



PERSONAL ADMINISTRATIVO  
PRIMERA QUINCENA DE OCTUBRE 2015



Secretaría de Innovación  
Ciencia y Tecnología  
ESTADO DE GUATEMALA



						PERCEPCIONES					DEDUCCIONES						NETO A PAGAR
Codigo	No.	Nombre	PUESTO	Sueldo Diario	Días Trabajados	Sueldo Quincenal	Pasaje	Quinquenio	Subsidio Para el Empleo	TOTAL	ISPT	APORTACION PENSIONES	1% APORTACION CUOTA SINDICATO	APORT. VOLUNT. SEDAR	PRESTAMO PENSIONES	TOTAL	
ITS0001	1	ROSALES CASTAÑEDA ERNESTO	DIRECTOR GENERAL	1,570.20	15	23,553.00	688.00			24,241.00	5,456.98	2,473.07				7,930.05	16,310.95
ITS0009	2	FIERROS LOPEZ MARIA DE LA LUZ	DIRECTOR DE AREA	1,008.63	15	15,129.45				15,129.45	2,789.76	1,588.59				4,378.35	10,751.10
ITS0002	3	PARRA MACIAS RICARDO RENE	SUBDIRECTOR DE AREA	902.70	15	13,540.55		514.54		14,055.09	2,537.07	1,421.76			3,929.00	7,887.83	6,167.26
ITS0002	4	LOPEZ VILLALVAZO MARIELA	SUBDIRECTOR DE AREA	902.70	15	13,540.55				13,540.55	2,416.05	1,421.76			2,911.00	6,748.81	6,791.74
ITS0002	5	RODRIGUEZ CORTES MARCO ANTONIO	SUBDIRECTOR DE AREA	902.70	15	13,540.55				13,540.55	2,416.05	1,421.76			2,592.89	6,430.70	7,109.85
ITS0002	6	NAVARRO CARO ALEJANDRO JACOB	SUBDIRECTOR DE AREA	902.70	15	13,540.55				13,540.55	2,416.05	1,421.76		200.00	4,375.52	8,413.33	5,127.22
ITS0002	7	RODRIGUEZ RONALDS RICARDO	SUBDIRECTOR DE AREA	902.70	15	13,540.55				13,540.55	2,416.05	1,421.76				3,837.81	9,702.74
ITS0003	8	CASTILLO VAZQUEZ HECTOR EDUARDO	JEFE DE DIVISION	780.20	15	11,703.00		444.71		12,147.71	2,088.45	1,228.82			3,556.00	6,873.27	5,274.44
ITS0003	9	MONRAZ GOMEZ FELIPE DE JESUS	JEFE DE DIVISION	780.20	15	11,703.00		222.35		11,925.35	2,036.15	1,228.82			3,646.00	6,910.97	5,014.38
ITS0003	10	RUVALCABA RUIZ BERENICE MICAELA	JEFE DE DIVISION	780.20	15	11,703.00				11,703.00	1,983.86	1,228.82			1,757.00	4,969.68	6,733.32
ITS0003	11	LANDEROS RODRIGUEZ ALFONSO	JEFE DE DIVISION	780.20	15	11,703.00		444.71		12,147.71	2,088.45	1,228.82				3,317.27	8,830.44
ITS0003	12	AGUIRRE SANDOVAL LUZ ELENA	JEFE DE DIVISION	780.20	15	11,703.00				11,703.00	1,983.86	1,228.82				3,212.68	8,490.32
ITS0003	13	CASTAÑEDA LUQUIN NANCY GUADALUPE	JEFE DE DIVISION	780.20	15	11,703.00				11,703.00	1,983.86	1,228.82			1,338.00	4,550.68	7,152.32
ITS0004	14	MARISCAL GUTIERREZ ROSA MARIA	JEFE DEPTO	553.13	15	8,296.98		315.28		8,612.26	1,292.39	871.18				2,163.57	6,448.69
ITS0004	15	ABONCE HERNANDEZ IVETTE GEORGINA	JEFE DEPTO	553.13	15	8,296.98				8,296.98	1,225.05	871.18			1,787.80	3,884.03	4,412.95
ITS0004	16	CORTES REYNOSO GERARDO	JEFE DEPTO	553.13	15	8,296.98		157.64		8,454.62	1,258.72	871.18				2,129.90	6,324.72
ITS0004	17	BENITEZ RUBIO LUIS ANTONIO	JEFE DEPTO	553.13	15	8,296.98				8,296.98	1,225.05	871.18				2,096.23	6,200.75
