



INSTITUTO JALISCIENSE DE LAS MUJERES

Periodo extraordinario de retroactivos de sueldos Ene-Abril 2011

No.	Empleado(a)	* Sueldo	Total de	Ajuste al	* Aportacion	I.S.P.T.	Total	Neto	* Aportacion	* SEDAR 2%	* Vivienda	Total
Emp		Retroactivo	percepcion	neto	es p/pensione s 6.5%	(mes)	Deducciones		es p/pensione s 7.5%			Obligaciones
Departamento 1 Presidencia del Instituto												
45	Romero Castillo Matilde	\$1,220.00	\$1,220.00	(\$0.19)	\$79.30	\$140.89	\$220.00	\$1,000.00	\$91.50	\$24.40	\$36.60	\$152.50
46	Gutiérrez Aréchiga Lucrecia	\$1,220.00	\$1,220.00	(\$0.19)	\$79.30	\$140.89	\$220.00	\$1,000.00	\$91.50	\$24.40	\$36.60	\$152.50
Total por Departamento		\$2,440.00	\$2,440.00	(\$0.38)	\$158.60	\$281.78	\$440.00	\$2,000.00	\$183.00	\$48.80	\$73.20	\$305.00
Departamento 2 Secretaría Ejecutiva												
Cardenas Vazquez Del Mercado Luz												
52	Maria	\$1,220.00	\$1,220.00	(\$0.30)	\$79.30	\$183.00	\$262.00	\$958.00	\$91.50	\$24.40	\$36.60	\$152.50
51	Solorio Briones Leticia	\$1,220.00	\$1,220.00	(\$0.59)	\$79.30	\$130.29	\$209.00	\$1,011.00	\$91.50	\$24.40	\$36.60	\$152.50
Total por Departamento		\$2,440.00	\$2,440.00	(\$0.89)	\$158.60	\$313.29	\$471.00	\$1,969.00	\$183.00	\$48.80	\$73.20	\$305.00
Departamento 3 Coordinación de Planeación, Evaluación y Seguimiento												
68	Arroyo Barquera Saturnino	\$610.00	\$610.00	(\$0.15)	\$39.65	\$91.50	\$131.00	\$479.00	\$45.75	\$12.20	\$18.30	\$76.25
64	Alvarado Chavez Isidro Ramon	\$1,220.00	\$1,220.00	\$0.23	\$79.30	\$143.47	\$223.00	\$997.00	\$91.50	\$24.40	\$36.60	\$152.50
Total por Departamento		\$1,830.00	\$1,830.00	\$0.08	\$118.95	\$234.97	\$354.00	\$1,476.00	\$137.25	\$36.60	\$54.90	\$228.75
Departamento 4 Coordinación de Comunicación Social y Difusion												
48	Flores Vargas Alma Guadalupe	\$1,220.00	\$1,220.00	(\$0.30)	\$79.30	\$183.00	\$262.00	\$958.00	\$91.50	\$24.40	\$36.60	\$152.50
56	Mariscal Suárez Mayeli Guadalupe	\$2,000.00	\$2,000.00	\$0.40	\$130.00	\$213.60	\$344.00	\$1,656.00	\$150.00	\$40.00	\$60.00	\$250.00
Total por Departamento		\$3,220.00	\$3,220.00	\$0.10	\$209.30	\$396.60	\$606.00	\$2,614.00	\$241.50	\$64.40	\$96.60	\$402.50
Departamento 5 Coordinación Jurídica												
54	Cervera Delgadillo Marco Antonio	\$1,220.00	\$1,220.00	(\$0.30)	\$79.30	\$183.00	\$262.00	\$958.00	\$91.50	\$24.40	\$36.60	\$152.50
53	Torres Guizar Alma Rosa	\$1,220.00	\$1,220.00	\$0.23	\$79.30	\$143.47	\$223.00	\$997.00	\$91.50	\$24.40	\$36.60	\$152.50
28	Galvez Navarro Sandra Leticia	\$1,220.00	\$1,220.00	(\$0.60)	\$79.30	\$130.30	\$209.00	\$1,011.00	\$91.50	\$24.40	\$36.60	\$152.50
Total por Departamento		\$3,660.00	\$3,660.00	(\$0.67)	\$237.90	\$456.77	\$694.00	\$2,966.00	\$274.50	\$73.20	\$109.80	\$457.50
Departamento 6 Coordinación de Desarrollo para la Equidad de Género												
57	Rodríguez Velazquez Ma. Guadalupe	\$1,220.00	\$1,220.00	(\$0.30)	\$79.30	\$183.00	\$262.00	\$958.00	\$91.50	\$24.40	\$36.60	\$152.50
