Pensiones       | 1,440.00        |
|                           |       |                 | 171 Aporta.Pensiones Edo | 323.82          |
|                           |       |                 | 172 Prov.ISPT Fin Año    | 40.13           |
| <b>Total Percepciones</b> |       | <b>4,317.60</b> | <b>Total Deducciones</b> | <b>2,675.37</b> |
| <b>Neto a pagar</b>       |       | <b>1,642.23</b> |                          |                 |

30 **Pichardo Santillan Carlos Este**  
PRINCIPAL RFC: [REDACTED] Afiliación IMSS: [REDACTED]  
Fecha Ingr: 06/01/1990 Sal. diario: 642.88 S.D.I: 767.88 S.B.C: 767.88 Cotiza Fijo  
Días pagados: 15.00 Tot Hrs trab: 120.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: [REDACTED]

|                           |       |                 |                          |                 |
|---------------------------|-------|-----------------|--------------------------|-----------------|
| 1 Sueldo                  | 15.00 | 9,643.20        | 49 I.S.P.T. (sp)         | 1,512.53        |
|                           |       |                 | 52 I.M.S.S.              | 308.41          |
|                           |       |                 | 105 Pmo. Pensiones       | 3,165.00        |
|                           |       |                 | 171 Aporta.Pensiones Edo | 723.24          |
|                           |       |                 | 172 Prov.ISPT Fin Año    | 151.25          |
| <b>Total Percepciones</b> |       | <b>9,643.20</b> | <b>Total Deducciones</b> | <b>5,860.43</b> |
| <b>Neto a pagar</b>       |       | <b>3,782.77</b> |                          |                 |

51 **Aceves Cisneros Jorge Eduardo**  
CO-PRINCIPAL RFC: [REDACTED] Afiliación IMSS: [REDACTED]  
Fecha Ingr: 01/09/1990 Sal. diario: 580.69 S.D.I: 693.60 S.B.C: 693.60 Cotiza Fijo  
Días pagados: 15.00 Tot Hrs trab: 120.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: [REDACTED]

|                           |       |                 |                          |                 |
|---------------------------|-------|-----------------|--------------------------|-----------------|
| 1 Sueldo                  | 15.00 | 8,710.35        | 49 I.S.P.T. (sp)         | 1,313.27        |
|                           |       |                 | 52 I.M.S.S.              | 277.51          |
|                           |       |                 | 171 Aporta.Pensiones Edo | 653.28          |
|                           |       |                 | 172 Prov.ISPT Fin Año    | 131.33          |
| <b>Total Percepciones</b> |       | <b>8,710.35</b> | <b>Total Deducciones</b> | <b>2,375.39</b> |
| <b>Neto a pagar</b>       |       | <b>6,334.96</b> |                          |                 |

55 **Kassian Macarchuck Iouri Fiodorovich**  
FILA RFC: [REDACTED] Afiliación IMSS: [REDACTED]  
Fecha Ingr: 01/01/1991 Sal. diario: 522.65 S.D.I: 624.28 S.B.C: 624.28 Cotiza Fijo  
Días pagados: 15.00 Tot Hrs trab: 120.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: [REDACTED]

|                           |       |                 |                          |                 |
|---------------------------|-------|-----------------|--------------------------|-----------------|
| 1 Sueldo                  | 15.00 | 7,839.75        | 49 I.S.P.T. (sp)         | 1,127.31        |
|                           |       |                 | 52 I.M.S.S.              | 248.65          |
|                           |       |                 | 171 Aporta.Pensiones Edo | 587.98          |
|                           |       |                 | 172 Prov.ISPT Fin Año    | 112.73          |
| <b>Total Percepciones</b> |       | <b>7,839.75</b> | <b>Total Deducciones</b> | <b>2,076.67</b> |
| <b>Neto a pagar</b>       |       | <b>5,763.08</b> |                          |                 |

69 **Cardenas Saldaña Luis**  
FILA RFC: [REDACTED] Afiliación IMSS: [REDACTED]  
Fecha Ingr: 16/04/1991 Sal. diario: 522.65 S.D.I: 624.28 S.B.C: 624.28 Cotiza Fijo  
Días pagados: 14.00 Tot Hrs trab: 112.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: [REDACTED]  
Ausencias 1

|                           |       |                 |                          |                 |
|---------------------------|-------|-----------------|--------------------------|-----------------|
| 1 Sueldo                  | 14.00 | 7,317.10        | 49 I.S.P.T. (sp)         | 1,015.67        |
|                           |       |                 | 52 I.M.S.S.              | 237.71          |
|                           |       |                 | 59 Pmo.Infonavit         | 835.96          |
|                           |       |                 | 105 Pmo. Pensiones       | 2,692.00        |
|                           |       |                 | 171 Aporta.Pensiones Edo | 587.98          |
|                           |       |                 | 172 Prov.ISPT Fin Año    | 101.57          |
| <b>Total Percepciones</b> |       | <b>7,317.10</b> | <b>Total Deducciones</b> | <b>5,470.89</b> |
| <b>Neto a pagar</b>       |       | <b>1,846.21</b> |                          |                 |

74 **Ionescu Georgescu Aurelian**  
FILA RFC: [REDACTED] Afiliación IMSS: [REDACTED]  
Fecha Ingr: 01/07/1991 Sal. diario: 522.65 S.D.I: 624.28 S.B.C: 624.28 Cotiza Fijo  
Días pagados: 15.00 Tot Hrs trab: 120.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: [REDACTED]

ORQUESTA FILARMONICA DE JALISCO

Lista de Raya del 01/Oct/2012 al 15/Oct/2012  
Período Quincenal No. 19

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

|                    |       |          |  |  |
|--------------------|-------|----------|--|--|
| 1 Sueldo           | 15.00 | 7,839.75 | 49 I.S.P.T. (sp)<br>52 I.M.S.S.<br>171 Aporta.Pensiones Edo<br>172 Prov.ISPT Fin Año | 1,127.31<br>248.65<br>587.98<br>112.73 |
| Total Percepciones |       | 7,839.75 | Total Deducciones  | 2,076.67                               |
| Neto a pagar       |       | 5,763.08 |  |  |

76 Flores Almaraz Rodolfo  
BIBLIOTECARIO Y COPISTA  
Fecha Ingr: 01/07/1991 Sal. diario: 531.95 S.D.I: 635.38  
Días pagados: 15.00 Tot Hrs trab: 120.00 Hrs día: 8.00 Hrs extras: 0.00

|                    |       |          |  |  |
|--------------------|-------|----------|--|--|
| 1 Sueldo           | 15.00 | 7,979.25 | 49 I.S.P.T. (sp)<br>52 I.M.S.S.<br>59 Pmo.Infonavit<br>105 Pmo. Pensiones<br>171 Aporta.Pensiones Edo<br>172 Prov.ISPT Fin Año | 1,157.11<br>253.26<br>725.59<br>2,610.00<br>598.44<br>115.71 |
| Total Percepciones |       | 7,979.25 | Total Deducciones  | 5,460.11   |
| Neto a pagar       |       | 2,519.14 |  |  |

85 Ulate Solis Nury  
PRINCIPAL  
Fecha Reing: 06/12/2004 Sal. diario: 642.88 S.D.I: 767.88  
Días pagados: 15.00 Tot Hrs trab: 120.00 Hrs día: 8.00 Hrs extras: 0.00

|                    |       |          |  |  |
|--------------------|-------|----------|--|--|
| 1 Sueldo           | 15.00 | 9,643.20 | 49 I.S.P.T. (sp)<br>52 I.M.S.S.<br>105 Pmo. Pensiones<br>171 Aporta.Pensiones Edo<br>172 Prov.ISPT Fin Año | 1,512.53<br>308.41<br>2,613.30<br>723.24<br>151.25 |
| Total Percepciones |       | 9,643.20 | Total Deducciones  | 5,308.73   |
| Neto a pagar       |       | 4,334.47 |  |  |

88 Hoyos Quezada Salvador  
FILA  
Fecha Ingr: 16/01/1992 Sal. diario: 522.65 S.D.I: 624.28  
Días pagados: 15.00 Tot Hrs trab: 120.00 Hrs día: 8.00 Hrs extras: 0.00

|                    |       |          |  |  |
|--------------------|-------|----------|--|--|
| 1 Sueldo           | 15.00 | 7,839.75 | 49 I.S.P.T. (sp)<br>52 I.M.S.S.<br>171 Aporta.Pensiones Edo<br>172 Prov.ISPT Fin Año | 1,127.31<br>248.65<br>587.98<br>112.73 |
| Total Percepciones |       | 7,839.75 | Total Deducciones  | 2,076.67                               |
| Neto a pagar       |       | 5,763.08 |  |  |

92 Latsanich . Sava  
CONCERTINO  
Fecha Ingr: 01/03/1992 Sal. diario: 897.40 S.D.I: 1071.89  
Días pagados: 15.00 Tot Hrs trab: 120.00 Hrs día: 8.00 Hrs extras: 0.00

|                    |       |           |  |  |
|--------------------|-------|-----------|--|--|
| 1 Sueldo           | 15.00 | 13,461.00 | 49 I.S.P.T. (sp)<br>52 I.M.S.S.<br>105 Pmo. Pensiones<br>171 Aporta.Pensiones Edo<br>172 Prov.ISPT Fin Año | 2,397.40<br>434.95<br>4,437.00<br>1,009.57<br>239.74 |
| Total Percepciones |       | 13,461.00 | Total Deducciones  | 8,518.66   |
| Neto a pagar       |       | 4,942.34  |  |  |

02 Quintana Macías Juan Moises  
CITA  
Fecha Ingr: 16/05/1993 Sal. diario: 287.84 S.D.I: 343.81  
Días pagados: 15.00 Tot Hrs trab: 120.00 Hrs día: 8.00 Hrs extras: 0.00

|                    |       |          |  |   |
|--------------------|-------|----------|--|---|
| 1 Sueldo           | 15.00 | 4,317.60 | 49 I.S.P.T. (sp)<br>52 I.M.S.S.<br>59 Pmo.Infonavit<br>105 Pmo. Pensiones<br>171 Aporta.Pensiones Edo<br>172 Prov.ISPT Fin Año | 401.26<br>131.89<br>695.88<br>1,439.00<br>323.82<br>40.13 |
| Total Percepciones |       | 4,317.60 | Total Deducciones  |   |
| Neto a pagar       |       |          |  |   |

