



ORGANISMO: Instituto Tecnológico

3	UP	ORG	P G	PC	UEG	NIV EL	JOR	CAT EG	CATEGORÍA	ZONA ECONÓMIC A	ADSCRIPCIÓN	COSTO MENSUAL				COSTO ANUAL			COSTO MENSUAL						COSTO ANUAL	COLUMNAS ADICIONALES PARA CONCEPTOS PROPIOS DEL		TOTAL ANUAL		
												SUELDO 1101	SOBRE SUELDO 1101	SUMA 1101	QUINQUENIO 1301	PRIMA VACACIONAL 1311	AGUINALDO 1312	ESTIMULO AL SERVICIO ADMINISTRATIVO	CUOTAS A PENSIONES 1401	CUOTAS PARA LA VIVIENDA 1402	CUOTAS AL IMSS 1404	CUOTAS AL S.A.R. 1405	DESPENSA 1601	MATERIAL DIDACTICO	IMPACTO AL SALARIO 1801					
1		6					40		DIRECTOR GENERAL	I	ITS TEQUILA	49,030.90		49,030.90		39,224.72	81,718.17	24,515.45	3,677.32	1,470.93	4,889.56	980.62	621.00				26,967.00			900,469.18
2		6					40		DIRECTOR DE AREA	I	ITS TEQUILA	26,216.80		26,216.80	996.24	20,973.44	43,694.67	13,108.40	1,966.26	786.50	2,614.44	524.34	621.00				14,419.24			484,947.88
3		6					40		DIRECTOR DE AREA	I	ITS TEQUILA	26,216.80		26,216.80		20,973.44	43,694.67	13,108.40	1,966.26	786.50	2,614.44	524.34	621.00				14,419.24			484,947.88
4		6					40		SUBDIRECTOR	I	ITS TEQUILA	23,463.50		23,463.50	445.81	18,770.80	39,105.83	11,731.75	1,759.76	703.91	2,339.87	469.27	621.00				12,904.93			434,801.05
5		6					40		SUBDIRECTOR	I	ITS TEQUILA	23,463.50		23,463.50		18,770.80	39,105.83	11,731.75	1,759.76	703.91	2,339.87	469.27	621.00				12,904.93			434,801.05
6		6					40		SUBDIRECTOR	I	ITS TEQUILA	23,463.50		23,463.50	445.81	18,770.80	39,105.83	11,731.75	1,759.76	703.91	2,339.87	469.27	621.00				12,904.93			434,801.05
7		6					40		SUBDIRECTOR	I	ITS TEQUILA	23,463.50		23,463.50		18,770.80	39,105.83	11,731.75	1,759.76	703.91	2,339.87	469.27	621.00				12,904.93			434,801.05
8							40		SUBDIRECTOR	I	ITS TEQUILA	23,463.50		23,463.50		18,770.80	39,105.83	11,731.75	1,759.76	703.91	2,339.87	469.27	621.00				12,904.93			434,801.05
9		6					40		JEFE DIVISION	I	ITS TEQUILA	20,279.30		20,279.30	385.31	16,223.44	33,798.83	10,139.65	1,520.95	608.38	2,022.33	405.59	621.00				11,153.62			376,806.08
10		6					40		JEFE DIVISION	I	ITS TEQUILA	20,279.30		20,279.30		16,223.44	33,798.83	10,139.65	1,520.95	608.38	2,022.33	405.59	621.00				11,153.62			376,806.08
11		6					40		JEFE DIVISION	I	ITS TEQUILA	20,279.30		20,279.30	770.61	16,223.44	33,798.83	10,139.65	1,520.95	608.38	2,022.33	405.59	621.00				11,153.62			376,806.08
12		6					40		JEFE DIVISION	I	ITS TEQUILA	20,279.30		20,279.30	385.31	16,223.44	33,798.83	10,139.65	1,520.95	608.38	2,022.33	405.59	621.00				11,153.62			376,806.08
13		6					40		JEFE DIVISION	I	ITS TEQUILA	20,279.30		20,279.30		16,223.44	33,798.83	10,139.65	1,520.95	608.38	2,022.33	405.59	621.00				11,153.62			376,806.08
14		6					40		JEFE DIVISION	I	ITS TEQUILA	20,279.30		20,279.30		16,223.44	33,798.83	10,139.65	1,520.95	608.38	2,022.33	405.59	621.00				11,153.62			376,806.08