11	Cardiel Ramos Margarita Del Refugio	\$1,220.00	\$1,220.00	\$0.23	\$79.30	\$143.47	\$223.00	\$997.00	\$91.50	\$24.40	\$36.60	\$152.50
59	Talavera Spezzia Marco Antonio	\$1,220.00	\$1,220.00	\$0.23	\$79.30	\$143.47	\$223.00	\$997.00	\$91.50	\$24.40	\$36.60	\$152.50
Total por Departamento		\$3,660.00	\$3,660.00	\$0.16	\$237.90	\$469.94	\$708.00	\$2,952.00	\$274.50	\$73.20	\$109.80	\$457.50
Departamento 07 Línea Mujer												
61	Sanchez Rodriguez Edgar Joel	\$1,220.00	\$1,220.00	(\$0.59)	\$79.30	\$130.29	\$209.00	\$1,011.00	\$91.50	\$24.40	\$36.60	\$152.50
32	González Guitrón Arturo	\$2,000.00	\$2,000.00	\$0.04	\$130.00	\$210.96	\$341.00	\$1,659.00	\$150.00	\$40.00	\$60.00	\$250.00
62	Pelayo Reyes Olga Lucia	\$2,000.00	\$2,000.00	\$0.04	\$130.00	\$210.96	\$341.00	\$1,659.00	\$150.00	\$40.00	\$60.00	\$250.00
Total por Departamento		\$5,220.00	\$5,220.00	(\$0.51)	\$339.30	\$552.21	\$891.00	\$4,329.00	\$391.50	\$104.40	\$156.60	\$652.50
Departamento 10 Coordinación Administrativa												
8	Jauregui Flores Maria Elena	\$1,220.00	\$1,220.00	(\$0.54)	\$79.30	\$174.24	\$253.00	\$967.00	\$91.50	\$24.40	\$36.60	\$152.50
19	Torres Chacón Mili Edith	\$1,220.00	\$1,220.00	(\$0.59)	\$79.30	\$130.29	\$209.00	\$1,011.00	\$91.50	\$24.40	\$36.60	\$152.50
23	Gómez Valle Nestor Daniel	\$2,000.00	\$2,000.00	\$0.40	\$130.00	\$213.60	\$344.00	\$1,656.00	\$150.00	\$40.00	\$60.00	\$250.00
63	Martínez Flores Elizabeth Gabriela	\$2,000.00	\$2,000.00	\$0.40	\$130.00	\$213.60	\$344.00	\$1,656.00	\$150.00	\$40.00	\$60.00	\$250.00
15	Rodríguez Gómez Guadalupe	\$2,000.00	\$2,000.00	\$0.40	\$130.00	\$213.60	\$344.00	\$1,656.00	\$150.00	\$40.00	\$60.00	\$250.00
10	Fuentes Medina Jesus	\$2,000.00	\$2,000.00	\$0.04	\$130.00	\$210.96	\$341.00	\$1,659.00	\$150.00	\$40.00	\$60.00	\$250.00
70	Silva Rubio Ma Guadalupe	\$1,200.00	\$1,200.00	(\$1.18)	\$78.00	\$128.16	\$205.00	\$995.00	\$90.00	\$24.00	\$36.00	\$150.00
13	Velazquez Abarca Francisco	\$2,000.00	\$2,000.00	(\$0.05)	\$130.00	\$168.05	\$298.00	\$1,702.00	\$150.00	\$40.00	\$60.00	\$250.00
Total por Departamento		\$13,640.00	\$13,640.00	(\$1.10)	\$886.60	\$1,452.50	\$2,338.00	\$11,302.00	\$1,023.00	\$272.80	\$409.20	\$1,705.00
Departamento 11 Coordinación de Oportunidades para las Mujeres												
5	Quintero Beltran Guadalupe	\$1,220.00	\$1,220.00	(\$0.54)	\$79.30	\$174.24	\$253.00	\$967.00	\$91.50	\$24.40	\$36.60	\$152.50
39	Robles Hernández Karla Lourdes	\$1,220.00	\$1,220.00	(\$0.59)	\$79.30	\$130.29	\$209.00	\$1,011.00	\$91.50	\$24.40	\$36.60	\$152.50
37	Sanabria Alcaraz Anabel	\$1,220.00	\$1,220.00	(\$0.60)	\$79.30	\$130.30	\$209.00	\$1,011.00	\$91.50	\$24.40	\$36.60	\$152.50
31	Olivares García Sandra Patricia	\$1,220.00	\$1,220.00	(\$0.60)	\$79.30	\$130.30	\$209.00	\$1,011.00	\$91.50	\$24.40	\$36.60	\$152.50
58	Tavares Orozco Gerardo	\$1,220.00	\$1,220.00	(\$0.60)	\$79.30	\$130.30	\$209.00	\$1,011.00	\$91.50	\$24.40	\$36.60	\$152.50
Total por Departamento		\$6,100.00	\$6,100.00	(\$2.93)	\$396.50	\$695.43	\$1,089.00	\$5,011.00	\$457.50	\$122.00	\$183.00	\$762.50