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Lista de Raya del 01/Oct/2012 al 15/Oct/2012  
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| Total Percepciones |                                   | 4,317.60             |                               | Total Deducciones |                          | 3,031.98 |  |
|--------------------|-----------------------------------|----------------------|-------------------------------|-------------------|--------------------------|----------|--|
| Neto a pagar       |                                   | 1,285.62             |                               |                   |                          |          |  |
| 05                 | Wenrich Stephen Dale              | RFC: [REDACTED]      | Afiliación IMSS: [REDACTED]   |                   |                          |          |  |
| PRINCIPAL          | Fecha Ingr: 11/10/1993            | Sal. diario: 642.88  | S.D.I: 767.88                 | S.B.C: 767.88     | Cotiza Fijo              |          |  |
|                    | Días pagados: 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00                 | Hrs extras: 0.00  | CURP: [REDACTED]         |          |  |
| 1 Sueldo           | 15.00                             | 9,643.20             | 49 I.S.P.T. (sp)              | 1,512.53          | 52 I.M.S.S.              | 308.41   |  |
|                    |                                   |                      | 171 Aporta.Pensiones Edo      | 723.24            | 172 Prov.ISPT Fin Año    | 151.25   |  |
| Total Percepciones | 9,643.20                          |                      | Total Deducciones             | 2,695.43          |                          |          |  |
| Neto a pagar       | 6,947.77                          |                      |                               |                   |                          |          |  |
| 12                 | Tiscareño Castellanos Alfredo     | RFC: [REDACTED]      | Afiliación IMSS: [REDACTED]   |                   |                          |          |  |
| FILA               | Fecha Ingr: 16/01/1994            | Sal. diario: 522.65  | S.D.I: 624.28                 | S.B.C: 624.28     | Cotiza Fijo              |          |  |
|                    | Días pagados: 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00                 | Hrs extras: 0.00  | CURP: [REDACTED]         |          |  |
| 1 Sueldo           | 15.00                             | 7,839.75             | 49 I.S.P.T. (sp)              | 1,127.31          | 52 I.M.S.S.              | 248.65   |  |
|                    |                                   |                      | 105 Pmo. Pensiones            | 1,810.53          | 171 Aporta.Pensiones Edo | 587.98   |  |
|                    |                                   |                      | 172 Prov.ISPT Fin Año         | 112.73            |                          |          |  |
| Total Percepciones | 7,839.75                          |                      | Total Deducciones             | 3,887.20          |                          |          |  |
| Neto a pagar       | 3,952.55                          |                      |                               |                   |                          |          |  |
| 13                 | Ramirez Loesa Carlos              | RFC: [REDACTED]      | Afiliación IMSS: [REDACTED]   |                   |                          |          |  |
| CO-PRINCIPAL       | Fecha Ingr: 01/02/1994            | Sal. diario: 580.69  | S.D.I: 693.60                 | S.B.C: 693.60     | Cotiza Fijo              |          |  |
|                    | Días pagados: 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00                 | Hrs extras: 0.00  | CURP: [REDACTED]         |          |  |
| 1 Sueldo           | 15.00                             | 8,710.35             | 49 I.S.P.T. (sp)              | 1,313.27          | 52 I.M.S.S.              | 277.51   |  |
|                    |                                   |                      | 171 Aporta.Pensiones Edo      | 653.28            | 172 Prov.ISPT Fin Año    | 131.33   |  |
| Total Percepciones | 8,710.35                          |                      | Total Deducciones             | 2,375.39          |                          |          |  |
| Neto a pagar       | 6,334.96                          |                      |                               |                   |                          |          |  |
| 23                 | Villalvazo Robles Araceli         | RFC: [REDACTED]      | Afiliación IMSS: [REDACTED]   |                   |                          |          |  |
| CO-PRINCIPAL       | Fecha Ingr: 16/01/1995            | Sal. diario: 580.69  | S.D.I: 693.60                 | S.B.C: 693.60     | Cotiza Fijo              |          |  |
|                    | Días pagados: 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00                 | Hrs extras: 0.00  | CURP: [REDACTED]         |          |  |
| 1 Sueldo           | 15.00                             | 8,710.35             | 49 I.S.P.T. (sp)              | 1,313.27          | 52 I.M.S.S.              | 277.51   |  |
|                    |                                   |                      | 59 Pmo.Infonavit              | 837.42            | 171 Aporta.Pensiones Edo | 653.28   |  |
|                    |                                   |                      | 172 Prov.ISPT Fin Año         | 131.33            |                          |          |  |
| Total Percepciones | 8,710.35                          |                      | Total Deducciones             | 3,212.81          |                          |          |  |
| Neto a pagar       | 5,497.54                          |                      |                               |                   |                          |          |  |
| 26                 | Gutierrez Robledo Felipe De Jesus | RFC: [REDACTED]      | Afiliación IMSS: [REDACTED]   |                   |                          |          |  |
| FILA               | Fecha Reing: 01/09/1995           | Sal. diario: 522.65  | S.D.I: 624.28                 | S.B.C: 624.28     | Cotiza Fijo              |          |  |
|                    | Días pagados: 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00                 | Hrs extras: 0.00  | CURP: [REDACTED]         |          |  |
| 1 Sueldo           | 15.00                             | 7,839.75             | 49 I.S.P.T. (sp)              | 1,127.31          | 52 I.M.S.S.              | 248.65   |  |
|                    |                                   |                      | 171 Aporta.Pensiones Edo      | 587.98            | 172 Prov.ISPT Fin Año    | 112.73   |  |
| Total Percepciones | 7,839.75                          |                      | Total Deducciones             | 2,076.67          |                          |          |  |
| Neto a pagar       | 5,763.08                          |                      |                               |                   |                          |          |  |
| 27                 | Gomez Tachiquin Salvador          | RFC: G [REDACTED]    | Afiliación IMSS: 0 [REDACTED] |                   |                          |          |  |
| FILA               | Fecha Reing: 13/09/1995           | Sal. diario: 522.65  | S.D.I: 624.28                 | S.B.C: 624.28     | Cotiza Fijo              |          |  |
|                    | Días pagados: 15.00               | Tot Hrs trab: 120.00 | Hrs día: 8.00                 | Hrs extras: 0.00  | CURP: G [REDACTED]       |          |  |
| 1 Sueldo           | 15.00                             | 7,839.75             | 49 I.S.P.T. (sp)              | 1,127.31          |                          |          |  |

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Lista de Raya del 01/Oct/2012 al 15/Oct/2012  
Período Quincenal No. 19

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

|     |                                    |                      |               |                          |          |             |          |
|-----|------------------------------------|----------------------|---------------|--------------------------|----------|-------------|----------|
|     |                                    |                      |               | 52 I.M.S.S.              | 248.65   |             |          |
|     |                                    |                      |               | 171 Aporta.Pensiones Edo | 587.98   |             |          |
|     |                                    |                      |               | 172 Prov.ISPT Fin Año    | 112.73   |             |          |
|     | <b>Total Percepciones</b>          |                      | 7,839.75      | <b>Total Deducciones</b> |          |             | 2,076.67 |
|     | <b>Neto a pagar</b>                |                      | 5,763.08      |                          |          |             |          |
| 228 | <b>Velazquez Cardoso Pedro</b>     |                      |               |                          |          |             |          |
|     | FILA                               | RFC:                 |               | Afiliación IMSS:         |          |             |          |
|     | Fecha Reing: 01/09/1995            | Sal. diario: 522.65  | S.D.I: 624.28 | S.B.C: 624.28            |          | Cotiza Fijo |          |
|     | Días pagados: 15.00                | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras:              | 0.00     | CURP: V     |          |
|     | 1 Sueldo                           | 15.00                | 7,839.75      | 49 I.S.P.T. (sp)         | 1,127.31 |             |          |
|     |                                    |                      |               | 52 I.M.S.S.              | 248.65   |             |          |
|     |                                    |                      |               | 105 Pmo. Pensiones       | 2,564.00 |             |          |
|     |                                    |                      |               | 171 Aporta.Pensiones Edo | 587.98   |             |          |
|     |                                    |                      |               | 172 Prov.ISPT Fin Año    | 112.73   |             |          |
|     | <b>Total Percepciones</b>          |                      | 7,839.75      | <b>Total Deducciones</b> |          |             | 4,640.67 |
|     | <b>Neto a pagar</b>                |                      | 3,199.08      |                          |          |             |          |
| 232 | <b>Uribe Jauregui Hugo</b>         |                      |               |                          |          |             |          |
|     | FILA                               | RFC:                 |               | Afiliación IMSS:         |          |             |          |
|     | Fecha Ingr: 16/01/1996             | Sal. diario: 522.65  | S.D.I: 624.28 | S.B.C: 624.28            |          | Cotiza Fijo |          |
|     | Días pagados: 15.00                | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras:              | 0.00     | CURP: V     |          |
|     | 1 Sueldo                           | 15.00                | 7,839.75      | 49 I.S.P.T. (sp)         | 1,127.31 |             |          |
|     |                                    |                      |               | 52 I.M.S.S.              | 248.65   |             |          |
|     |                                    |                      |               | 105 Pmo. Pensiones       | 2,564.00 |             |          |
|     |                                    |                      |               | 171 Aporta.Pensiones Edo | 587.98   |             |          |
|     |                                    |                      |               | 172 Prov.ISPT Fin Año    | 112.73   |             |          |
|     | <b>Total Percepciones</b>          |                      | 7,839.75      | <b>Total Deducciones</b> |          |             | 4,640.67 |
|     | <b>Neto a pagar</b>                |                      | 3,199.08      |                          |          |             |          |
| 234 | <b>Blake Harter Colleen Louise</b> |                      |               |                          |          |             |          |
|     | FILA                               | RFC:                 |               | Afiliación IMSS:         |          |             |          |
|     | Fecha Ingr: 16/01/1996             | Sal. diario: 522.65  | S.D.I: 624.28 | S.B.C: 624.28            |          | Cotiza Fijo |          |
|     | Días pagados: 15.00                | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras:              | 0.00     | CURP: V     |          |
|     | 1 Sueldo                           | 15.00                | 7,839.75      | 49 I.S.P.T. (sp)         | 1,127.31 |             |          |
|     |                                    |                      |               | 52 I.M.S.S.              | 248.65   |             |          |
|     |                                    |                      |               | 105 Pmo. Pensiones       | 2,564.00 |             |          |
|     |                                    |                      |               | 171 Aporta.Pensiones Edo | 587.98   |             |          |
|     |                                    |                      |               | 172 Prov.ISPT Fin Año    | 112.73   |             |          |
|     | <b>Total Percepciones</b>          |                      | 7,839.75      | <b>Total Deducciones</b> |          |             | 4,640.67 |
|     | <b>Neto a pagar</b>                |                      | 3,199.08      |                          |          |             |          |
| 247 | <b>Navarro Esqueda Arturo</b>      |                      |               |                          |          |             |          |
|     | FILA                               | RFC:                 |               | Afiliación IMSS:         |          |             |          |
|     | Fecha Ingr: 01/03/1998             | Sal. diario: 522.65  | S.D.I: 624.28 | S.B.C: 624.28            |          | Cotiza Fijo |          |
|     | Días pagados: 15.00                | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras:              | 0.00     | CURP: V     |          |
|     | 1 Sueldo                           | 15.00                | 7,839.75      | 49 I.S.P.T. (sp)         | 1,127.31 |             |          |
|     |                                    |                      |               | 52 I.M.S.S.              | 248.65   |             |          |
|     |                                    |                      |               | 59 Pmo.Infonavit         | 568.13   |             |          |
|     |                                    |                      |               | 105 Pmo. Pensiones       | 2,614.00 |             |          |
|     |                                    |                      |               | 171 Aporta.Pensiones Edo | 587.98   |             |          |
|     |                                    |                      |               | 172 Prov.ISPT Fin Año    | 112.73   |             |          |
|     | <b>Total Percepciones</b>          |                      | 7,839.75      | <b>Total Deducciones</b> |          |             | 5,258.80 |
|     | <b>Neto a pagar</b>                |                      | 2,580.95      |                          |          |             |          |
| 248 | <b>Ramirez Hermosillo Humberto</b> |                      |               |                          |          |             |          |
|     | FILA                               | RFC:                 |               | Afiliación IMSS:         |          |             |          |
|     | Fecha Ingr: 01/03/1998             | Sal. diario: 522.65  | S.D.I: 624.28 | S.B.C: 624.28            |          | Cotiza Fijo |          |
|     | Días pagados: 15.00                | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras:              | 0.00     | CURP: V     |          |
|     | 1 Sueldo                           | 15.00                | 7,839.75      | 49 I.S.P.T. (sp)         | 1,127.31 |             |          |
|     |                                    |                      |               | 52 I.M.S.S.              | 248.65   |             |          |
|     |                                    |                      |               | 105 Pmo. Pensiones       | 2,117.93 |             |          |
|     |                                    |                      |               | 171 Aporta.Pensiones Edo | 587.98   |             |          |
|     |                                    |                      |               | 172 Prov.ISPT Fin Año    | 112.73   |             |          |
|     | <b>Total Percepciones</b>          |                      | 7,839.75      | <b>Total Deducciones</b> |          |             | 4,194.60 |
|     | <b>Neto a pagar</b>                |                      | 3,645.15      |                          |          |             |          |