15		6					40		JEFE DEPTO	I	ITS TEQUILA	14,377.25		14,377.25	273.17	11,501.80	23,962.08	7,188.63	1,078.29	431.32	1,433.76	287.55	621.00				7,907.49			269,309.96
16		6					40		JEFE DEPTO	I	ITS TEQUILA	14,377.25		14,377.25	273.17	11,501.80	23,962.08	7,188.63	1,078.29	431.32	1,433.76	287.55	621.00				7,907.49			269,309.96
17		6					40		JEFE DEPTO	I	ITS TEQUILA	14,377.25		14,377.25	273.17	11,501.80	23,962.08	7,188.63	1,078.29	431.32	1,433.76	287.55	621.00				7,907.49			269,309.96
18		6					40		JEFE DEPTO	I	ITS TEQUILA	14,377.25		14,377.25		11,501.80	23,962.08	7,188.63	1,078.29	431.32	1,433.76	287.55	621.00				7,907.49			269,309.96
19		6					40		JEFE DEPTO	I	ITS TEQUILA	14,377.25		14,377.25		11,501.80	23,962.08	7,188.63	1,078.29	431.32	1,433.76	287.55	621.00				7,907.49			269,309.96



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												SUELDO 1101	SOBRE SUELDO 1101	SUMA 1101	QUINQUENIO 1301	PRIMA VACACIONAL 1311	AGUINALDO 1312	ESTIMULO AL SERVICIO ADMINISTRATIVO	CUOTAS A PENSIONES 1401	CUOTAS PARA LA VIVIENDA 1402	CUOTAS AL IMSS 1404	CUOTAS AL S.A.R. 1405	DESPENSA 1601	MATERIAL DIDACTICO	IMPACTO AL SALARIO 1801				
20		6					40		JEFE DEPTO	I	ITS TEQUILA	14,377.25		14,377.25		11,501.80	23,962.08	7,188.63	1,078.29	431.32	1,433.76	287.55	621.00			7,907.49			269,309.96
21		6					40		JEFE DEPTO	I	ITS TEQUILA	14,377.25		14,377.25		11,501.80	23,962.08	7,188.63	1,078.29	431.32	1,433.76	287.55	621.00			7,907.49			269,309.96
22		6					40		JEFE DEPTO	I	ITS TEQUILA	14,377.25		14,377.25		11,501.80	23,962.08	7,188.63	1,078.29	431.32	1,433.76	287.55	621.00			7,907.49			269,309.96
23		6					40		JEFE DEPTO	I	ITS TEQUILA	14,377.25		14,377.25		11,501.80	23,962.08	7,188.63	1,078.29	431.32	1,433.76	287.55	621.00			7,907.49			269,309.96
24		6					40		JEFE DEPTO	I	ITS TEQUILA	14,377.25		14,377.25		11,501.80	23,962.08	7,188.63	1,078.29	431.32	1,433.76	287.55	621.00			7,907.49			269,309.96
25		6					40		JEFE DEPTO	I	ITS TEQUILA	14,377.25		14,377.25		11,501.80	23,962.08	7,188.63	1,078.29	431.32	1,433.76	287.55	621.00			7,907.49			269,309.96
26		6					40		JEFE DEPTO	I	ITS TEQUILA	14,378.25		14,378.25		11,502.60	23,963.75	7,189.13	1,078.37	431.35	1,433.86	287.57	621.00			7,908.04			269,328.17
27		6					40		INGENIERO EN SISTEMAS	I	ITS TEQUILA	7,185.65		7,185.65	136.53	5,748.52	11,976.08	3,592.83	538.92	215.57	716.58	143.71	621.00			3,952.11			138,326.80
28		6					40		TECNICO ESPECIALIZADO	I	ITS TEQUILA	6,506.60		6,506.60	247.25	5,205.28	10,844.33	3,253.30	488.00	195.20	648.86	130.13	621.00			3,578.63			128,926.01
29		6					40		TECNICO ESPECIALIZADO	I	ITS TEQUILA	6,506.60		6,506.60		5,205.28	10,844.33	3,253.30	488.00	195.20	648.86	130.13	621.00			3,578.63			125,959.01
30		6					40		ANALISTA ESPECIALIZADO	I	ITS TEQUILA	6,190.95		6,190.95		4,952.76	10,318.25	3,095.48	464.32	185.73	617.39	123.82	621.00			3,405.02			120,209.97