ITS0004	18	HERNANDEZ REYNOSO LUIS FERNANDO	JEFE DEPTO	553.13	15	8,296.98				8,296.98	1,225.05	871.18			893.91	2,990.14	5,306.84
ITS0004	19	JIMENEZ ZUNIGA ROBERTO CARLOS	JEFE DEPTO	553.13	15	8,296.98				8,296.98	1,225.05	871.18				2,096.23	6,200.75
ITS0004	20	LOPEZ GUDINO JORGE	JEFE DEPTO	553.13	15	8,296.98				8,296.98	1,225.05	871.18				2,096.23	6,200.75
ITS0004	21	LUPERICIO CHAVEZ YESSICA YAZMIN	JEFE DEPTO	553.13	15	8,296.98		315.28		8,612.26	1,292.39	871.18			2,500.00	4,663.57	3,948.69
ITS0004	22	TREJO CONTRERAS JOSE MIGUEL	JEFE DEPTO	553.13	15	8,296.98				8,296.98	1,225.05	871.18			1,795.90	3,892.13	4,404.85
ITS0004	23	MACIAS GUZMAN CRISTIAN RUBEN	JEFE DEPTO	553.13	15	8,296.98				8,296.98	1,225.05	871.18			1,338.00	3,434.23	4,862.75
ITS0004	24	VELEZ SANCHEZ DIEGO IVAN	JEFE DEPTO	553.13	15	8,296.98				8,296.98	1,225.05	871.18				2,096.23	6,200.75
ITS0004	25	BERNAL ROSALES ERNESTO	JEFE DEPTO	553.13	15	8,296.98				8,296.98	1,225.05	871.18				2,096.23	6,200.75
CF12027	26	BAÑUELOS RUIZ AVELINO	INGENIERO EN SISTEMAS	276.45	15	4,146.78		78.78		4,225.56	385.18	435.41	41.47		1,337.00	2,199.06	2,026.50
CF12027	27	MORENO SALDIVAR LEONARDO	INGENIERO EN SISTEMAS	276.45	15	4,146.78				4,146.78	372.57	435.41	41.47		1,077.00	1,926.45	2,220.33
CF33116	28	HIDALGO DURAN EVELIA	TECNICO ESPECIALIZADO	250.33	15	3,754.90		142.68		3,897.58	332.70	394.26	37.55		366.00	1,130.51	2,767.07
CF33116	29	MELENDREZ HERNANDEZ ROCIO	TECNICO ESPECIALIZADO	250.33	15	3,754.90		71.34		3,826.24	321.29	394.26	37.55			753.10	3,073.14
A06009	30	ANGEL HUERTA VERONICA	COORDINADOR DE PROMOCIONES	238.18	15	3,572.73		135.76		3,708.49	302.45	375.14	35.73		1,728.00	2,441.32	1,267.17
P01002	31	QUIROZ SANTIAGO NANCY ESTHELA	ANALISTA ESPECIALIZADO	238.18	15	3,572.73		135.76		3,708.49	302.45	375.14	35.73			713.32	2,995.17
P01002	32	BAÑUELOS VELADOR ALICIA	ANALISTA ESPECIALIZADO	238.18	15	3,572.73				3,572.73	177.23	375.14	35.73			588.10	2,984.63
P16004	33	GAYTAN SERRA RIGOBERTO DE JESUS	PSICOLOGO	238.18	15	3,572.73				3,572.73	177.23	375.14	35.73		1,152.00	1,740.10	1,832.63
P13006	34	DELGADILLO JAUREGUI DAVID	MEDICO GENERAL	238.18	15	3,572.73				3,572.73	177.23	375.14	35.73			588.10	2,984.63
A01001	35	ANGUANO GALINDO MARIA GUADALUPE	JEFE DE OFICINA	226.68	15	3,400.25		129.20		3,529.45	172.52	357.03	34.00		800.00	1,363.55	2,165.90
T06018	36	MENA SALAS MIRIAM EDITH	PROGRAMADOR	226.68	15	3,400.25		129.20		3,529.45	172.52	357.03	34.00		1,645.00	2,208.55	1,320.90
CF53455	37	BAÑUELOS VELADOR LIZBETH	SRIA DIRECTOR GENERAL	226.68	15	3,400.25				3,400.25	140.76	357.03	34.00			531.79	2,868.46
CF53455	38	MAYORAL RENTERIA MARIA ISABEL	SRIA DIRECTOR	215.85	15	3,237.75		61.51		3,299.26	129.78	339.96	32.38		469.00	971.12	2,328.14