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|                     |                                |                     |                          |                             |             |
|---------------------|--------------------------------|---------------------|--------------------------|-----------------------------|-------------|
| 49                  | Tapia Chacon Anayeli Astrid    |                     | RFC: [REDACTED]          | Afiliación IMSS: [REDACTED] | [REDACTED]  |
| FILA                | Fecha Reing: 16/11/2010        | Sal. diario: 522.65 | S.D.I.: 624.28           | S.B.C: 624.28               | Cotiza Fijo |
| Días pagados: 15.00 | Tot Hrs trab: 120.00           | Hrs día: 8.00       | Hrs extras: 0.00         | CURP: [REDACTED]            | [REDACTED]  |
| 1 Sueldo            | 15.00                          | 7,839.75            | 49 I.S.P.T. (sp)         | 1,127.31                    |             |
|                     |                                |                     | 52 I.M.S.S.              | 248.65                      |             |
|                     |                                |                     | 59 Pmo.Infonavit         | 1,234.78                    |             |
|                     |                                |                     | 172 Prov.ISPT Fin Año    | 112.73                      |             |
| Total Percepciones  |                                | 7,839.75            | Total Deducciones        | 2,723.47                    |             |
| Neto a pagar        |                                | 5,116.28            |                          |                             |             |
| 51                  | Barbosa Salazar Pedro          |                     | RFC: [REDACTED]          | Afiliación IMSS: [REDACTED] | [REDACTED]  |
| FILA                | Fecha Ingr: 01/03/1998         | Sal. diario: 522.65 | S.D.I.: 624.28           | S.B.C: 624.28               | Cotiza Fijo |
| Días pagados: 15.00 | Tot Hrs trab: 120.00           | Hrs día: 8.00       | Hrs extras: 0.00         | CURP: [REDACTED]            | [REDACTED]  |
| 1 Sueldo            | 15.00                          | 7,839.75            | 49 I.S.P.T. (sp)         | 1,127.31                    |             |
|                     |                                |                     | 52 I.M.S.S.              | 248.65                      |             |
|                     |                                |                     | 171 Aporta.Pensiones Edo | 587.98                      |             |
|                     |                                |                     | 172 Prov.ISPT Fin Año    | 112.73                      |             |
| Total Percepciones  |                                | 7,839.75            | Total Deducciones        | 2,076.67                    |             |
| Neto a pagar        |                                | 5,763.08            |                          |                             |             |
| 53                  | De Loza Guevara Cruz Alberto   |                     | RFC: [REDACTED]          | Afiliación IMSS: [REDACTED] | [REDACTED]  |
| FILA                | Fecha Ingr: 01/03/1998         | Sal. diario: 522.65 | S.D.I.: 624.28           | S.B.C: 624.28               | Cotiza Fijo |
| Días pagados: 15.00 | Tot Hrs trab: 120.00           | Hrs día: 8.00       | Hrs extras: 0.00         | CURP: [REDACTED]            | [REDACTED]  |
| 1 Sueldo            | 15.00                          | 7,839.75            | 49 I.S.P.T. (sp)         | 1,127.31                    |             |
|                     |                                |                     | 52 I.M.S.S.              | 248.65                      |             |
|                     |                                |                     | 171 Aporta.Pensiones Edo | 587.98                      |             |
|                     |                                |                     | 172 Prov.ISPT Fin Año    | 112.73                      |             |
| Total Percepciones  |                                | 7,839.75            | Total Deducciones        | 2,076.67                    |             |
| Neto a pagar        |                                | 5,763.08            |                          |                             |             |
| 55                  | Ponce Zuñiga Mario             |                     | RFC: [REDACTED]          | Afiliación IMSS: [REDACTED] | [REDACTED]  |
| FILA                | Fecha Ingr: 01/06/1999         | Sal. diario: 522.65 | S.D.I.: 624.28           | S.B.C: 624.28               | Cotiza Fijo |
| Días pagados: 15.00 | Tot Hrs trab: 120.00           | Hrs día: 8.00       | Hrs extras: 0.00         | CURP: [REDACTED]            | [REDACTED]  |
| 1 Sueldo            | 15.00                          | 7,839.75            | 49 I.S.P.T. (sp)         | 1,127.31                    |             |
|                     |                                |                     | 52 I.M.S.S.              | 248.65                      |             |
|                     |                                |                     | 59 Pmo.Infonavit         | 663.76                      |             |
|                     |                                |                     | 105 Pmo. Pensiones       | 2,549.00                    |             |
|                     |                                |                     | 171 Aporta.Pensiones Edo | 587.98                      |             |
|                     |                                |                     | 172 Prov.ISPT Fin Año    | 112.73                      |             |
| Total Percepciones  |                                | 7,839.75            | Total Deducciones        | 5,289.43                    |             |
| Neto a pagar        |                                | 2,550.32            |                          |                             |             |
| 59                  | Ramirez Rios Emanuel Issac     |                     | RFC: [REDACTED]          | Afiliación IMSS: [REDACTED] | [REDACTED]  |
| FILA                | Fecha Ingr: 15/05/2000         | Sal. diario: 522.65 | S.D.I.: 624.28           | S.B.C: 624.28               | Cotiza Fijo |
| Días pagados: 15.00 | Tot Hrs trab: 120.00           | Hrs día: 8.00       | Hrs extras: 0.00         | CURP: [REDACTED]            | [REDACTED]  |
| 1 Sueldo            | 15.00                          | 7,839.75            | 49 I.S.P.T. (sp)         | 1,127.31                    |             |
|                     |                                |                     | 52 I.M.S.S.              | 248.65                      |             |
|                     |                                |                     | 171 Aporta.Pensiones Edo | 587.98                      |             |
|                     |                                |                     | 172 Prov.ISPT Fin Año    | 112.73                      |             |
| Total Percepciones  |                                | 7,839.75            | Total Deducciones        | 2,076.67                    |             |
| Neto a pagar        |                                | 5,763.08            |                          |                             |             |
| 67                  | Kozlovski . Igor Vladimirovich |                     | RFC: KOIG-480217-284     | Afiliación IMSS: 060524-6   | [REDACTED]  |
| PRINCIPAL           | Fecha Reing: 16/08/2005        | Sal. diario: 642.88 | S.D.I.: 767.88           | S.B.C: 767.88               | Cotiza Fijo |
| Días pagados: 15.00 | Tot Hrs trab: 120.00           | Hrs día: 8.00       | Hrs extras: 0.00         | CURP: [REDACTED]            | [REDACTED]  |
| 1 Sueldo            | 15.00                          | 9,643.20            | 49 I.S.P.T. (sp)         | 1,512.53                    |             |
|                     |                                |                     | 52 I.M.S.S.              | 308.41                      |             |
|                     |                                |                     | 105 Pmo. Pensiones       | 2,061.00                    |             |
|                     |                                |                     | 171 Aporta.Pensiones Edo | 723.24                      |             |



ORQUESTA FILARMONICA DE JALISCO

Lista de Raya del 01/Oct/2012 al 15/Oct/2012  
Período Quincenal No. 19

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

|                    |          |                   |                       |        |
|--------------------|----------|-------------------|-----------------------|--------|
|                    |          |                   | 172 Prov.ISPT Fin Año | 151.25 |
| Total Percepciones | 9,643.20 | Total Deducciones | 4,756.43              |        |
| Neto a pagar       | 4,886.77 |                   |                       |        |

69 Calcedo Goytizolo Nancy De La Caridad

FILA RFC: [REDACTED] Afiliación IMSS: [REDACTED]  
 Fecha Ingr: 16/01/2003 Sal. diario: 522.65 S.D.I: 624.28 S.B.C: 624.28 Cotiza Fijo  
 Días pagados: 15.00 Tot Hrs trab: 120.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: [REDACTED]

|                    |          |                   |                          |          |
|--------------------|----------|-------------------|--------------------------|----------|
| 1 Sueldo           | 15.00    | 7,839.75          | 49 I.S.P.T. (sp)         | 1,127.31 |
|                    |          |                   | 52 I.M.S.S.              | 248.65   |
|                    |          |                   | 105 Pmo. Pensiones       | 2,260.00 |
|                    |          |                   | 171 Aporta.Pensiones Edo | 587.98   |
|                    |          |                   | 172 Prov.ISPT Fin Año    | 112.73   |
| Total Percepciones | 7,839.75 | Total Deducciones | 4,336.67                 |          |
| Neto a pagar       | 3,503.08 |                   |                          |          |

70 Ziatkov - Petr

CO-PRINCIPAL RFC: [REDACTED] Afiliación IMSS: [REDACTED]  
 Fecha Ingr: 16/01/2003 Sal. diario: 580.69 S.D.I: 693.60 S.B.C: 693.60 Cotiza Fijo  
 Días pagados: 15.00 Tot Hrs trab: 120.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: [REDACTED]

|                    |          |                   |                          |          |
|--------------------|----------|-------------------|--------------------------|----------|
| 1 Sueldo           | 15.00    | 8,710.35          | 49 I.S.P.T. (sp)         | 1,313.27 |
|                    |          |                   | 52 I.M.S.S.              | 277.51   |
|                    |          |                   | 171 Aporta.Pensiones Edo | 653.28   |
|                    |          |                   | 172 Prov.ISPT Fin Año    | 131.33   |
| Total Percepciones | 8,710.35 | Total Deducciones | 2,375.39                 |          |
| Neto a pagar       | 6,334.96 |                   |                          |          |

79 Morales Camacho Oscar

FILA RFC: [REDACTED] Afiliación IMSS: [REDACTED]  
 Fecha Ingr: 16/08/2004 Sal. diario: 522.65 S.D.I: 624.28 S.B.C: 624.28 Cotiza Fijo  
 Días pagados: 15.00 Tot Hrs trab: 120.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: [REDACTED]

|                    |          |                   |                          |          |
|--------------------|----------|-------------------|--------------------------|----------|
| 1 Sueldo           | 15.00    | 7,839.75          | 49 I.S.P.T. (sp)         | 1,127.31 |
|                    |          |                   | 52 I.M.S.S.              | 248.65   |
|                    |          |                   | 171 Aporta.Pensiones Edo | 587.98   |
|                    |          |                   | 172 Prov.ISPT Fin Año    | 112.73   |
| Total Percepciones | 7,839.75 | Total Deducciones | 2,076.67                 |          |
| Neto a pagar       | 5,763.08 |                   |                          |          |

