

**UNIDAD ESTATAL DE PROTECCION CIVIL Y BOMBEROS
PLANTILLA INCREMENTO SALARIAL AUTORIZADO 2016 - VIGENTE 2017**

ADMN	OPERATIVOS	CARÁCTER	PLAZAS	NOMENCLATURA	NIVEL	SUELDO MENSUAL 2016	DESPENSA 2016	TRANSPORTE 2016	AGUINALDO ANUAL	PRIMA VACACIONAL ANUAL
1		BASE	1	COCINERA	4	9,788.00	802.00	482.00	16,313.33	1,631.33
4		BASE	4	INTENDENTE	4	9,788.00	802.00	482.00	16,313.33	1,631.33
2		BASE	2	JARDINERO	4	9,788.00	802.00	482.00	16,313.33	1,631.33
3		BASE	3	ALMACENISTA	8	11,481.00	941.00	645.00	19,135.00	1,913.50
2		BASE	2	AUXILIAR MONITOR EN COMUNICACIÓN	8	11,481.00	941.00	645.00	19,135.00	1,913.50
3		BASE	3	AUXILIAR ANALISTA	8	11,481.00	941.00	645.00	19,135.00	1,913.50
3		BASE	3	SECRETARIA	8	11,481.00	941.00	645.00	19,135.00	1,913.50
1		CONFIANZA	1	ENCARGADO DE SECCION SERVICIOS GENERALES	9	12,162.00	957.00	661.00	20,270.00	2,027.00
2		CONFIANZA	2	SECRETARIA DE DIRECCION GENERAL	9	12,162.00	957.00	661.00	20,270.00	2,027.00
1		BASE	1	ANALISTA DE SISTEMAS	9	12,162.00	957.00	661.00	20,270.00	2,027.00
1		BASE	1	AUXILIAR CONTABLE	9	12,162.00	957.00	661.00	20,270.00	2,027.00
1		BASE	1	AUXILIAR DE PERSONAL	9	12,162.00	957.00	661.00	20,270.00	2,027.00
1		BASE	1	CAPTURISTA	9	12,162.00	957.00	661.00	20,270.00	2,027.00
2		BASE	2	OPERADOR DE CABINA	9	12,162.00	957.00	661.00	20,270.00	2,027.00
2		BASE	2	AUXILIAR ADMINISTRATIVO	10	12,605.00	1,046.00	666.00	21,008.33	2,100.83
1		BASE	1	ANALISTA ESPECIALIZADO	11	13,333.00	1,093.00	679.00	22,221.67	2,222.17
1		BASE	1	ANALISTA EN COMUNICACIÓN	11	13,333.00	1,093.00	679.00	22,221.67	2,222.17
2		BASE	2	SOPORTE TECNICO EN SISTEMAS	11	13,333.00	1,093.00	679.00	22,221.67	2,222.17
2		BASE	2	AUXILIAR DE TRANSPORTES	12	13,967.00	1,099.00	689.00	23,278.33	2,327.83
	6	BASE	6	TERCER OFICIAL OPERATIVO DE APOYO MULTIPLES	12	14,780.00	1,099.00	689.00	24,633.33	2,463.33
	6	BASE	6	TERCER OFICIAL OPERATIVO EN COMUNICACIONES	12	14,780.00	1,099.00	689.00	24,633.33	2,463.33
5		BASE	5	TERCER OFICIAL EN CAPACITACION	12	14,780.00	1,099.00	689.00	24,633.33	2,463.33
2		BASE	2	TERCER OFICIAL INSTRUCTOR CANINO	12	14,780.00	1,099.00	689.00	24,633.33	2,463.33
	129	BASE	129	TERCER OFICIAL OPERATIVO	12	14,780.00	1,099.00	689.00	24,633.33	2,463.33
3		BASE	3	TERCER OFICIAL TRANSPORTES MECANICO	12	14,780.00	1,099.00	689.00	24,633.33	2,463.33
1		BASE	1	TERCER OFICIAL TRANSPORTES PINTOR	12	14,780.00	1,099.00	689.00	24,633.33	2,463.33
