

CONSEC	Número de Plazas	Status	Puesto 2014	Nivel	JORNADA	Saldo Anual 2014	Saldo Mensual 2014	Vales de Despesa Anual	Vales de Despesa Mensual	Aguinaldo Anual	Aguinaldo Vales Anual	Prima Vacacional Anual	Fondo de Ahorro Anual	Fondo de Ahorro Mensual	Estimulo anual	Cuotas HRS Mensual	Infonavt Mensual	SAR Mensual	Cuotas Anuales	Costo Total Anual 2013	Costo Total Anual 2014	Incremento en sueldo	Incremento Anual 2014
1	1	EMPLEADO	JEFE DE RECURSOS MATERIALES Y COMPRAS	16	40 HRS	186.007,60	\$ 15.500,63	18.600,76	1.550,06	25.834,39	2.583,44	2.583,44	24.180,99	2.015,08	7.750,32	2.433,60	496,02	1.224,55	49.850,04	287.882,97	317.390,97	738,13	29.508,00
2	1	FUNCIONARIO	CONTRALOR INTERNO	26	40 HRS	564.411,65	\$ 47.034,30	56.441,16	4.703,43	78.390,51	7.839,05	7.839,05	31.823,06	2.651,92	23.517,15	7.384,39	1.505,10	3.255,74	145.742,73	868.672,90	916.004,36	2.239,73	47.331,47
3	13	EMPLEADO	ASESOR DE NEGOCIOS A	17	40 HRS	207.063,92	\$ 17.255,33	20.706,39	1.725,53	28.758,88	2.875,89	2.875,89	26.918,31	2.243,19	8.627,66	2.709,09	552,17	1.363,17	55.493,13	336.495,30	353.320,07	821,68	16.824,77
4	1	FUNCIONARIO	COORDINADOR FINANCIERO	20	40 HRS	301.758,11	\$ 25.146,51	30.175,81	2.514,65	41.910,85	4.191,08	4.191,08	31.823,06	2.651,92	12.573,25	3.948,00	804,69	1.986,57	80.871,17	482.784,45	507.494,43	1.197,45	24.709,98
5	1	FUNCIONARIO	COORDINADOR DE OPERACIONES	20	40 HRS	301.758,11	\$ 25.146,51	30.175,81	2.514,65	41.910,85	4.191,08	4.191,08	31.823,06	2.651,92	12.573,25	3.948,00	804,69	1.986,57	80.871,17	482.784,45	507.494,43	1.197,45	24.709,98
6	1	EMPLEADO	JEFE DE INFRAESTRUCTURA Y SERVICIOS GENERALES	17	40 HRS	195.307,96	\$ 16.275,66	19.530,80	1.627,57	27.126,11	2.712,61	2.712,61	25.390,03	2.115,84	8.137,83	2.555,28	520,82	1.285,78	52.342,53	317.390,94	333.260,48	775,03	15.869,55
7	1	EMPLEADO	ASISTENTE DE COBRANZA EXTRAJUDICIAL	17	40 HRS	186.007,60	\$ 15.500,63	18.600,76	1.550,06	25.834,39	2.583,44	2.583,44	24.180,99	2.015,08	7.750,32	2.433,60	496,02	1.224,55	49.850,04	287.882,97	317.390,97	738,13	29.508,00
8	4	EMPLEADO	OPERADOR	16	40 HRS	186.007,60	\$ 15.500,63	18.600,76	1.550,06	25.834,39	2.583,44	2.583,44	24.180,99	2.015,08	7.750,32	2.433,60	496,02	1.224,55	49.850,04	287.882,97	317.390,97	738,13	29.508,00
9	1	EMPLEADO	TESORERO	16	40 HRS	186.007,60	\$ 15.500,63	18.600,76	1.550,06	25.834,39	2.583,44	2.583,44	24.180,99	2.015,08	7.750,32	2.433,60	496,02	1.224,55	49.850,04	287.882,97	317.390,97	738,13	29.508,00
10	1	FUNCIONARIO	COORDINADOR DE DESARROLLO EMPRESARIAL	20	40 HRS	301.758,11	\$ 25.146,51	30.175,81	2.514,65	41.910,85	4.191,08	4.191,08	31.823,06	2.651,92	12.573,25	3.948,00	804,69	1.986,57	80.871,17	482.784,45	507.494,43	1.197,45	24.709,98
11	1	FUNCIONARIO	COORDINADOR DE CREDITO Y EVALUACION	20	40 HRS	301.758,11	\$ 25.146,51	30.175,81	2.514,65	41.910,85	4.191,08	4.191,08	31.823,06	2.651,92	12.573,25	3.948,00	804,69	1.986,57	80.871,17	482.784,45	507.494,43	1.197,45	24.709,98