82 Perez Hernandez Jose Alonso

FILA RFC: [REDACTED] Afiliación IMSS: 04-04-80-0736-5  
 Fecha Ingr: 16/08/2005 Sal. diario: 522.65 S.D.I: 624.28 S.B.C: 624.28 Cotiza Fijo  
 Días pagados: 15.00 Tot Hrs trab: 120.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: [REDACTED]

|                    |          |                   |                          |          |
|--------------------|----------|-------------------|--------------------------|----------|
| 1 Sueldo           | 15.00    | 7,839.75          | 49 I.S.P.T. (sp)         | 1,127.31 |
|                    |          |                   | 52 I.M.S.S.              | 248.65   |
|                    |          |                   | 105 Pmo. Pensiones       | 1,421.75 |
|                    |          |                   | 171 Aporta.Pensiones Edo | 587.98   |
|                    |          |                   | 172 Prov.ISPT Fin Año    | 112.73   |
| Total Percepciones | 7,839.75 | Total Deducciones | 3,498.42                 |          |
| Neto a pagar       | 4,341.33 |                   |                          |          |

83 Corona Perez Guadalupe Fabiola

PRINCIPAL RFC: [REDACTED] Afiliación IMSS: [REDACTED]  
 Fecha Ingr: 16/08/2005 Sal. diario: 642.88 S.D.I: 767.88 S.B.C: 767.88 Cotiza Fijo  
 Días pagados: 15.00 Tot Hrs trab: 120.00 Hrs día: 8.00 Hrs extras: 0.00 CURP: [REDACTED]

|                    |          |                   |                          |          |
|--------------------|----------|-------------------|--------------------------|----------|
| 1 Sueldo           | 15.00    | 9,643.20          | 49 I.S.P.T. (sp)         | 1,512.53 |
|                    |          |                   | 52 I.M.S.S.              | 308.41   |
|                    |          |                   | 105 Pmo. Pensiones       | 3,000.00 |
|                    |          |                   | 171 Aporta.Pensiones Edo | 723.24   |
|                    |          |                   | 172 Prov.ISPT Fin Año    | 151.25   |
| Total Percepciones | 9,643.20 | Total Deducciones | 5,695.43                 |          |
| Neto a pagar       | 3,947.77 |                   |                          |          |

85 Huizar Gonzalez Cesar

FILA RFC: [REDACTED] Afiliación IMSS: [REDACTED]  
 Fecha Ingr: 16/01/2006 Sal. diario: 522.65 S.D.I: 624.28 S.B.C: 624.28 Cotiza Fijo

ORQUESTA FILARMONICA DE JALISCO

Lista de Raya del 01/Oct/2012 al 15/Oct/2012  
Período Quincenal No. 19

Hoja: 10  
Fecha: 10/Oct/2012  
Hora: 10:34:02:109

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

|   |       |                     |                 |                  |            |             |      |                          |                 |
|---|-------|---------------------|-----------------|------------------|------------|-------------|------|--------------------------|-----------------|
| Días pagados:                           | 15.00 | Tot Hrs trab:       | 120.00          | Hrs día:         | 8.00       | Hrs extras: | 0.00 | CURP:                    | [REDACTED]      |
| 1 Sueldo                                | 15.00 |                     | 7,839.75        |                  |            |             |      | 49 I.S.P.T. (sp)         | 1,127.31        |
|   |       |                     |                 |                  |            |             |      | 52 I.M.S.S.              | 248.65          |
|   |       |                     |                 |                  |            |             |      | 105 Pmo. Pensiones       | 3,550.00        |
|   |       |                     |                 |                  |            |             |      | 171 Aporta.Pension Edo   | 587.98          |
|   |       |                     |                 |                  |            |             |      | 172 Prov.ISPT Fin Año    | 112.73          |
| <b>Total Percepciones</b>               |       |                     | <b>7,839.75</b> |                  |            |             |      | <b>Total Deducciones</b> | <b>5,626.67</b> |
| <b>Neto a pagar</b>                     |       |                     | <b>2,213.08</b> |                  |            |             |      |                          |                 |
| <b>86 Rojas Miramontes Diego</b>        |       |                     |                 |                  |            |             |      |                          |                 |
| FILA                                    |       | RFC:                | [REDACTED]      | Afiliación IMSS: | [REDACTED] |             |      |                          |                 |
| Fecha Ingr: 16/01/2006                  |       | Sal. diario: 522.65 | S.D.I: 624.28   | S.B.C: 624.28    |            |             |      | Cotiza Fijo              |                 |
| Días pagados:                           | 15.00 | Tot Hrs trab:       | 120.00          | Hrs día:         | 8.00       | Hrs extras: | 0.00 | CURP:                    | [REDACTED]      |
| 1 Sueldo                                | 15.00 |                     | 7,839.75        |                  |            |             |      | 49 I.S.P.T. (sp)         | 1,127.31        |
|   |       |                     |                 |                  |            |             |      | 52 I.M.S.S.              | 248.65          |
|   |       |                     |                 |                  |            |             |      | 171 Aporta.Pension Edo   | 587.98          |
|   |       |                     |                 |                  |            |             |      | 172 Prov.ISPT Fin Año    | 112.73          |
| <b>Total Percepciones</b>               |       |                     | <b>7,839.75</b> |                  |            |             |      | <b>Total Deducciones</b> | <b>2,076.67</b> |
| <b>Neto a pagar</b>                     |       |                     | <b>5,763.08</b> |                  |            |             |      |                          |                 |
| <b>88 Bonilla Solis Carlos Fernando</b> |       |                     |                 |                  |            |             |      |                          |                 |
| FILA                                    |       | RFC:                | [REDACTED]      | Afiliación IMSS: | [REDACTED] |             |      |                          |                 |
| Fecha Ingr: 05/11/2007                  |       | Sal. diario: 522.65 | S.D.I: 624.28   | S.B.C: 624.28    |            |             |      | Cotiza Fijo              |                 |
| Días pagados:                           | 14.00 | Tot Hrs trab:       | 112.00          | Hrs día:         | 8.00       | Hrs extras: | 0.00 | CURP:                    | [REDACTED]      |
| Ausencias                               | 1     |                     |                 |                  |            |             |      |                          |                 |
| 1 Sueldo                                | 14.00 |                     | 7,317.10        |                  |            |             |      | 49 I.S.P.T. (sp)         | 1,015.67        |
|   |       |                     |                 |                  |            |             |      | 52 I.M.S.S.              | 237.71          |
|   |       |                     |                 |                  |            |             |      | 59 Pmo.Infonavit         | 814.69          |
|   |       |                     |                 |                  |            |             |      | 105 Pmo. Pensiones       | 1,998.00        |
|   |       |                     |                 |                  |            |             |      | 171 Aporta.Pension Edo   | 587.98          |
|   |       |                     |                 |                  |            |             |      | 172 Prov.ISPT Fin Año    | 101.57          |
| <b>Total Percepciones</b>               |       |                     | <b>7,317.10</b> |                  |            |             |      | <b>Total Deducciones</b> | <b>4,755.62</b> |
| <b>Neto a pagar</b>                     |       |                     | <b>2,561.48</b> |                  |            |             |      |                          |                 |
| <b>90 Espinoza Diaz Alex</b>            |       |                     |                 |                  |            |             |      |                          |                 |
| FILA                                    |       | RFC:                | [REDACTED]      | Afiliación IMSS: | [REDACTED] |             |      |                          |                 |
| Fecha Ingr: 16/01/2008                  |       | Sal. diario: 522.65 | S.D.I: 624.28   | S.B.C: 624.28    |            |             |      | Cotiza Fijo              |                 |
| Días pagados:                           | 14.00 | Tot Hrs trab:       | 112.00          | Hrs día:         | 8.00       | Hrs extras: | 0.00 | CURP:                    | [REDACTED]      |
| Ausencias                               | 1     |                     |                 |                  |            |             |      |                          |                 |
| 1 Sueldo                                | 14.00 |                     | 7,317.10        |                  |            |             |      | 49 I.S.P.T. (sp)         | 1,015.67        |
|   |       |                     |                 |                  |            |             |      | 52 I.M.S.S.              | 237.71          |
|   |       |                     |                 |                  |            |             |      | 105 Pmo. Pensiones       | 2,560.60        |
|   |       |                     |                 |                  |            |             |      | 171 Aporta.Pension Edo   | 587.98          |
|   |       |                     |                 |                  |            |             |      | 172 Prov.ISPT Fin Año    | 101.57          |
| <b>Total Percepciones</b>               |       |                     | <b>7,317.10</b> |                  |            |             |      | <b>Total Deducciones</b> | <b>4,503.53</b> |
| <b>Neto a pagar</b>                     |       |                     | <b>2,813.57</b> |                  |            |             |      |                          |                 |
| <b>91 Rodriguez Barron Sergio</b>       |       |                     |                 |                  |            |             |      |                          |                 |
| FILA                                    |       | RFC:                | [REDACTED]      | Afiliación IMSS: | [REDACTED] |             |      |                          |                 |
| Fecha Ingr: 16/01/2008                  |       | Sal. diario: 522.65 | S.D.I: 624.28   | S.B.C: 624.28    |            |             |      | Cotiza Fijo              |                 |
| Días pagados:                           | 15.00 | Tot Hrs trab:       | 120.00          | Hrs día:         | 8.00       | Hrs extras: | 0.00 | CURP:                    | [REDACTED]      |
| 1 Sueldo                                | 15.00 |                     | 7,839.75        |                  |            |             |      | 49 I.S.P.T. (sp)         | 1,127.31        |
|   |       |                     |                 |                  |            |             |      | 52 I.M.S.S.              | 248.65          |
|   |       |                     |                 |                  |            |             |      | 59 Pmo.Infonavit         | 1,087.29        |
|   |       |                     |                 |                  |            |             |      | 105 Pmo. Pensiones       | 1,836.00        |
|   |       |                     |                 |                  |            |             |      | 171 Aporta.Pension Edo   | 587.98          |
|   |       |                     |                 |                  |            |             |      | 172 Prov.ISPT Fin Año    | 112.73          |
| <b>Total Percepciones</b>               |       |                     | <b>7,839.75</b> |                  |            |             |      | <b>Total Deducciones</b> | <b>4,999.96</b> |
| <b>Neto a pagar</b>                     |       |                     | <b>2,839.79</b> |                  |            |             |      |                          |                 |
| <b>92 Mironova . Esmiralda</b>          |       |                     |                 |                  |            |             |      |                          |                 |
| FILA                                    |       | RFC:                | [REDACTED]      | Afiliación IMSS: | [REDACTED] |             |      |                          |                 |
| Fecha Ingr: 16/01/2008                  |       | Sal. diario: 522.65 | S.D.I: 624.28   | S.B.C: 624.28    |            |             |      | Cotiza Fijo              |                 |
| Días pagados:                           | 14.00 | Tot Hrs trab:       | 112.00          | Hrs día:         | 8.00       | Hrs extras: | 0.00 | CURP:                    | [REDACTED]      |
| Ausencias                               | 1     |                     |                 |                  |            |             |      |                          |                 |
| 1 Sueldo                                | 14.00 |                     | 7,317.10        |                  |            |             |      | 49 I.S.P.T. (sp)         | 1,015.67        |