1		CONFIANZA	1	ABOGADO ESPECIALIZADO	13	14,014.00	1,128.00	703.00	23,356.67	2,335.67
1		CONFIANZA	1	JEFE DE ALMACEN Y SUMINISTROS	13	14,014.00	1,128.00	703.00	23,356.67	2,335.67
	1	CONFIANZA	1	SEGUNDO OFICIAL DE APOYOS MULTIPLES DEL CONSEJO ESTATAL	13	15,946.00	1,128.00	703.00	26,576.67	2,657.67
	1	CONFIANZA	1	SEGUNDODO OFICIAL OPERATIVO DE APOYOS MULTIPLES	13	15,946.00	1,128.00	703.00	26,576.67	2,657.67
	5	BASE	5	SEGUNDODO OFICIAL OPERATIVO DE APOYOS MULTIPLES	13	15,946.00	1,128.00	703.00	26,576.67	2,657.67
2		BASE	2	SEGUNDO OFICIAL CANINO	13	15,946.00	1,128.00	703.00	26,576.67	2,657.67
2		BASE	2	OFICIAL OPERATIVO MEDICO	13	15,946.00	1,128.00	703.00	26,576.67	2,657.67
	2	BASE	2	SEGUNDO OFICIAL OPERATIVO EN COMUNICACIONES	13	15,946.00	1,128.00	703.00	26,576.67	2,657.67
2		BASE	2	SEGUNDO OFICIAL EN CAPACITACION	13	15,946.00	1,128.00	703.00	26,576.67	2,657.67
	33	BASE	33	SEGUNDO OFICIAL OPERATIVO	13	15,946.00	1,128.00	703.00	26,576.67	2,657.67
	1	BASE	1	SEGUNDO OFICIAL TRANSPORTES LAMINERO	13	15,946.00	1,128.00	703.00	26,576.67	2,657.67
	1	BASE	1	SEGUNDO OFICIAL TRANSPORTES MECANICO	13	15,946.00	1,128.00	703.00	26,576.67	2,657.67
	1	BASE	1	SEGUNDO OFICIAL TRANSPORTES PINTOR	13	15,946.00	1,128.00	703.00	26,576.67	2,657.67
1		CONFIANZA	1	ABOGADO " A "	14	14,767.00	1,163.00	722.00	24,611.67	2,461.17
1		CONFIANZA	1	ASISTENTE DE COMANDANCIA DE BASE REGIONAL	14	14,767.00	1,163.00	722.00	24,611.67	2,461.17
2		CONFIANZA	2	ASISTENTE ADMINISTRATIVO	14	14,767.00	1,163.00	722.00	24,611.67	2,461.17
1		CONFIANZA	1	ASISTENTE DE COMUNICACIÓN GRAFICO	14	14,767.00	1,163.00	722.00	24,611.67	2,461.17
1		CONFIANZA	1	ASISTENTE DE ADQUISICIONES	14	14,767.00	1,163.00	722.00	24,611.67	2,461.17
1		CONFIANZA	1	ASISTENTE DE CONTABILIDAD	14	14,767.00	1,163.00	722.00	24,611.67	2,461.17
1		CONFIANZA	1	ASISTENTE DE EVALUACION	14	14,767.00	1,163.00	722.00	24,611.67	2,461.17
1		BASE	1	ASISTENTE PSICOLOGO	14	14,767.00	1,163.00	722.00	24,611.67	2,461.17
	1	BASE	1	PRIMER OFICIAL OPERATIVO DE APOYO MULTIPLES	14	17,414.00	1,163.00	722.00	29,023.33	2,902.33
	2	BASE	2	PRIMER OFICIAL OPERATIVO EN COMUNICACIONES	14	17,414.00	1,163.00	722.00	29,023.33	2,902.33
1		BASE	1	PRIMER OFICIAL CANINO	14	17,414.00	1,163.00	722.00	29,023.33	2,902.33
2		BASE	2	PRIMER OFICIAL EN CAPACITACION	14	17,414.00	1,163.00	722.00	29,023.33	2,902.33
	23	BASE	23	PRIMER OFICIAL OPERATIVO	14	17,414.00	1,163.00	722.00	29,023.33	2,902.33