P01001	39	PEREZ MEZA CINTHYA CONCEPCION	ANALISTA TECNICO	205.61	15	3,084.15				3,084.15	106.37	323.84	30.84		995.00	1,456.05	1,628.10
P01001	40	GUEVARA RUIZ MARIA DEL CONSUELO	ANALISTA TECNICO	205.61	15	3,084.15		58.59		3,142.74	112.75	323.84	30.84		1,492.00	1,959.43	1,183.31
P01001	41	SANDOVAL GARCIA VERONICA	ANALISTA TECNICO	205.61	15	3,084.15		58.59		3,142.74	112.75	323.84	30.84		1,492.00	1,959.43	1,183.31
P01001	42	CARVALJAL RAYGOZA MARY CARMEN	ANALISTA TECNICO	205.61	15	3,084.15				3,084.15	106.37	323.84	30.84		995.00	1,456.05	1,628.10
CF34280	43	SANDOVAL GARCIA LAURA	SECRETARIA DE SUBDIRECTOR	186.24	15	2,793.65		106.15		2,899.80	66.07	293.33	27.94		1,397.72	1,785.06	1,114.74
CF34280	44	BERUMEN ZACARIAS CLAUDIA MAGALI	SECRETARIA DE SUBDIRECTOR	186.24	15	2,793.65				2,793.65	54.52	293.33	27.94		901.00	1,276.79	1,516.86
CF34280	45	GARCIA IBARRA IRMA YADIRA	SECRETARIA DE SUBDIRECTOR	186.24	15	2,793.65		53.07		2,846.72	60.29	293.33	27.94			381.56	2,465.16
T06027	46	ZAMBRANO SERRA PAHOLA DE JESUS	CAPTURISTA	177.17	14	2,480.31		47.12		2,527.43	10.55	279.04	24.80		886.00	1,200.39	1,327.04
T06027	47	GARCIA SANDOVAL YESICA DOLORES	CAPTURISTA	177.17	15	2,657.48				2,657.48	39.70	279.04	26.57		572.00	917.31	1,740.17
T06027	48	MACIAS MATA PATRICIA	CAPTURISTA	177.17	15	2,657.48				2,657.48	39.70	279.04	26.57			345.31	2,312.17
T06027	49	MEJIA MARTINEZ ADRIANA	CAPTURISTA	177.17	15	2,657.48				2,657.48	39.70	279.04	26.57		572.00	917.31	1,740.17
CF53453	50	BECERRA CARRANZA ERNESTO SALVADOR	CHOFER DE DIRECTOR	177.17	15	2,657.48				2,657.48	39.70	279.04	26.57		690.00	1,035.31	1,622.17
T16005	51	MURO SILVA HECTOR	LABORATORISTA	168.65	15	2,529.80		96.13		2,625.93	21.27	265.63	25.30		816.00	1,128.20	1,497.73
T16005	52	SALAZAR CORTES MIGUEL	LABORATORISTA	168.65	15	2,529.80				2,529.80	10.81	265.63	25.30		844.00	1,145.74	1,384.06
CF34004	53	ALVARADO GOMEZ MARINA	SRIA J. DEPTO	160.70	15	2,410.55		45.80		2,456.35	2.82	253.11	24.11		778.00	1,058.04	1,398.31
CF34004	54	ESPINOZA MAGALLANES DIANA	SRIA J. DEPTO	160.70	15	2,410.55			2.17	2,412.72		253.11	24.11		695.00	972.22	1,440.50
CF34004	55	DIAZ AYALA SANDRA	SRIA J. DEPTO	160.70	15	2,410.55		45.80		2,456.35	2.82	253.11	24.11		933.00	1,213.04	1,243.31
CF34004	56	CASTAÑEDA ESMERIO ALONDRA ARACELI	SRIA J. DEPTO	160.70	14	2,249.85		42.74	29.40	2,321.99		253.11	22.50		778.00	1,053.61	1,268.38
CF34004	57	MENDEZ ARRIAGA AIDE	SRIA J. DEPTO	160.70	15	2,410.55			2.17	2,412.72		253.11	24.11		260.00	537.22	1,875.50
T05003	58	ZUNIGA GONZALEZ LUIS GUSTAVO	BIBLIOTECARIO	153.16	15	2,297.43			28.87	2,326.30		241.23	22.97			264.20	2,062.10
S08011	59	FLORES ESPINOZA FEDERICO	TECNICO EN MANTENIMIENTO	153.16	15	2,297.43		87.30	4.97	2,389.70							