ORQUESTA FILARMONICA DE JALISCO

Lista de Raya del 01/Oct/2012 al 15/Oct/2012  
Periodo Quincenal No. 19

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

|  |                      |               |                          |                          |                  |
|--|----------------------|---------------|--------------------------|--------------------------|------------------|
|  |                      |               |                          | 52 I.M.S.S.              | 237.71           |
|  |                      |               |                          | 171 Aporta.Pensiones Edo | 587.98           |
|  |                      |               |                          | 172 Prov.ISPT Fin Año    | 101.57           |
| <b>Total Percepciones</b>                |                      | 7,317.10      |                          | <b>Total Deducciones</b> | 1,942.93         |
| <b>Neto a pagar</b>                      |                      | 5,374.17      |                          |                          |                  |
| <b>93 Cruz Espino Yalissa</b>            |                      |               |                          |                          |                  |
| FILA                                     | RFC:                 |               | Afiliación IMSS:         |                          |                  |
| Fecha Ingr: 16/01/2008                   | Sal. diario: 522.65  | S.D.I: 624.28 | S.B.C: 624.28            | Cotiza Fijo              |                  |
| Días pagados: 15.00                      | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras:              | 0.00                     | CURP: [REDACTED] |
| 1 Sueldo                                 | 15.00                | 7,839.75      | 49 I.S.P.T. (sp)         | 1,127.31                 |                  |
|  |                      |               | 52 I.M.S.S.              | 248.65                   |                  |
|  |                      |               | 59 Pmo.Infonavit         | 2,284.97                 |                  |
|  |                      |               | 171 Aporta.Pensiones Edo | 587.98                   |                  |
|  |                      |               | 172 Prov.ISPT Fin Año    | 112.73                   |                  |
| <b>Total Percepciones</b>                |                      | 7,839.75      | <b>Total Deducciones</b> | 4,361.64                 |                  |
| <b>Neto a pagar</b>                      |                      | 3,478.11      |                          |                          |                  |
| <b>94 Martinez Cruz Mariana Raquel</b>   |                      |               |                          |                          |                  |
| FILA                                     | RFC:                 |               | Afiliación IMSS:         |                          |                  |
| Fecha Ingr: 16/01/2008                   | Sal. diario: 522.65  | S.D.I: 624.28 | S.B.C: 624.28            | Cotiza Fijo              |                  |
| Días pagados: 15.00                      | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras:              | 0.00                     | CURP: [REDACTED] |
| 1 Sueldo                                 | 15.00                | 7,839.75      | 49 I.S.P.T. (sp)         | 1,127.31                 |                  |
|  |                      |               | 52 I.M.S.S.              | 248.65                   |                  |
|  |                      |               | 171 Aporta.Pensiones Edo | 587.98                   |                  |
|  |                      |               | 172 Prov.ISPT Fin Año    | 112.73                   |                  |
| <b>Total Percepciones</b>                |                      | 7,839.75      | <b>Total Deducciones</b> | 2,076.67                 |                  |
| <b>Neto a pagar</b>                      |                      | 5,763.08      |                          |                          |                  |
| <b>95 Marinova . Gergana Todorova</b>    |                      |               |                          |                          |                  |
| CO-PRINCIPAL                             | RFC:                 |               | Afiliación IMSS:         |                          |                  |
| Fecha Ingr: 16/01/2008                   | Sal. diario: 580.69  | S.D.I: 693.60 | S.B.C: 693.60            | Cotiza Fijo              |                  |
| Días pagados: 15.00                      | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras:              | 0.00                     | CURP: [REDACTED] |
| 1 Sueldo                                 | 15.00                | 8,710.35      | 49 I.S.P.T. (sp)         | 1,313.27                 |                  |
|  |                      |               | 52 I.M.S.S.              | 277.51                   |                  |
|  |                      |               | 171 Aporta.Pensiones Edo | 653.28                   |                  |
|  |                      |               | 172 Prov.ISPT Fin Año    | 131.33                   |                  |
| <b>Total Percepciones</b>                |                      | 8,710.35      | <b>Total Deducciones</b> | 2,375.39                 |                  |
| <b>Neto a pagar</b>                      |                      | 6,334.96      |                          |                          |                  |
| <b>96 Valencia Mederos Marco Antonio</b> |                      |               |                          |                          |                  |
| FILA                                     | RFC:                 |               | Afiliación IMSS:         |                          |                  |
| Fecha Ingr: 16/01/2008                   | Sal. diario: 522.65  | S.D.I: 624.28 | S.B.C: 624.28            | Cotiza Fijo              |                  |
| Días pagados: 15.00                      | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras:              | 0.00                     | CURP: [REDACTED] |
| 1 Sueldo                                 | 15.00                | 7,839.75      | 49 I.S.P.T. (sp)         | 1,127.31                 |                  |
|  |                      |               | 52 I.M.S.S.              | 248.65                   |                  |
|  |                      |               | 59 Pmo.Infonavit         | 2,444.10                 |                  |
|  |                      |               | 171 Aporta.Pensiones Edo | 587.98                   |                  |
|  |                      |               | 172 Prov.ISPT Fin Año    | 112.73                   |                  |
| <b>Total Percepciones</b>                |                      | 7,839.75      | <b>Total Deducciones</b> | 4,520.77                 |                  |
| <b>Neto a pagar</b>                      |                      | 3,318.98      |                          |                          |                  |
| <b>97 Donev . Anani Georgiev</b>         |                      |               |                          |                          |                  |
| CO-PRINCIPAL                             | RFC:                 |               | Afiliación IMSS:         |                          |                  |
| Fecha Ingr: 16/01/2008                   | Sal. diario: 580.69  | S.D.I: 693.60 | S.B.C: 693.60            | Cotiza Fijo              |                  |
| Días pagados: 15.00                      | Tot Hrs trab: 120.00 | Hrs día: 8.00 | Hrs extras:              | 0.00                     | CURP: [REDACTED] |
| 1 Sueldo                                 | 15.00                | 8,710.35      | 49 I.S.P.T. (sp)         | 1,313.27                 |                  |
|  |                      |               | 52 I.M.S.S.              | 277.51                   |                  |
|  |                      |               | 171 Aporta.Pensiones Edo | 653.28                   |                  |
|  |                      |               | 172 Prov.ISPT Fin Año    | 131.33                   |                  |
| <b>Total Percepciones</b>                |                      | 8,710.35      | <b>Total Deducciones</b> | 2,375.39                 |                  |
| <b>Neto a pagar</b>                      |                      | 6,334.96      |                          |                          |                  |
| <b>98 Kannia Rozenbaha Laila</b>         |                      |               |                          |                          |                  |
| CO-PRINCIPAL                             | RFC:                 |               | Afiliación IMSS:         |                          |                  |

ORQUESTA FILARMONICA DE JALISCO

Lista de Raya del 01/Oct/2012 al 15/Oct/2012  
Período Quincenal No. 19

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

|                         |       |                      |                          |               |                       |
|-------------------------|-------|----------------------|--------------------------|---------------|-----------------------|
| Fecha Reing: 23/08/2010 |       | Sal. diario: 580.69  | S.D.I: 693.60            | S.B.C: 693.60 | Cotiza Fijo           |
| Días pagados: 15.00     |       | Tot Hrs trab: 120.00 | Hrs día: 8.00            | Hrs extras:   | 0.00 CURP: [REDACTED] |
| 1 Sueldo                | 15.00 | 8,710.35             | 49 I.S.P.T. (sp)         | 1,313.27      |                       |
|                         |       |                      | 52 I.M.S.S.              | 277.51        |                       |
|                         |       |                      | 105 Pmo. Pensiones       | 1,012.00      |                       |
|                         |       |                      | 171 Aporta.Pensiones Edo | 653.28        |                       |
|                         |       |                      | 172 Prov.ISPT Fin Año    | 131.33        |                       |
| Total Percepciones      |       | 8,710.35             | Total Deducciones        |               | 3,387.39              |
| Neto a pagar            |       | 5,322.96             |                          |               |                       |
| Fecha Ingr: 25/08/2008  |       | Sal. diario: 522.65  | S.D.I: 624.28            | S.B.C: 624.28 | Cotiza Fijo           |
| Días pagados: 15.00     |       | Tot Hrs trab: 120.00 | Hrs día: 8.00            | Hrs extras:   | 0.00 CURP: [REDACTED] |
| 1 Sueldo                | 15.00 | 7,839.75             | 49 I.S.P.T. (sp)         | 1,127.31      |                       |
|                         |       |                      | 52 I.M.S.S.              | 248.65        |                       |
|                         |       |                      | 171 Aporta.Pensiones Edo | 587.98        |                       |
|                         |       |                      | 172 Prov.ISPT Fin Año    | 112.73        |                       |
| Total Percepciones      |       | 7,839.75             | Total Deducciones        |               | 2,076.67              |
| Neto a pagar            |       | 5,763.08             |                          |               |                       |
| Fecha Ingr: 12/01/2009  |       | Sal. diario: 642.88  | S.D.I: 767.88            | S.B.C: 767.88 | Cotiza Fijo           |
| Días pagados: 15.00     |       | Tot Hrs trab: 120.00 | Hrs día: 8.00            | Hrs extras:   | 0.00 CURP: [REDACTED] |
| 1 Sueldo                | 15.00 | 9,643.20             | 49 I.S.P.T. (sp)         | 1,512.53      |                       |
|                         |       |                      | 52 I.M.S.S.              | 308.41        |                       |
|                         |       |                      | 171 Aporta.Pensiones Edo | 723.24        |                       |
|                         |       |                      | 172 Prov.ISPT Fin Año    | 151.25        |                       |
| Total Percepciones      |       | 9,643.20             | Total Deducciones        |               | 2,695.43              |
| Neto a pagar            |       | 6,947.77             |                          |               |                       |
| Fecha Ingr: 12/01/2009  |       | Sal. diario: 642.88  | S.D.I: 767.88            | S.B.C: 767.88 | Cotiza Fijo           |
| Días pagados: 15.00     |       | Tot Hrs trab: 120.00 | Hrs día: 8.00            | Hrs extras:   | 0.00 CURP: [REDACTED] |
| 1 Sueldo                | 15.00 | 9,643.20             | 49 I.S.P.T. (sp)         | 1,512.53      |                       |
|                         |       |                      | 52 I.M.S.S.              | 308.41        |                       |
|                         |       |                      | 171 Aporta.Pensiones Edo | 723.24        |                       |
|                         |       |                      | 172 Prov.ISPT Fin Año    | 151.25        |                       |
| Total Percepciones      |       | 9,643.20             | Total Deducciones        |               | 2,695.43              |
| Neto a pagar            |       | 6,947.77             |                          |               |                       |
| Fecha Ingr: 12/01/2009  |       | Sal. diario: 522.65  | S.D.I: 624.28            | S.B.C: 624.28 | Cotiza Fijo           |
| Días pagados: 15.00     |       | Tot Hrs trab: 120.00 | Hrs día: 8.00            | Hrs extras:   | 0.00 CURP: [REDACTED] |
| 1 Sueldo                | 15.00 | 7,839.75             | 49 I.S.P.T. (sp)         | 1,127.31      |                       |
|                         |       |                      | 52 I.M.S.S.              | 248.65        |                       |
|                         |       |                      | 105 Pmo. Pensiones       | 1,600.00      |                       |
|                         |       |                      | 171 Aporta.Pensiones Edo | 587.98        |                       |
|                         |       |                      | 172 Prov.ISPT Fin Año    | 112.73        |                       |
| Total Percepciones      |       | 7,839.75             | Total Deducciones        |               | 3,676.67              |
| Neto a pagar            |       | 4,163.08             |                          |               |                       |
| Fecha Ingr: 07/09/2009  |       | Sal. diario: 580.69  | S.D.I: 693.60            | S.B.C: 693.60 | Cotiza Fijo           |
| Días pagados: 15.00     |       | Tot Hrs trab: 120.00 | Hrs día: 8.00            | Hrs extras:   | 0.00 CURP: [REDACTED] |
| 1 Sueldo                | 15.00 | 8,710.35             | 49 I.S.P.T. (sp)         | 1,313.27      |                       |
|                         |       |                      | 52 I.M.S.S.              | 277.51        |                       |
|                         |       |                      | 171 Aporta.Pensiones Edo | 653.28        |                       |
|                         |       |                      | 172 Prov.ISPT Fin Año    | 131.33        |                       |
| Total Percepciones      |       | 8,710.35             | Total Deducciones        |               | 2,375.39              |
| Neto a pagar            |       | 6,334.96             |                          |               |                       |