1		CONFIANZA	1	JEFE DE APOYO UNIDADES MUNICIPALES	15	16,225.00	1,206.00	755.00	27,041.67	2,704.17
1		CONFIANZA	1	JEFE DE PRESTACIONES Y RECLUTAMIENTO	15	16,225.00	1,206.00	755.00	27,041.67	2,704.17
1		CONFIANZA	1	JEFE DE TRANSPORTES	15	16,225.00	1,206.00	755.00	27,041.67	2,704.17
	11	CONFIANZA	11	PROFESIONISTAS ESPECIALISTAS PARA INSPECCIONES	16	22,832.00	1,247.00	779.00	38,053.33	3,805.33
	3	CONFIANZA	3	INVESTIGADOR DE FENOMENOS PERTURBADORES	16	17,213.00	1,247.00	779.00	28,688.33	2,868.83
1		CONFIANZA	1	JEFE DE MONITOREO Y ALERTAMIENTO DE FENOMENOS PERTURBADORES	17	19,532.00	1,286.00	857.00	32,553.33	3,255.33
1		CONFIANZA	1	ABOGADO ESPECIALISTA EN PROCEDIMIENTOS JURIDICOS	18	22,186.00	1,465.00	987.00	36,976.67	3,697.67
1		CONFIANZA	1	JEFE DE LA UNIDAD DEPARTAMENTAL DE CONTABILIDAD	18	22,186.00	1,465.00	987.00	36,976.67	3,697.67
	6	CONFIANZA	6	SEGUNDO COMANDANTE REGIONAL	18	28,954.00	1,465.00	987.00	48,256.67	4,825.67
1		CONFIANZA	1	ADMINISTRADOR REGIONAL DE RECURSOS HUMANOS Y MATERIALES	19	24,533.00	1,549.00	1,016.00	40,888.33	4,088.83
1		CONFIANZA	1	COORDINADOR ADMINISTRATIVO	19	24,533.00	1,549.00	1,016.00	40,888.33	4,088.83
1		CONFIANZA	1	COORDINADOR DE SUPERVISION, VIGILANCIA Y ASESORIA	19	24,533.00	1,549.00	1,016.00	40,888.33	4,088.83

SUELDO MENSUAL 2016	DESPENSA 2016	TRANSPORTE 2016	AGUINALDO ANUAL	PRIMA VACACIONAL ANUAL
9,788.00	802	482.00	16,313.33	1,631.33
39,152.00	3208	1,928.00	65,253.33	6,525.33
19,576.00	1604	964.00	32,626.67	3,262.67
34,443.00	2823	1,935.00	57,405.00	5,740.50
22,962.00	1882	1,290.00	38,270.00	3,827.00
34,443.00	2823	1,935.00	57,405.00	5,740.50
34,443.00	2823	1,935.00	57,405.00	5,740.50
12,162.00	957	661.00	20,270.00	2,027.00
24,324.00	1914	1,322.00	40,540.00	4,054.00
12,162.00	957	661.00	20,270.00	2,027.00
12,162.00	957	661.00	20,270.00	2,027.00
12,162.00	957	661.00	20,270.00	2,027.00
12,162.00	957	661.00	20,270.00	2,027.00
24,324.00	1914	1,322.00	40,540.00	4,054.00
25,210.00	2092	1,332.00	42,016.67	4,201.67
13,333.00	1093	679.00	22,221.67	2,222.17
13,333.00	1093	679.00	22,221.67	2,222.17
26,666.00	2186	1,358.00	44,443.33	4,444.33
27,934.00	2198	1,378.00	46,556.67	4,655.67
88,680.00	6594	4,134.00	147,800.00	14,780.00
88,680.00	6594	4,134.00	147,800.00	14,780.00
73,900.00	5495	3,445.00	123,166.67	12,316.67
29,560.00	2198	1,378.00	49,266.67	4,926.67
1,906,620.00	141771	88,881.00	3,177,700.00	317,770.00