31		6					40		ANALISTA ESPECIALIZADO	I	ITS TEQUILA	6,190.95		6,190.95		4,952.76	10,318.25	3,095.48	464.32	185.73	617.39	123.82	621.00			3,405.02			120,209.97
32		6					40		PSICOLOGO	I	ITS TEQUILA	6,190.95		6,190.95		4,952.76	10,318.25	3,095.48	464.32	185.73	617.39	123.82	621.00			3,405.02			120,209.97
33		6					40		SECRETARIA DIRECCION	I	ITS TEQUILA	5,892.10		5,892.10	111.95	4,713.68	9,820.17	2,946.05	441.91	176.76	587.58	117.84	621.00			3,240.66			114,766.92
34		6					40		JEFE DE OFICINA	I	ITS TEQUILA	5,892.10		5,892.10	111.95	4,713.68	9,820.17	2,946.05	441.91	176.76	587.58	117.84	621.00			3,240.66			115,158.74
35		6					40		PROGRAMADOR	I	ITS TEQUILA	5,892.10		5,892.10	111.95	4,713.68	9,820.17	2,946.05	441.91	176.76	587.58	117.84	621.00			3,240.66			116,110.32
36		6					40		ANALISTA TECNICO	I	ITS TEQUILA	5,344.25		5,344.25	101.54	4,275.40	8,907.08	2,672.13	400.82	160.33	532.95	106.89	621.00			2,939.34			106,007.20
37		6					40		ANALISTA TECNICO	I	ITS TEQUILA	5,344.25		5,344.25	101.54	4,275.40	8,907.08	2,672.13	400.82	160.33	532.95	106.89	621.00			2,939.34			106,007.20
38		6					40		ANALISTA TECNICO	I	ITS TEQUILA	5,344.25		5,344.25		4,275.40	8,907.08	2,672.13	400.82	160.33	532.95	106.89	621.00			2,939.34			104,788.72



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												SUELDO 1101	SOBRE SUELDO 1101	SUMA 1101	QUINQUENIO 1301	PRIMA VACACIONAL 1311	AGUINALDO 1312	ESTIMULO AL SERVICIO ADMINISTRATIVO	CUOTAS A PENSIONES 1401	CUOTAS PARA LA VIVIENDA 1402	CUOTAS AL IMSS 1404	CUOTAS AL S.A.R. 1405	DESPENSA 1601	MATERIAL DIDACTICO	IMPACTO AL SALARIO 1801				
39							40		ANALISTA TECNICO	I	ITS TEQUILA	5,344.25		5,344.25	101.54	4,275.40	8,907.08	2,672.13	400.82	160.33	532.95	106.89	621.00			2,939.34			104,788.72
40		6					40		SRIA. DE SUBDIRECTOR	I	ITS TEQUILA	4,840.95		4,840.95		3,872.76	8,068.25	2,420.48	363.07	145.23	482.76	96.82	621.00			2,662.52			95,621.94
41		6					40		SRIA. DE SUBDIRECTOR	I	ITS TEQUILA	4,840.95		4,840.95		3,872.76	8,068.25	2,420.48	363.07	145.23	482.76	96.82	621.00			2,662.52			95,621.94
42		6					40		CAPTURISTA	I	ITS TEQUILA	4,605.00		4,605.00	87.50	3,684.00	7,675.00	2,302.50	345.38	138.15	459.23	92.10	621.00			2,532.75			91,324.50
43		6					40		CAPTURISTA	I	ITS TEQUILA	4,605.00		4,605.00		3,684.00	7,675.00	2,302.50	345.38	138.15	459.23	92.10	621.00			2,532.75			91,324.50
44		6					40		CAPTURISTA	I	ITS TEQUILA	4,605.00		4,605.00		3,684.00	7,675.00	2,302.50	345.38	138.15	459.23	92.10	621.00			2,532.75			91,324.50
45		6					40		CAPTURISTA	I	ITS TEQUILA	4,605.00		4,605.00		3,684.00	7,675.00	2,302.50	345.38	138.15	459.23	92.10	621.00			2,532.75			91,324.50
46		6					40		CHOFER DE DIRECTOR	I	ITS TEQUILA	4,605.00		4,605.00		3,684.00	7,675.00	2,302.50	345.38	138.15	459.23	92.10	621.00			2,532.75			91,324.50
47		6					40		LABORATORISTA	I	ITS TEQUILA	4,383.75		4,383.75		3,507.00	7,306.25	2,191.88	328.78	131.51	437.17	87.68	621.00			2,411.06			87,294.80