Lista de Raya del 01/Oct/2012 al 15/Oct/2012  
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PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

|                     |                                      |                     |                             |                           |
|---------------------|--------------------------------------|---------------------|-----------------------------|---------------------------|
| 310                 | <b>Salazar Ayala Urem Arcadio</b>    | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] | [REDACTED]                |
| CITA                | Fecha Ingr: 23/08/2010               | Sal. diario: 287.84 | S.D.I.: 343.81              | S.B.C: 343.81 Cotiza Fijo |
| Días pagados: 15.00 | Tot Hrs trab: 120.00                 | Hrs día: 8.00       | Hrs extras: 0.00            | CURP: [REDACTED]          |
| 1 Sueldo            | 15.00                                | 4,317.60            | 49 I.S.P.T. (sp)            | 401.26                    |
|                     |                                      |                     | 52 I.M.S.S.                 | 131.89                    |
|                     |                                      |                     | 59 Pmo.Infonavit            | 399.18                    |
|                     |                                      |                     | 172 Prov.ISPT Fin Año       | 40.13                     |
| Total Percepciones  |                                      | 4,317.60            | Total Deducciones           | 972.46                    |
| Neto a pagar        |                                      | 3,345.14            |                             |                           |
| 311                 | <b>Salazar Huipe Luis Daniel</b>     | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] | [REDACTED]                |
| FILA                | Fecha Ingr: 02/05/2011               | Sal. diario: 522.65 | S.D.I.: 624.28              | S.B.C: 624.28 Cotiza Fijo |
| Días pagados: 15.00 | Tot Hrs trab: 120.00                 | Hrs día: 8.00       | Hrs extras: 0.00            | CURP: [REDACTED]          |
| 1 Sueldo            | 15.00                                | 7,839.75            | 49 I.S.P.T. (sp)            | 1,127.31                  |
|                     |                                      |                     | 52 I.M.S.S.                 | 248.65                    |
|                     |                                      |                     | 172 Prov.ISPT Fin Año       | 112.73                    |
| Total Percepciones  |                                      | 7,839.75            | Total Deducciones           | 1,488.69                  |
| Neto a pagar        |                                      | 6,351.06            |                             |                           |
| 312                 | <b>Serna Villalobos Julio Adrian</b> | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] | [REDACTED]                |
| FILA                | Fecha Ingr: 02/05/2011               | Sal. diario: 522.65 | S.D.I.: 624.28              | S.B.C: 624.28 Cotiza Fijo |
| Días pagados: 15.00 | Tot Hrs trab: 120.00                 | Hrs día: 8.00       | Hrs extras: 0.00            | CURP: [REDACTED]          |
| 1 Sueldo            | 15.00                                | 7,839.75            | 49 I.S.P.T. (sp)            | 1,127.31                  |
|                     |                                      |                     | 52 I.M.S.S.                 | 248.65                    |
|                     |                                      |                     | 172 Prov.ISPT Fin Año       | 112.73                    |
| Total Percepciones  |                                      | 7,839.75            | Total Deducciones           | 1,488.69                  |
| Neto a pagar        |                                      | 6,351.06            |                             |                           |
| 313                 | <b>Casasola Pineda Simon Pedro</b>   | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] | [REDACTED]                |
| FILA                | Fecha Ingr: 02/05/2011               | Sal. diario: 522.65 | S.D.I.: 624.28              | S.B.C: 624.28 Cotiza Fijo |
| Días pagados: 15.00 | Tot Hrs trab: 120.00                 | Hrs día: 8.00       | Hrs extras: 0.00            | CURP: [REDACTED]          |
| 1 Sueldo            | 15.00                                | 7,839.75            | 49 I.S.P.T. (sp)            | 1,127.31                  |
|                     |                                      |                     | 52 I.M.S.S.                 | 248.65                    |
|                     |                                      |                     | 59 Pmo.Infonavit            | 232.98                    |
|                     |                                      |                     | 172 Prov.ISPT Fin Año       | 112.73                    |
| Total Percepciones  |                                      | 7,839.75            | Total Deducciones           | 1,721.67                  |
| Neto a pagar        |                                      | 6,118.08            |                             |                           |
| 314                 | <b>Gonzalez Alvarez Omar</b>         | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] | [REDACTED]                |
| PRINCIPAL           | Fecha Ingr: 02/05/2011               | Sal. diario: 642.88 | S.D.I.: 767.88              | S.B.C: 767.88 Cotiza Fijo |
| Días pagados: 15.00 | Tot Hrs trab: 120.00                 | Hrs día: 8.00       | Hrs extras: 0.00            | CURP: [REDACTED]          |
| 1 Sueldo            | 15.00                                | 9,643.20            | 49 I.S.P.T. (sp)            | 1,512.53                  |
|                     |                                      |                     | 52 I.M.S.S.                 | 308.41                    |
|                     |                                      |                     | 172 Prov.ISPT Fin Año       | 151.25                    |
| Total Percepciones  |                                      | 9,643.20            | Total Deducciones           | 1,972.19                  |
| Neto a pagar        |                                      | 7,671.01            |                             |                           |
| 317                 | <b>Rivero Tirado Jorge</b>           | RFC: [REDACTED]     | Afiliación IMSS: [REDACTED] | [REDACTED]                |
| CO-PRINCIPAL        | Fecha Ingr: 16/06/2011               | Sal. diario: 580.69 | S.D.I.: 693.60              | S.B.C: 693.60 Cotiza Fijo |
| Días pagados: 15.00 | Tot Hrs trab: 120.00                 | Hrs día: 8.00       | Hrs extras: 0.00            | CURP: [REDACTED]          |
| 1 Sueldo            | 15.00                                | 8,710.35            | 49 I.S.P.T. (sp)            | 1,313.27                  |
|                     |                                      |                     | 52 I.M.S.S.                 | 277.51                    |
|                     |                                      |                     | 172 Prov.ISPT Fin Año       | 131.33                    |
| Total Percepciones  |                                      | 8,710.35            | Total Deducciones           | 1,722.11                  |
| Neto a pagar        |                                      | 6,988.24            |                             |                           |

ORQUESTA FILARMONICA DE JALISCO

Lista de Raya del 01/Oct/2012 al 15/Oct/2012  
Período Quincenal No. 19

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

|                           |                               |                     |                          |               |                       |                             |             |
|---------------------------|-------------------------------|---------------------|--------------------------|---------------|-----------------------|-----------------------------|-------------|
| <b>18</b>                 | <b>López Hernández Carlos</b> |                     |                          |               | RFC: [REDACTED]       | Afiliación IMSS: [REDACTED] | Cotiza Fijo |
| FILA                      | Fecha Ingr: 01/09/2011        | Sal. diario: 522.65 | S.D.I: 624.28            | S.B.C: 624.28 | CURP: [REDACTED]      |                             |             |
| Días pagados: 15.00       | Tot Hrs trab: 120.00          | Hrs día: 8.00       | Hrs extras: 0.00         |               |                       |                             |             |
| 1 Sueldo                  | 15.00                         | 7,839.75            | 49 I.S.P.T. (sp)         | 52 I.M.S.S.   | 172 Prov.ISPT Fin Año | 1,127.31                    | 248.65      |
|                           |                               |                     |                          |               |                       | 112.73                      |             |
| <b>Total Percepciones</b> |                               | <b>7,839.75</b>     | <b>Total Deducciones</b> |               |                       | <b>1,488.69</b>             |             |
| <b>Neto a pagar</b>       |                               | <b>6,351.06</b>     |                          |               |                       |                             |             |

|                           |                                     |                     |                          |               |                       |                             |             |
|---------------------------|-------------------------------------|---------------------|--------------------------|---------------|-----------------------|-----------------------------|-------------|
| <b>19</b>                 | <b>Arreola Valdez Israel Ulises</b> |                     |                          |               | RFC: [REDACTED]       | Afiliación IMSS: [REDACTED] | Cotiza Fijo |
| FILA                      | Fecha Ingr: 16/04/2012              | Sal. diario: 522.65 | S.D.I: 624.28            | S.B.C: 624.28 | CURP: [REDACTED]      |                             |             |
| Días pagados: 13.00       | Tot Hrs trab: 104.00                | Hrs día: 8.00       | Hrs extras: 0.00         |               |                       |                             |             |
| Ausencias 2               |                                     |                     |                          |               |                       |                             |             |
| 1 Sueldo                  | 13.00                               | 6,794.45            | 49 I.S.P.T. (sp)         | 52 I.M.S.S.   | 172 Prov.ISPT Fin Año | 904.04                      | 226.79      |
|                           |                                     |                     |                          |               |                       | 90.40                       |             |
| <b>Total Percepciones</b> |                                     | <b>6,794.45</b>     | <b>Total Deducciones</b> |               |                       | <b>1,221.23</b>             |             |
| <b>Neto a pagar</b>       |                                     | <b>5,573.22</b>     |                          |               |                       |                             |             |

|                           |                                   |                     |                          |               |                          |                             |             |
|---------------------------|-----------------------------------|---------------------|--------------------------|---------------|--------------------------|-----------------------------|-------------|
| <b>20</b>                 | <b>Cruz Gonzalez Jesus Manuel</b> |                     |                          |               | RFC: [REDACTED]          | Afiliación IMSS: [REDACTED] | Cotiza Fijo |
| FILA                      | Fecha Ingr: 11/05/2012            | Sal. diario: 522.65 | S.D.I: 624.28            | S.B.C: 624.28 | CURP: [REDACTED]         |                             |             |
| Días pagados: 15.00       | Tot Hrs trab: 120.00              | Hrs día: 8.00       | Hrs extras: 0.00         |               |                          |                             |             |
| 1 Sueldo                  | 15.00                             | 7,839.75            | 49 I.S.P.T. (sp)         | 52 I.M.S.S.   | 171 Aporta.Pensiones Edo | 1,127.31                    | 248.65      |
|                           |                                   |                     |                          |               | 172 Prov.ISPT Fin Año    | 587.98                      | 112.73      |
| <b>Total Percepciones</b> |                                   | <b>7,839.75</b>     | <b>Total Deducciones</b> |               |                          | <b>2,076.67</b>             |             |
| <b>Neto a pagar</b>       |                                   | <b>5,763.08</b>     |                          |               |                          |                             |             |