INSTITUTO JALISCIENSE DE LAS MUJERES

Periodo extraordinario de retroactivos de sueldos Ene-Abril 2011

No.	Empleado(a)	* Sueldo	Total de percepcion	Ajuste al neto	* Aportacion es p/pensione s 6.5%	I.S.P.T. (mes)	Total Deducciones	Neto	* Aportacion es p/pensione s 7.5%	* SEDAR 2%	* Vivienda	Total
Emp		Retroactivo	es	neto								Obligaciones
Departamento 16 Sistema Estatal												
67	Zuriaga Nuño Coral Chantal	\$1,220.00	\$1,220.00	\$0.23	\$79.30	\$143.47	\$223.00	\$997.00	\$91.50	\$24.40	\$36.60	\$152.50
66	Hernández Pezo María Teresa	\$2,000.00	\$2,000.00	\$0.19	\$130.00	\$200.81	\$331.00	\$1,669.00	\$150.00	\$40.00	\$60.00	\$250.00
Total por Departamento		\$3,220.00	\$3,220.00	\$0.42	\$209.30	\$344.28	\$554.00	\$2,666.00	\$241.50	\$64.40	\$96.60	\$402.50
Departamento 17 Coordinación de Políticas Publicas												
49	Gallegos Tejeda Ana Janelle	\$1,220.00	\$1,220.00	\$0.23	\$79.30	\$143.47	\$223.00	\$997.00	\$91.50	\$24.40	\$36.60	\$152.50
60	Gutierrez Perez Jose Gerardo	\$1,220.00	\$1,220.00	(\$0.59)	\$79.30	\$130.29	\$209.00	\$1,011.00	\$91.50	\$24.40	\$36.60	\$152.50
Total por Departamento		\$2,440.00	\$2,440.00	(\$0.36)	\$158.60	\$273.76	\$432.00	\$2,008.00	\$183.00	\$48.80	\$73.20	\$305.00
Total General		\$47,870.00	\$47,870.00	(\$6.08)	\$3,111.55	\$5,471.53	\$8,577.00	\$39,293.00	\$3,590.25	\$957.40	\$1,436.10	\$5,983.75

Elaboró:
L.C.P. MA. GUADALUPE SILVA RUBIO

Vo.bo.:
L.C.P. MARIA ELENA JAUREGUI FLORES

Autorizó:
LIC. LUZ MARIA CARDENAS VAZQUEZ DEL MERCADO