48		6					40		LABORATORISTA	I	ITS TEQUILA	4,383.75		4,383.75	83.29	3,507.00	7,306.25	2,191.88	328.78	131.51	437.17	87.68	621.00			2,411.06			87,294.80
49		6					40		SRIA. DE JEFE DE DPTO.	I	ITS TEQUILA	4,177.05		4,177.05		3,341.64	6,961.75	2,088.53	313.28	125.31	416.55	83.54	621.00			2,297.38			83,530.10
50		6					40		SRIA. DE JEFE DE DPTO.	I	ITS TEQUILA	4,177.05		4,177.05		3,341.64	6,961.75	2,088.53	313.28	125.31	416.55	83.54	621.00			2,297.38			83,530.10
51		6					40		SRIA. DE JEFE DE DPTO.	I	ITS TEQUILA	4,177.05		4,177.05		3,341.64	6,961.75	2,088.53	313.28	125.31	416.55	83.54	621.00			2,297.38			83,530.10
52		6					40		SRIA. DE JEFE DE DPTO.	I	ITS TEQUILA	4,177.05		4,177.05	79.36	3,341.64	6,961.75	2,088.53	313.28	125.31	416.55	83.54	621.00			2,297.38			83,530.10
53		6					40		SRIA. DE JEFE DE DPTO.	I	ITS TEQUILA	4,177.05		4,177.05		3,341.64	6,961.75	2,088.53	313.28	125.31	416.55	83.54	621.00			2,297.38			83,530.10
54		6					40		TECNICO EN MANTENIMIENTO	I	ITS TEQUILA	3,981.05		3,981.05		3,184.84	6,635.08	1,990.53	298.58	119.43	397.01	79.62	621.00			2,189.58			79,960.28
55		6					40		TECNICO EN MANTENIMIENTO	I	ITS TEQUILA	3,981.05		3,981.05	75.64	3,184.84	6,635.08	1,990.53	298.58	119.43	397.01	79.62	621.00			2,189.58			79,960.28
56		6					40		BIBLIOTECARIA	I	ITS TEQUILA	3,981.05		3,981.05		3,184.84	6,635.08	1,990.53	298.58	119.43	397.01	79.62	621.00			2,189.58			79,960.28
57		6					40		INTENDENTE	I	ITS TEQUILA	3,805.15		3,805.15	72.30	3,044.12	6,341.92	1,902.58	285.39	114.15	379.46	76.10	621.00			2,092.83			76,756.55



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												SUELDO 1101	SOBRE SUELDO 1101	SUMA 1101	QUINQUENIO 1301	PRIMA VACACIONAL 1311	AGUINALDO 1312	ESTIMULO AL SERVICIO ADMINISTRATIVO	CUOTAS A PENSIONES 1401	CUOTAS PARA LA VIVIENDA 1402	CUOTAS AL IMSS 1404	CUOTAS AL S.A.R. 1405	DESPENSA 1601	MATERIAL DIDACTICO	IMPACTO AL SALARIO 1801							
58		6					40		INTENDENTE	I	ITS TEQUILA	3,805.15		3,805.15		3,044.12	6,341.92	1,902.58	285.39	114.15	379.46	76.10	621.00					2,092.83			76,756.55	
59		6					40		INTENDENTE	I	ITS TEQUILA	3,805.15		3,805.15		3,044.12	6,341.92	1,902.58	285.39	114.15	379.46	76.10	621.00					2,092.83			76,756.55	
60		6					40		INTENDENTE	I	ITS TEQUILA	3,805.15		3,805.15		3,044.12	6,341.92	1,902.58	285.39	114.15	379.46	76.10	621.00					2,092.83			76,756.55	
61							40		INTENDENTE	I	ITS TEQUILA	3,805.15		3,805.15		3,044.12	6,341.92	1,902.58	285.39	114.15	379.46	76.10	621.00					2,092.83			76,756.55	
62							40		INTENDENTE	I	ITS TEQUILA	3,805.15		3,805.15		3,044.12	6,341.92	1,902.58	285.39	114.15	379.46	76.10	621.00					2,092.83			76,756.55	
63		6					40		ALMACENISTA	I	ITS TEQUILA	3,805.15		3,805.15		3,044.12	6,341.92	1,902.58	285.39	114.15	379.46	76.10	621.00					2,092.83			76,756.55	