12	1	FUNCIONARIO	DIRECTOR DE CREDITO Y EVALUACION DE RIESGOS	27	40 HRS	591.288,39	\$ 49.274,03	59.128,84	4.927,40	82.123,39	8.212,34	8.212,34	31.823,06	2.651,92	24.637,02	7.736,02	1.576,77	3.255,74	150.822,44	905.412,98	956.247,81	2.346,38	50.834,83
13	1	EMPLEADO	ASISTENTE JURIDICO	14	40 HRS	140.232,19	\$ 11.686,02	14.023,22	1.168,60	19.476,69	1.947,67	1.947,67	18.230,18	1.519,18	5.843,01	1.834,70	373,95	923,20	37.582,23	227.888,44	239.282,86	556,48	11.394,42
14	1	FUNCIONARIO	COORDINADOR DE PROMOCION	20	40 HRS	301.758,11	\$ 25.146,51	30.175,81	2.514,65	41.910,85	4.191,08	4.191,08	31.823,06	2.651,92	12.573,25	3.948,00	804,69	1.986,57	80.871,17	482.784,45	507.494,43	1.197,45	24.709,98
15	1	FUNCIONARIO	DIRECTOR DE OPERACIONES Y SUPERVISION	26	40 HRS	564.411,65	\$ 47.034,30	56.441,16	4.703,43	78.390,51	7.839,05	7.839,05	31.823,06	2.651,92	23.517,15	7.384,39	1.505,10	3.255,74	145.742,73	868.672,90	916.004,36	2.239,73	47.331,47
16	1	EMPLEADO	EJECUTIVO DE AUDITORIA	18	40 HRS	238.123,51	\$ 19.843,63	23.812,35	1.984,36	33.072,71	3.307,27	3.307,27	30.956,06	2.579,67	9.921,81	3.115,45	635,00	1.567,65	63.817,10	386.969,60	406.318,08	944,93	19.348,48
17	1	EMPLEADO	ASISTENTE DE ADMINISTRACION Y FINANZAS	14	40 HRS	140.232,19	\$ 11.686,02	14.023,22	1.168,60	19.476,69	1.947,67	1.947,67	18.230,18	1.519,18	5.843,01	1.834,70	373,95	923,20	37.582,23	227.888,44	239.282,86	556,48	11.394,42
18	2	EMPLEADO	OPERADOR DE CARTERA	16	40 HRS	186.007,60	\$ 15.500,63	18.600,76	1.550,06	25.834,39	2.583,44	2.583,44	24.180,99	2.015,08	7.750,32	2.433,60	496,02	1.224,55	49.850,04	287.882,97	317.390,97	738,13	29.508,00
19	7	EMPLEADO	ASISTENTE DE RECUPERACION	14	40 HRS	140.232,19	\$ 11.686,02	14.023,22	1.168,60	19.476,69	1.947,67	1.947,67	18.230,18	1.519,18	5.843,01	1.834,70	373,95	923,20	37.582,23	227.888,44	239.282,86	556,48	11.394,42
20	1	FUNCIONARIO	COORDINADOR JURIDICO	20	40 HRS	301.758,11	\$ 25.146,51	30.175,81	2.514,65	41.910,85	4.191,08	4.191,08	31.823,06	2.651,92	12.573,25	3.948,00	804,69	1.986,57	80.871,17	482.784,45	507.494,43	1.197,45	24.709,98
21	2	EMPLEADO	EJECUTIVO DE DESARROLLO EMPRESARIAL	18	40 HRS	238.123,51	\$ 19.843,63	23.812,35	1.984,36	33.072,71	3.307,27	3.307,27	30.956,06	2.579,67	9.921,81	3.115,45	635,00	1.567,65	63.817,10	386.969,60	406.318,08	944,93	19.348,48
22	3	EMPLEADO	EJECUTIVO DE RECUPERACION	18	40 HRS	238.123,51	\$ 19.843,63	23.812,35	1.984,36	33.072,71	3.307,27	3.307,27	30.956,06	2.579,67	9.921,81	3.115,45	635,00	1.567,65	63.817,10	386.969,60	406.318,08	944,93	19.348,48
23	1	EMPLEADO	AUXILIAR DE CAPACITACION	14	40 HRS	140.232,19	\$ 11.686,02	14.023,22	1.168,60	19.476,69	1.947,67	1.947,67	18.230,18	1.519,18	5.843,01	1.834,70	373,95	923,20	37.582,23	227.888,44	239.282,86	556,48	11.394,42
24	2	EMPLEADO	JURIDICO ESPECIALIZADO	17	40 HRS	195.307,96	\$ 16.275,66	19.530,80	1.627,57	27.126,11	2.712,61	2.712,61	25.390,03	2.115,84	8.137,83	2.555,28	520,82	1.285,78	52.342,53	317.390,94	333.260,48	775,03	15.869,55