|                           |                              |                     |                          |               |                       |                             |             |
|---------------------------|------------------------------|---------------------|--------------------------|---------------|-----------------------|-----------------------------|-------------|
| <b>23</b>                 | <b>Pardo Gil Juan Manuel</b> |                     |                          |               | RFC: [REDACTED]       | Afiliación IMSS: [REDACTED] | Cotiza Fijo |
| PRINCIPAL                 | Fecha Ingr: 01/10/2012       | Sal. diario: 642.88 | S.D.I: 767.88            | S.B.C: 767.88 | CURP: [REDACTED]      |                             |             |
| Días pagados: 15.00       | Tot Hrs trab: 120.00         | Hrs día: 8.00       | Hrs extras: 0.00         |               |                       |                             |             |
| 1 Sueldo                  | 15.00                        | 9,643.20            | 49 I.S.P.T. (sp)         | 52 I.M.S.S.   | 172 Prov.ISPT Fin Año | 1,512.53                    | 308.41      |
|                           |                              |                     |                          |               |                       | 151.25                      |             |
| <b>Total Percepciones</b> |                              | <b>9,643.20</b>     | <b>Total Deducciones</b> |               |                       | <b>1,972.19</b>             |             |
| <b>Neto a pagar</b>       |                              | <b>7,671.01</b>     |                          |               |                       |                             |             |

|                                     |                   |                   |                          |                   |
|-------------------------------------|-------------------|-------------------|--------------------------|-------------------|
| <b>Total Departamento ARTISTICO</b> | <b>Percepción</b> | <b>Importe</b>    | <b>Deducción</b>         | <b>Importe</b>    |
| 1 Sueldo                            |                   | 629,971.05        | 49 I.S.P.T. (sp)         | 93,178.39         |
|                                     |                   |                   | 52 I.M.S.S.              | 20,067.37         |
|                                     |                   |                   | 59 Pmo.Infonavit         | 20,886.88         |
|                                     |                   |                   | 105 Pmo. Pensiones       | 75,348.29         |
|                                     |                   |                   | 171 Aporta.Pensiones Edo | 41,531.55         |
|                                     |                   |                   | 172 Prov.ISPT Fin Año    | 9,317.82          |
| <b>Total Percepciones</b>           |                   | <b>629,971.05</b> | <b>Total Deducciones</b> | <b>260,330.30</b> |
| <b>Neto del departamento</b>        |                   | <b>369,640.75</b> |                          |                   |
| <b>Total de empleados</b>           |                   | <b>76</b>         |                          |                   |

|                            |                   |
|----------------------------|-------------------|
| <b>Obligación</b>          | <b>Importe</b>    |
| 2 Aportacion Pensiones     | 43,260.85         |
| 89 2% Fondo retiro SAR (8) | 15,049.26         |
| 93 Riesgo de trabajo (9)   | 3,762.29          |
| 96 I.M.S.S. empresa        | 70,573.27         |
| 97 Infonavit empresa       | 37,623.31         |
| 98 Guarderia I.M.S.S. (7)  | 7,524.57          |
| <b>Total Obligaciones</b>  | <b>177,793.55</b> |

**Lista de Raya del 01/Oct/2012 al 15/Oct/2012  
Período Quincenal No. 19**

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

| Rubros I.M.S.S.            | Empresa   | Empleado |
|----------------------------|-----------|----------|
| Invalidez y Vida           | 13,168.05 | 4,703.12 |
| Cesantia y Vejez           | 23,702.75 | 8,465.41 |
| Enf. Gral. (3 SMDF)        | 14,495.48 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 5,973.41  | 2,172.28 |
| Enf. Gral. (Din. y Gastos) | 13,233.58 | 4,726.56 |

ORQUESTA FILARMONICA DE JALISCO

Lista de Raya del 01/Oct/2012 al 15/Oct/2012  
Periodo Quincenal No. 19

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

ADMINISTRATIVO Reg Pat IMSS: R12-23012-10-2

| Percepción                             | Valor                | Importe                     | Deducción                    | Valor            | Importe         |
|--|----------------------|-----------------------------|------------------------------|------------------|-----------------|
| <b>43 Vazquez Delgado Luis Ignacio</b> |                      |                             |                              |                  |                 |
| CHOFER                                 | RFC: [REDACTED]      | Afiliación IMSS: [REDACTED] |                              |                  |                 |
| Fecha Ingr: 01/09/1997                 | Sal. diario: 297.17  | S.D.I.: 354.95              | S.B.C: 354.95                | Cotiza Fijo      |                 |
| Días pagados: 15.00                    | Tot Hrs trab: 120.00 | Hrs día: 8.00               | Hrs extras: 0.00             | CURP: [REDACTED] |                 |
| 1 Sueldo                               | 15.00                | 4,457.55                    | 49 I.S.P.T. (sp)             |                  | 426.34          |
|  |                      |                             | 52 I.M.S.S.                  |                  | 136.54          |
|  |                      |                             | 105 Pmo. Pensiones           |                  | 2,104.00        |
|  |                      |                             | 171 Aporta.Pensiones Edo     |                  | 334.32          |
|  |                      |                             | 172 Prov.ISPT Fin Año        |                  | 42.63           |
| <b>Total Percepciones</b>              |                      | <b>4,457.55</b>             | <b>Total Deducciones</b>     |                  | <b>3,043.83</b> |
| <b>Neto a pagar</b>                    |                      | <b>1,413.72</b>             |                              |                  |                 |
| <b>46 López Navarro Gema Araceli</b>   |                      |                             |                              |                  |                 |
| INTENDENCIA                            | RFC: [REDACTED]      | Afiliación IMSS: [REDACTED] |                              |                  |                 |
| Fecha Ingr: 16/09/1997                 | Sal. diario: 197.17  | S.D.I.: 235.51              | S.B.C: 235.51                | Cotiza Fijo      |                 |
| Días pagados: 14.00                    | Tot Hrs trab: 112.00 | Hrs día: 8.00               | Hrs extras: 0.00             | CURP: [REDACTED] |                 |
| Ausencias 1                            |                      |                             |                              |                  |                 |
| 1 Sueldo                               | 14.00                | 2,760.38                    | 32 Subs al Empleo acreditado |                  | -145.38         |
|  |                      |                             | 49 I.S.P.T. (sp)             |                  | 50.91           |
|  |                      |                             | 52 I.M.S.S.                  |                  | 82.69           |
|  |                      |                             | 105 Pmo. Pensiones           |                  | 870.00          |
|  |                      |                             | 171 Aporta.Pensiones Edo     |                  | 221.82          |
|  |                      |                             | 172 Prov.ISPT Fin Año        |                  | 5.09            |
| <b>Total Percepciones</b>              |                      | <b>2,760.38</b>             | <b>Total Deducciones</b>     |                  | <b>1,230.51</b> |
| <b>Neto a pagar</b>                    |                      | <b>1,529.87</b>             |                              |                  |                 |
| <b>57 Nuño Carmona Micaela</b>         |                      |                             |                              |                  |                 |
| SECRETARIA                             | RFC: [REDACTED]      | Afiliación IMSS: [REDACTED] |                              |                  |                 |
| Fecha Ingr: 01/09/1999                 | Sal. diario: 297.17  | S.D.I.: 354.95              | S.B.C: 354.95                | Cotiza Fijo      |                 |
| Días pagados: 15.00                    | Tot Hrs trab: 120.00 | Hrs día: 8.00               | Hrs extras: 0.00             | CURP: [REDACTED] |                 |
| 1 Sueldo                               | 15.00                | 4,457.55                    | 49 I.S.P.T. (sp)             |                  | 426.34          |
|  |                      |                             | 52 I.M.S.S.                  |                  | 136.54          |
|  |                      |                             | 105 Pmo. Pensiones           |                  | 750.00          |
|  |                      |                             | 171 Aporta.Pensiones Edo     |                  | 334.32          |
|  |                      |                             | 172 Prov.ISPT Fin Año        |                  | 42.63           |
| <b>Total Percepciones</b>              |                      | <b>4,457.55</b>             | <b>Total Deducciones</b>     |                  | <b>1,689.83</b> |
| <b>Neto a pagar</b>                    |                      | <b>2,767.72</b>             |                              |                  |                 |
| <b>278 Tena Ramirez Cesar</b>          |                      |                             |                              |                  |                 |
| GERENTE DE OPERACIONES                 | RFC: [REDACTED]      | Afiliación IMSS: [REDACTED] |                              |                  |                 |
| Fecha Ingr: 01/06/2004                 | Sal. diario: 662.40  | S.D.I.: 791.20              | S.B.C: 791.20                | Cotiza Fijo      |                 |
| Días pagados: 15.00                    | Tot Hrs trab: 120.00 | Hrs día: 8.00               | Hrs extras: 0.00             | CURP: [REDACTED] |                 |
| 1 Sueldo                               | 15.00                | 9,936.00                    | 49 I.S.P.T. (sp)             |                  | 1,575.07        |
|  |                      |                             | 52 I.M.S.S.                  |                  | 318.12          |
|  |                      |                             | 105 Pmo. Pensiones           |                  | 1,596.96        |
|  |                      |                             | 171 Aporta.Pensiones Edo     |                  | 745.20          |
|  |                      |                             | 172 Prov.ISPT Fin Año        |                  | 157.51          |
| <b>Total Percepciones</b>              |                      | <b>9,936.00</b>             | <b>Total Deducciones</b>     |                  | <b>4,392.86</b> |
| <b>Neto a pagar</b>                    |                      | <b>5,543.14</b>             |                              |                  |                 |
| <b>308 Garcia Soria Pilar Ismene</b>   |                      |                             |                              |                  |                 |
| GERENTE ADMINISTRATIVO                 | RFC: [REDACTED]      | Afiliación IMSS: [REDACTED] |                              |                  |                 |
| Fecha Ingr: 23/08/2010                 | Sal. diario: 662.40  | S.D.I.: 791.20              | S.B.C: 791.20                | Cotiza Fijo      |                 |
| Días pagados: 15.00                    | Tot Hrs trab: 120.00 | Hrs día: 8.00               | Hrs extras: 0.00             | CURP: [REDACTED] |                 |
| 1 Sueldo                               | 15.00                | 9,936.00                    | 49 I.S.P.T. (sp)             |                  | 1,575.07        |
|  |                      |                             | 52 I.M.S.S.                  |                  | 318.12          |
|  |                      |                             | 172 Prov.ISPT Fin Año        |                  | 157.51          |
| <b>Total Percepciones</b>              |                      | <b>9,936.00</b>             | <b>Total Deducciones</b>     |                  | <b>2,050.70</b> |
| <b>Neto a pagar</b>                    |                      | <b>7,885.30</b>             |                              |                  |                 |