64		6					40		VIGILANTE	I	ITS TEQUILA	3,530.70		3,530.70		2,824.56	5,884.50	1,765.35	264.80	105.92	352.10	70.61	621.00					1,941.89			71,757.90	
65		6					40		VIGILANTE	I	ITS TEQUILA	3,530.70		3,530.70		2,824.56	5,884.50	1,765.35	264.80	105.92	352.10	70.61	621.00					1,941.89			71,757.90	
66		6					40		VIGILANTE	I	ITS TEQUILA	3,530.70		3,530.70		2,824.56	5,884.50	1,765.35	264.80	105.92	352.10	70.61	621.00					1,941.89			71,757.90	
67		6					40		VIGILANTE	I	ITS TEQUILA	3,530.70		3,530.70		2,824.56	5,884.50	1,765.35	264.80	105.92	352.10	70.61	621.00					1,941.89			71,757.90	
68		6					40		MEDICO GENERAL	I	ITS TEQUILA	6,190.95		6,190.95	117.63	4,952.76	10,318.25	3,095.48	464.32	185.73	617.39	123.82	621.00					3,405.02			120,209.97	
69		6					40		PROFESOR ASOCIADO "A" T. C.	I	ITS TEQUILA	10,784.30		10,784.30	204.90	8,627.44	17,973.83	5,392.15	808.82	323.53	1,075.45	215.69	621.00					5,931.37			203,870.28	
70		6					40		PROFESOR ASOCIADO "A" T. C.	I	ITS TEQUILA	10,784.30		10,784.30	204.90	8,627.44	17,973.83	5,392.15	808.82	323.53	1,075.45	215.69	621.00					5,931.37			203,870.28	
71		6					40		PROFESOR ASOCIADO "A" T. C.	I	ITS TEQUILA	10,784.30		10,784.30	204.90	8,627.44	17,973.83	5,392.15	808.82	323.53	1,075.45	215.69	621.00					5,931.37			203,870.28	
72		6					40		PROFESOR ASOCIADO "A" T. C.	I	ITS TEQUILA	10,784.30		10,784.30	204.90	8,627.44	17,973.83	5,392.15	808.82	323.53	1,075.45	215.69	621.00					5,931.37			203,870.28	
73		6					40		PROFESOR ASOCIADO "A" T. C.	I	ITS TEQUILA	10,784.30		10,784.30	204.90	8,627.44	17,973.83	5,392.15	808.82	323.53	1,075.45	215.69	621.00					5,931.37			203,870.28	
74		6					40		PROFESOR ASOCIADO "A" T. C.	I	ITS TEQUILA	10,784.30		10,784.30	204.90	8,627.44	17,973.83	5,392.15	808.82	323.53	1,075.45	215.69	621.00					5,931.37			203,870.28	
75		6					600		DOCENTE DE ASIGNATURA "A"	I	ITS TEQUILA	164,190.00		164,190.00		131,352.00	273,650.00		12,314.25	4,925.70	20,378.85	3,283.80	2,329.50	1,462.20					90,304.50			2,984,371.73
76		6					640		DOCENTE DE ASIGNATURA "B"	I	ITS TEQUILA	199,680.00		199,680.00		159,744.00	332,800.00		14,976.00	5,990.40	24,783.78	3,993.60	2,484.80	2,484.48					109,824.00			3,625,270.99



ORGANISMO: Instituto Tecnológico S

													COSTO MENSUAL				COSTO ANUAL			COSTO MENSUAL							COSTO ANUAL	COLUMNAS ADICIONALES PARA CONCEPTOS PROPIOS DEL		TOTAL ANUAL
3	UP	ORG	P G	PC	UEG	NIV EL	JOR	CAT EG	CATEGORÍA	ZONA ECONÓMICA	ADSCRIPCIÓN	SUELDO 1101	SOBRE SUELDO 1101	SUMA 1101	QUINQUENIO 1301	PRIMA VACACIONAL 1311	AGUINALDO 1312	ESTIMULO AL SERVICIO ADMINISTRATIVO	CUOTAS A PENSIONES 1401	CUOTAS PARA LA VIVIENDA 1402	CUOTAS AL IMSS 1404	CUOTAS AL S.A.R. 1405	DESPENSA 1601	MATERIAL DIDACTICO		IMPACTO AL SALARIO 1801			TOTAL ANUAL	
77		6					270		TECNICO DOCENTE ASIGNATURA	I	ITS TEQUILA	54,108.00		54,108.00		43,286.40	90,180.00		4,058.10	1,623.24	6,715.75	1,082.16	1,048.28	506.25		29,759.40			986,852.10	