25	7	EMPLEADO	AUXILIAR DE PROMOCION	14	40 HRS	140.232,19	\$ 11.686,02	14.023,22	1.168,60	19.476,69	1.947,67	1.947,67	18.230,18	1.519,18	5.843,01	1.834,70	373,95	923,20	37.582,23	227.888,44	239.282,86	556,48	11.394,42
26	2	EMPLEADO	AUXILIAR CONTABLE	14	40 HRS	140.232,19	\$ 11.686,02	14.023,22	1.168,60	19.476,69	1.947,67	1.947,67	18.230,18	1.519,18	5.843,01	1.834,70	373,95	923,20	37.582,23	227.888,44	239.282,86	556,48	11.394,42
27	1	EMPLEADO	ASISTENTE DE SEGURIDAD Y TRASLADO	15	40 HRS	154.714,50	\$ 12.892,87	15.471,45	1.289,29	21.488,12	2.148,81	2.148,81	20.112,88	1.670,76	6.446,44	2.024,18	412,57	1.018,54	41.463,49	251.423,34	263.934,50	613,95	12.671,17
28	7	EMPLEADO	ANALISTA DE CREDITO	17	40 HRS	195.307,96	\$ 16.275,66	19.530,80	1.627,57	27.126,11	2.712,61	2.712,61	25.390,03	2.115,84	8.137,83	2.555,28	520,82	1.285,78	52.342,53	317.390,94	333.260,48	775,03	15.869,55
29	6	EMPLEADO	ASESOR DE NEGOCIOS B	14	40 HRS	140.232,19	\$ 11.686,02	14.023,22	1.168,60	19.476,69	1.947,67	1.947,67	18.230,18	1.519,18	5.843,01	1.834,70	373,95	923,20	37.582,23	227.888,44	239.282,86	556,48	11.394,42
30	1	EMPLEADO	ESPECIALISTA DE EVALUACION	18	40 HRS	238.123,51	\$ 19.843,63	23.812,35	1.984,36	33.072,71	3.307,27	3.307,27	30.956,06	2.579,67	9.921,81	3.115,45	635,00	1.567,65	63.817,10	386.969,60	406.318,08	944,93	19.348,48
31	1	EMPLEADO	GUARDA VALORES	16	40 HRS	180.756,20	\$ 15.063,02	18.075,62	1.506,30	25.105,03	2.510,50	2.510,50	23.498,31	1.958,19	7.531,51	2.364,89	482,02	1.189,98	48.442,66	293.743,17	308.430,33	717,29	14.687,16
32	1	FUNCIONARIO	DIRECTOR DE ADMINISTRACION Y FINANZAS	27	40 HRS	591.288,39	\$ 49.274,03	59.128,84	4.927,40	82.123,39	8.212,34	8.212,34	31.823,06	2.651,92	24.637,02	7.736,02	1.576,77	3.255,74	150.822,44	905.412,98	956.247,81	2.346,38	50.834,83
33	1	FUNCIONARIO	COORDINADOR DE PLANEACION Y POLITICA PUBLICA	20	40 HRS	301.758,11	\$ 25.146,51	30.175,81	2.514,65	41.910,85	4.191,08	4.191,08	31.823,06	2.651,92	12.573,25	3.948,00	804,69	1.986,57	80.871,17	570.343,70	507.494,43	1.197,45	-62.849,27
34	1	EMPLEADO	AUDITOR ESPECIALIZADO	14	40 HRS	140.232,19	\$ 11.686,02	14.023,22	1.168,60	19.476,69	1.947,67	1.947,67	18.230,18	1.519,18	5.843,01	1.834,70	373,95	923,20	37.582,23	227.888,44	239.282,86	556,48	11.394,42
35	2	EMPLEADO	PROGRAMADOR DE SISTEMAS	17	40 HRS	195.307,96	\$ 16.275,66	19.530,80	1.627,57	27.126,11	2.712,61	2.712,61	25.390,03	2.115,84	8.137,83	2.555,28	520,82	1.285,78	52.342,53	317.390,94	333.260,48	775,03	15.869,55
36	2	EMPLEADO	RECEPCIONISTA	7	40 HRS	104.575,71	\$ 8.714,65	10.457,58	871,46	14.524,41	1.452,44	1.452,44	13.594,65	1.132,90	4.357,32	1.368,20	278,87	688,46	18.943,92	116.943,92	178.441,12	414,98	8.497,20
37	1	EMPLEADO	ASISTENTE DE OPERACIONES	14	40 HRS	140.232,19	\$ 11.686,02	14.023,22	1.168,60	19.476,69	1.947,67	1.947,67	18.230,18	1.519,18	5.843,01	1.834,70	373,95	923,20	37.582,23	227.888,44	239.282,86	556,48	11.394,42
38	1	EMPLEADO	MENSAJERO	6	40 HRS	89.5																	