ORQUESTA FILARMONICA DE JALISCO

Lista de Raya del 01/Oct/2012 al 15/Oct/2012  
Período Quincenal No. 19

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

|                        |                      |                 |                       |                            |        |
|------------------------|----------------------|-----------------|-----------------------|----------------------------|--------|
| AUXILIAR CONTABLE      |                      | RFC: [REDACTED] |                       | Afilación IMSS: [REDACTED] |        |
| Fecha Ingr: 20/08/2012 | Sal. diario: 352.73  | S.D.I: 421.32   | S.B.C: 421.32         | Cotiza Fijo                |        |
| Días pagados: 15.00    | Tot Hrs trab: 120.00 | Hrs día: 8.00   | Hrs extras:           | 0.00 CURP: [REDACTED]      |        |
| 1 Sueldo               | 15.00                | 5,290.95        | 49 I.S.P.T. (sp)      | 582.89                     |        |
|                        |                      |                 | 52 I.M.S.S.           | 164.16                     |        |
|                        |                      |                 | 172 Prov.ISPT Fin Año | 58.29                      |        |
| Total Percepciones     |                      | 5,290.95        | Total Deducciones     |                            | 805.34 |
| Neto a pagar           |                      | 4,485.61        |                       |                            |        |

|                                |                      |                 |                       |                            |          |
|--------------------------------|----------------------|-----------------|-----------------------|----------------------------|----------|
| 22 Gomez Poulat Arturo Ricardo |                      | RFC: [REDACTED] |                       | Afilación IMSS: [REDACTED] |          |
| GERENTE GENERAL                |                      | RFC: [REDACTED] |                       | Afilación IMSS: [REDACTED] |          |
| Fecha Ingr: 16/08/2012         | Sal. diario: 1063.33 | S.D.I: 1270.09  | S.B.C: 1270.09        | Cotiza Fijo                |          |
| Días pagados: 15.00            | Tot Hrs trab: 120.00 | Hrs día: 8.00   | Hrs extras:           | 0.00 CURP: [REDACTED]      |          |
| 1 Sueldo                       | 15.00                | 15,949.95       | 49 I.S.P.T. (sp)      | 2,982.80                   |          |
|                                |                      |                 | 52 I.M.S.S.           | 517.46                     |          |
|                                |                      |                 | 172 Prov.ISPT Fin Año | 298.28                     |          |
| Total Percepciones             |                      | 15,949.95       | Total Deducciones     |                            | 3,798.54 |
| Neto a pagar                   |                      | 12,151.41       |                       |                            |          |

|                                  |  |            |  |                              |  |           |  |           |  |
|----------------------------------|--|------------|--|------------------------------|--|-----------|--|-----------|--|
| Total Departamento ADMINISTRAT.. |  | Percepción |  | Importe                      |  | Deducción |  | Importe   |  |
| 1 Sueldo                         |  | 52,788.38  |  | 32 Subs al Empleo acreditado |  | -145.38   |  |           |  |
|                                  |  |            |  | 49 I.S.P.T. (sp)             |  | 7,619.42  |  |           |  |
|                                  |  |            |  | 52 I.M.S.S.                  |  | 1,673.63  |  |           |  |
|                                  |  |            |  | 105 Pmo. Pensiones           |  | 5,320.96  |  |           |  |
|                                  |  |            |  | 171 Aporta.Pensiones Edo     |  | 1,635.66  |  |           |  |
|                                  |  |            |  | 172 Prov.ISPT Fin Año        |  | 761.94    |  |           |  |
| Total Percepciones               |  | 52,788.38  |  | Total Deducciones            |  |           |  | 17,011.61 |  |
| Neto del departamento            |  | 35,776.77  |  |                              |  |           |  |           |  |
| Total de empleados               |  | 7          |  |                              |  |           |  |           |  |

|                            |  |           |  |
|----------------------------|--|-----------|--|
| Obligación                 |  | Importe   |  |
| 2 Aportación Pensiones     |  | 3,213.94  |  |
| 89 2% Fondo retiro SAR (8) |  | 1,261.06  |  |
| 93 Riesgo de trabajo (9)   |  | 315.27    |  |
| 96 I.M.S.S. empresa        |  | 6,012.46  |  |
| 97 Infonavit empresa       |  | 3,152.64  |  |
| 98 Guardería I.M.S.S. (7)  |  | 630.52    |  |
| Total Obligaciones         |  | 14,585.89 |  |

| Rubros I.M.S.S.            | Empresa  | Empleado |
|----------------------------|----------|----------|
| Invalidez y Vida           | 1,103.44 | 394.10   |
| Cesantia y Vejez           | 1,986.17 | 709.34   |
| Enf. Gral. (3 SMDF)        | 1,335.11 | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 480.18   | 174.62   |
| Enf. Gral. (Din. y Gastos) | 1,107.56 | 395.57   |

ORQUESTA FILARMONICA DE JALISCO

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 Período Quincenal No. 19

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

ADMINISTRATIVO 2 Reg Pat IMSS: R12-23012-10-2

| Percepción                           | Valor                | Importe         | Deducción                   | Valor            | Importe         |
|--------------------------------------|----------------------|-----------------|-----------------------------|------------------|-----------------|
| <b>98 Delgadillo Moran Ana Maria</b> |                      |                 |                             |                  |                 |
| ASIST. DEL DIR. ARTISTICO            | RFC: [REDACTED]      | [REDACTED]      | Afiliación IMSS: [REDACTED] | [REDACTED]       | [REDACTED]      |
| Fecha Ingr: 01/11/1988               | Sal. diario: 394.93  | S.D.I: 471.72   | S.B.C: 471.72               | Cotiza Fijo      | [REDACTED]      |
| Días pagados: 15.00                  | Tot Hrs trab: 120.00 | Hrs día: 8.00   | Hrs extras: 0.00            | CURP: [REDACTED] | [REDACTED]      |
| 1 Sueldo                             | 15.00                | 5,923.95        | 49 I.S.P.T. (sp)            |                  | 718.10          |
|                                      |                      |                 | 52 I.M.S.S.                 |                  | 185.12          |
|                                      |                      |                 | 105 Pmo. Pensiones          |                  | 862.00          |
|                                      |                      |                 | 171 Aporta.Pensiones Edo    |                  | 444.30          |
|                                      |                      |                 | 172 Prov.ISPT Fin Año       |                  | 71.81           |
| <b>Total Percepciones</b>            |                      | <b>5,923.95</b> | <b>Total Deducciones</b>    |                  | <b>2,281.33</b> |
| <b>Neto a pagar</b>                  |                      | <b>3,642.62</b> |                             |                  |                 |
| <b>37 Vazquez De La Paz Roberto</b>  |                      |                 |                             |                  |                 |
| ASISTENTE DE PROMOCION               | RFC: [REDACTED]      | [REDACTED]      | Afiliación IMSS: [REDACTED] | [REDACTED]       | [REDACTED]      |
| Fecha Ingr: 16/03/1996               | Sal. diario: 352.73  | S.D.I: 421.32   | S.B.C: 421.32               | Cotiza Fijo      | [REDACTED]      |
| Días pagados: 15.00                  | Tot Hrs trab: 120.00 | Hrs día: 8.00   | Hrs extras: 0.00            | CURP: [REDACTED] | [REDACTED]      |
| 1 Sueldo                             | 15.00                | 5,290.95        | 49 I.S.P.T. (sp)            |                  | 1,084.85        |
| 12 Gratificados                      |                      | 2,350.00        | 52 I.M.S.S.                 |                  | 164.16          |
|                                      |                      |                 | 105 Pmo. Pensiones          |                  | 1,706.00        |
|                                      |                      |                 | 171 Aporta.Pensiones Edo    |                  | 396.82          |
|                                      |                      |                 | 172 Prov.ISPT Fin Año       |                  | 108.48          |
| <b>Total Percepciones</b>            |                      | <b>7,640.95</b> | <b>Total Deducciones</b>    |                  | <b>3,460.31</b> |
| <b>Neto a pagar</b>                  |                      | <b>4,180.64</b> |                             |                  |                 |
| <b>09 Gonzalez Ramos Julia</b>       |                      |                 |                             |                  |                 |
| JEFE DE DIFUSION                     | RFC: [REDACTED]      | [REDACTED]      | Afiliación IMSS: [REDACTED] | [REDACTED]       | [REDACTED]      |
| Fecha Ingr: 23/08/2010               | Sal. diario: 404.22  | S.D.I: 482.82   | S.B.C: 482.82               | Cotiza Fijo      | [REDACTED]      |
| Días pagados: 15.00                  | Tot Hrs trab: 120.00 | Hrs día: 8.00   | Hrs extras: 0.00            | CURP: [REDACTED] | [REDACTED]      |
| 1 Sueldo                             | 15.00                | 6,063.30        | 49 I.S.P.T. (sp)            |                  | 747.86          |
|                                      |                      |                 | 52 I.M.S.S.                 |                  | 189.76          |
|                                      |                      |                 | 172 Prov.ISPT Fin Año       |                  | 74.79           |
| <b>Total Percepciones</b>            |                      | <b>6,063.30</b> | <b>Total Deducciones</b>    |                  | <b>1,012.41</b> |
| <b>Neto a pagar</b>                  |                      | <b>5,050.89</b> |                             |                  |                 |
| <b>16 Torres Navarro Roberto</b>     |                      |                 |                             |                  |                 |
| GERENTE DE PUBLICIDAD Y PROM.        | RFC: [REDACTED]      | [REDACTED]      | Afiliación IMSS: [REDACTED] | [REDACTED]       | [REDACTED]      |
| Fecha Ingr: 01/06/2011               | Sal. diario: 662.40  | S.D.I: 791.20   | S.B.C: 791.20               | Cotiza Fijo      | [REDACTED]      |
| Días pagados: 15.00                  | Tot Hrs trab: 120.00 | Hrs día: 8.00   | Hrs extras: 0.00            | CURP: [REDACTED] | [REDACTED]      |
| 1 Sueldo                             | 15.00                | 9,936.00        | 49 I.S.P.T. (sp)            |                  | 1,575.07        |
|                                      |                      |                 | 52 I.M.S.S.                 |                  | 318.12          |
|                                      |                      |                 | 172 Prov.ISPT Fin Año       |                  | 157.51          |
| <b>Total Percepciones</b>            |                      | <b>9,936.00</b> | <b>Total Deducciones</b>    |                  | <b>2,050.70</b> |
| <b>Neto a pagar</b>                  |                      | <b>7,885.30</b> |                             |                  |                 |

| Total Departamento ADMINISTRAT.. |  | Importe          | Deducción                | Importe         |
|----------------------------------|--|------------------|--------------------------|-----------------|
| Percepción                       |  |                  |                          |                 |
| 1 Sueldo                         |  | 27,214.20        | 49 I.S.P.T. (sp)         | 4,125.88        |
| 12 Gratificados                  |  | 2,350.00         | 52 I.M.S.S.              | 857.16          |
|                                  |  |                  | 105 Pmo. Pensiones       | 2,568.00        |
|                                  |  |                  | 171 Aporta.Pensiones Edo | 841.12          |
|                                  |  |                  | 172 Prov.ISPT Fin Año    | 412.59          |
| <b>Total Percepciones</b>        |  | <b>29,564.20</b> | <b>Total Deducciones</b> | <b>8,804.75</b> |
| <b>Neto del departamento</b>     |  | <b>20,759.45</b> |                          |                 |
| <b>Total de empleados</b>        |  | <b>4</b>         |                          |                 |

| Obligación             | Importe |
|------------------------|---------|
| 2 Aportacion Pensiones | 841.12  |

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Período Quincenal No. 19

PROL. AV. AMERICAS 1586 PISO 7. GUADALAJARA, JAL.

|                            |          |
|----------------------------|----------|
| 89 2% Fondo retiro SAR (8) | 650.12   |
| 93 Riesgo de trabajo (9)   | 162.53   |
| 96 I.M.S.S. empresa        | 3,158.71 |
| 97 Infonavit empresa       | 1,625.29 |
| 98 Guarderia I.M.S.S. (7)  | 325.06   |
| Total Obligaciones         | 6,762.83 |

| Rubros I.M.S.S.            | Empresa  | Empleado |
|----------------------------|----------|----------|
| Invalidez y Vida           | 568.86   | 203.16   |
| Cesantia y Vejez           | 1,023.93 | 365.69   |
| Enf. Gral. (3 SMDF)        | 762.92   | 0.00     |
| Enf. Gral. (Exc. 3SMDF)    | 234.14   | 85.14    |
| Enf. Gral. (Din. y Gastos) | 568.86   | 203.17   |