44,340.00	3297	2,067.00	73,900.00	7,390.00
14,780.00	1099	689.00	24,633.33	2,463.33
14,014.00	1128	703.00	23,356.67	2,335.67
14,014.00	1128	703.00	23,356.67	2,335.67
15,946.00	1128	703.00	26,576.67	2,657.67
15,946.00	1128	703.00	26,576.67	2,657.67
79,730.00	5640	3,515.00	132,883.33	13,288.33
31,892.00	2256	1,406.00	53,153.33	5,315.33
31,892.00	2256	1,406.00	53,153.33	5,315.33
31,892.00	2256	1,406.00	53,153.33	5,315.33
31,892.00	2256	1,406.00	53,153.33	5,315.33
526,218.00	37224	23,199.00	877,030.00	87,703.00
15,946.00	1128	703.00	26,576.67	2,657.67
15,946.00	1128	703.00	26,576.67	2,657.67
15,946.00	1128	703.00	26,576.67	2,657.67
14,767.00	1163	722.00	24,611.67	2,461.17
14,767.00	1163	722.00	24,611.67	2,461.17
29,534.00	2326	1,444.00	49,223.33	4,922.33
14,767.00	1163	722.00	24,611.67	2,461.17
14,767.00	1163	722.00	24,611.67	2,461.17
14,767.00	1163	722.00	24,611.67	2,461.17
14,767.00	1163	722.00	24,611.67	2,461.17
14,767.00	1163	722.00	24,611.67	2,461.17
17,414.00	1163	722.00	29,023.33	2,902.33
34,828.00	2326	1,444.00	58,046.67	5,804.67
17,414.00	1163	722.00	29,023.33	2,902.33
34,828.00	2326	1,444.00	58,046.67	5,804.67
400,522.00	26749	16,606.00	667,536.67	66,753.67
16,225.00	1206	755.00	27,041.67	2,704.17
16,225.00	1206	755.00	27,041.67	2,704.17
16,225.00	1206	755.00	27,041.67	2,704.17
251,152.00	13717	8,569.00	418,586.67	41,858.67
51,639.00	3741	2,337.00	86,065.00	8,606.50
19,532.00	1286	857.00	32,553.33	3,255.33
22,186.00	1465	987.00	36,976.67	3,697.67
22,186.00	1465	987.00	36,976.67	3,697.67
173,724.00	8790	5,922.00	289,540.00	28,954.00
24,533.00	1549	1,016.00	40,888.33	4,088.83
24,533.00	1549	1,016.00	40,888.33	4,088.83
24,533.00	1549	1,016.00	40,888.33	4,088.83

SUELDO MENSUAL 2016	DESPENSA 2016	TRANSPORTE 2016	AGUINALDO ANUAL	PRIMA VACACIONAL ANUAL
24,533.00	1549	1,016.00	40,888.33	4,088.83
24,533.00	1549	1,016.00	40,888.33	4,088.83
256,104.00	12392	8,128.00	426,840.00	42,684.00
27,627.00	1664	1,119.00	46,045.00	4,604.50
27,627.00	1664	1,119.00	46,045.00	4,604.50
27,627.00	1664	1,119.00	46,045.00	4,604.50
30,883.00	1671	1,133.00	51,471.67	5,147.17
34,487.00	1680	1,191.00	57,478.33	5,747.83
34,487.00	1680	1,191.00	57,478.33	5,747.83
38,208.00	1808	1,299.00	63,680.00	6,368.00
42,480.00	1865	1,345.00	70,800.00	7,080.00
95,258.00	3676	2,571.00	158,763.33	15,876.33
5,463,031.00	375,857.00	238,486.00	9,105,051.67	910,505.17